

07-632-CD

John Shirey vs Cen-Clear Child al

John Shirey vs Cen-Clear Child Services
2007-632-CD

Date: 8/27/2009

Clearfield County Court of Common Pleas

User: LMILLER

Time: 10:02 AM

ROA Report

Page 1 of 1

Case: 2007-00632-CD

Current Judge: Fredric Joseph Ammerman

John W. Shirey vs. Cen-Clear Child Services, Inc.

Mechanical Liens

Date		Judge
4/23/2007	New Case Filed.	No Judge
	X Filing: Statement of Mechanics' Lien Claim Paid by: Lee, Kenneth W. (attorney for Shirey, John W.) Receipt number: 1918687 Dated: 4/23/2007 Amount: \$85.00 (Check) 1CC atty. Re: 1633 Phillipsburg Bigler Highway Rt. 322E, Decatur Township.	No Judge
5/11/2007	X Sheriff Return, May 9, 2007 at 2:15 pm Served the within Notice of Filing of Mechanic's Lien; Statement on Cen-Clear Child Services Inc. So Answers, Chester A. Hawkins, Sheriff by s/Marilyn Hamm Shff Hawkins costs pd by Arensberg \$43.52	No Judge
5/18/2007	X Praeipce For Entry of Appearance, filed by Atty. David Mason 1 Cert. to Atty. Enter my appearance on the behalf of the Cen-Clear Child Services, Inc.	No Judge
9/7/2007	X Preliminary Objections to Mechanics' Lien Motion to Strike, filed by s/ David C. Mason, Esquire. 2CC Atty.	No Judge
	X Certificate of Service, filed. Served a true and correct copy of the Preliminar Objections to Mechanics' Lien Motion to Strike, filed in the above captioned matter on Kenneth W. Lee Esq., filed by s/ David C. Mason Esq. 2CC Atty.	No Judge
4/22/2009	X Complaint to Enforce Mechanics' Lien Claim, filed by s/ Kenneth W. Lee Esq. 2CC Atty Lee.	No Judge
5-20-09	Verification to Complaint to Enforce Mechanic's Lien Claim	
6/24/2009	X Motion For Enlargement of Time, filed by s/ David C. Mason, Esquire. 3CC Atty. Mason	No Judge
6/29/2009	X Rule Returnable, AND NOW, this 29th day of June, 2009, upon consideratic Fredric Joseph Ammerman of the within Motion, Ordered that: Rule issued. Argument shall be held September 4, 2009, at 1:30 p.m. (See Original for further details). BY THE COURT: /s/Fredric J. Ammerman, P.J. Three CC Attorney Mason	
7/28/2009	X Order, this 28th day of july, 2009, upon ageement of the parties, it is Ordered: (see original). By The Court, /s/ Fredric J. Ammerman, Pres. Judge. cC to Attys: Lee, Mason	Fredric Joseph Ammerman
8/21/2009	X Motion to Strike Owner's Preliminary Objections as to Failure to Provide Preliminary Notice of Claim, filed by s/ Kenneth W. Lee Esq. 2CC Atty Lee.	Fredric Joseph Ammerman
	X Claimant's Answer to Owner's Preliminary Objections to Mechanic's Lien Motion to Strike, filed by s/ Kenneth W. Lee Esq. 2CC Atty Lee.	Fredric Joseph Ammerman
8/24/2009	X Order, this 25th day of August, 2009, argument on Plaintiff's Motion to Strike Owner's Preliminary Objections as to Failure to Provide Preliminary Notice c Claim is scheduled for the 4th of Sept., 2009, at 1:30 P.M. in Courtroom 1. By The Court, /s/ Fredric J. Ammerman, Pres. Judge. 4CC to Atty.	Fredric Joseph Ammerman

9-4-09 Acceptance of Service of Complaint to Enforce Mechanic's
Lien claim

9-4-09 Affidavit of Service of Courts order. 8-25-09

9-23-09 Order 9-23-09

Date: 8/7/2009
Time: 03:38 PM
Page 1 of 6

Clearfield County Court of Common Pleas

User: LMILLER

Civil Disposition Report
CT COMMON PLEAS,
All Case Types
From 8/3/2009 to 8/7/2009
All Judgment Types

Case	Parties	Filing date	Judgment	Disposition	Disposition Date
1995-01529-CD	First Commonwealth Bank Plaintiff Pine Valley Mobile Homes Defendant Segalla, Angelo Defendant Segalla, Joanne Defendant Segalla, Michael Defendant Segalla, Sandra Defendant	8/3/2009	Complaint/Confession In favor of: Plaintiff Judgment amount or comment:	Satisfied	8/3/2009
2001-01811-CD	Hile Auto Painting Defendant Hile Bros Painting Defendant Hile, James P. Defendant Hile, Thomas E. Defendant Internal Revenue Service Plaintiff	8/3/2009	IRS Lien In favor of: Plaintiff Judgment amount or comment:	Satisfied	8/3/2009
2002-00011-CD	Hile Auto Painting Defendant Hile Bros Painting Defendant Hile, James P. Defendant Hile, Thomas E. Defendant Internal Revenue Service Plaintiff	8/3/2009	IRS Lien In favor of: Plaintiff Judgment amount or comment:	Satisfied	8/3/2009
2002-01551-CD	Credigy Receivables, Inc. Plaintiff Scanish, Linda Defendant	8/5/2009	DJ Transcript Judgme In favor of: Plaintiff Judgment amount or comment: 7906.08.	Writ of Revival	8/5/2009

IN THE COURT OF COMMON PLEAS OF
CLEARFIELD COUNTY, PENNSYLVANIA
CIVIL DIVISION

JOHN W. SHIREY,

Claimant,

vs.

CEN-CLEAR CHILD SERVICES, INC.,

Owner or Reputed Owner.

No.: 07-632-CD

Statement of Mechanics' Lien Claim

Filed on behalf of Claimant
JOHN W. SHIREY

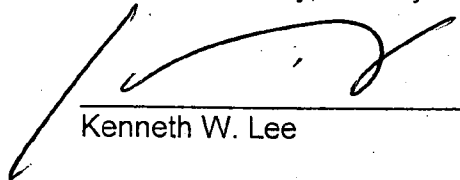
Counsel of Record for This Party:

TUCKER ARENSBERG, P.C.

Kenneth W. Lee
PA I.D. No. 50016

111 North Front Street
P.O. Box 889
Harrisburg, PA 17108-0889
Telephone: (717) 234-4121
Facsimile: (717) 232-6802

I hereby certify that the within described real
estate is located in the Decatur Township,
Clearfield County, Pennsylvania.


Kenneth W. Lee

FILED Pd \$85.00 Att
m/12:20um ICC Att
APR 23 2007
(um)

William A. Shaw
Prothonotary/Clerk of Courts

Owner or Reputed Owner.

John W. Shirey, an individual, by his attorneys, Tucker Arensberg, P.C., files this Statement of Mechanics' Lien as a subcontractor pursuant to the Mechanics' Lien Law of 1963, 49 P.S. §1101 et seq., against the premises herein described, any and all buildings erected thereupon, and the curtilage appurtenant thereto, for the payment of \$1,851.20, together with interest and penalties from December 27, 2006, attorneys' fees and costs due him as subcontractor under the subcontract herein described. The following is a statement of his claim:

1. Claimant, John W. Shirey, is an adult who resides at 142 Pine Cone Drive, Mayport, Pennsylvania, 16240.
2. The Owner or Reputed Owner, Cen-Clear Child Services, Inc., is, upon information and belief, a corporation organized and existing under the laws of the Commonwealth of Pennsylvania with its principal place of business located at 1633 Phillipsburg Bigler Highway, Rt. 322E, Phillipsburg, Pennsylvania, 16866.
3. This claim relates to labor, services, equipment and/or materials provided by Claimant upon the premises situate at 1633 Phillipsburg Bigler Highway, Rt. 322E, Decatur Township, Clearfield County, Pennsylvania, being more fully described in Deeds dated May 28, 1998 and April 30, 1999, recorded in the Office of the Clearfield County

Recorder of Deeds at Deed Book Volume 1937, pages 18-22, and at Instrument No. 19907241, Parcel No. 112-P11-000-234 and Parcel No. 112-P11-000-255, true and correct copies of which are attached hereto as Exhibit "A" and Exhibit "B" and incorporated herein by reference as though fully set forth at length.

4. On or about September 11, 2006, the Contractor, Penntex Construction Services, and the Greater Pennsylvania Regional Council of Carpenters of the United Brotherhood of Carpenters and Joiners of America ("Union") entered into a collective bargaining agreement ("CBA") whereby Contractor agreed to utilize the services of Union members for work performed by the Contractor within the jurisdiction of the Union as described in the CBA. A true and correct copy of the CBA is attached hereto as Exhibit "C".

5. Pursuant to the CBA, members of the Union who performed work for the Contractor were the direct employees of the Contractor.

6. Claimant is a member of the Union and was employed by the Contractor to perform the installation of ceiling and drywall material incorporated into or utilized for the improvement on the premises herein described.

7. Pursuant to the CBA, Claimant was to be paid \$23.14 per hour for each hour of labor furnished to the Contractor.

8. Claimant has not yet been paid by Contractor for 80 hours of labor furnished for the improvement on the premises herein described which labor Claimant furnished on December 14, 18, 19, 20, 21, 22, 26 and 27, 2006.

9. The total value of said labor furnished by Claimant to the Contractor is \$1,851.20.

10. Claimant caused the Formal Notice of Intent to File Mechanics' Lien Claim to be served on the Owner or Reputed Owner on March 15, 2007. A true and correct copy of the signed Certified Mail Receipt and the Formal Notice are attached hereto as Exhibit "D" and incorporated herein by reference as though fully set forth at length.

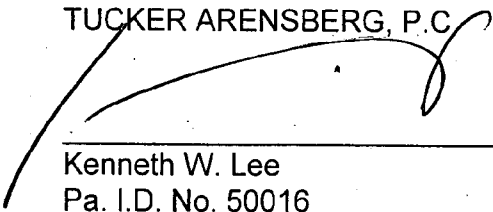
11. Claimant completed all work in a good and workmanlike manner on or about December 27, 2006, and no written notice of any deficiency item was received by Claimant at or before the amount claimed herein became due and owing.

12. The principal amount claimed by Claimant to be due is \$1,851.20, with Claimant also entitled to interest and penalties from December 27, 2006, attorney's fees and costs for the labor, services, equipment and/or materials provided in connection with the Contractor's contract to perform the construction and erection of the improvement upon the premises herein described.

13. Claimant is entitled to interest of 1% per month, a penalty of 1% per month, attorneys' fees and costs pursuant to the Contractor and Subcontractor Payment Act, 73 P.S. § 501 et seq. (Supp. 2007), which Act is incorporated into every construction contract and subcontract for improvements of real estate in Pennsylvania.

14. This lien is claimed against the premises situate at 1633 Phillipsburg Bigler Highway, Rt. 322E, Decatur Township, Clearfield County, Pennsylvania, being more fully described in a Deeds dated May 28, 1998 and April 30, 1999, recorded in the Office of the Clearfield County Recorder of Deeds at Deed Book Volume 1937, pages 18-22, and at Instrument No. 19907241, Parcel No. 112-P11-000-234 and Parcel No. 112-P11-000-255, true and correct copies of which are attached hereto as Exhibit "A" and Exhibit "B" and incorporated herein by reference as though fully set forth at length.

TUCKER ARENSBERG, P.C.



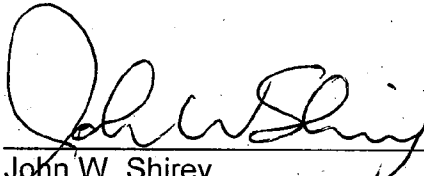
Kenneth W. Lee
Pa. I.D. No. 50016
111 North Front Street
P.O. Box 889
Harrisburg, PA 17108-0889
Phone: 717-234-4121
Facsimile: 717-232-6802

VERIFICATION

AND NOW, comes John W. Shirey, and verifies that the facts contained in the foregoing Statement of Mechanics' Lien are true and correct to the best of his knowledge, information and belief. This Verification is made subject to the penalties of 18 Pa. C.S.A. § 4904, relating to unsworn falsification to authorities, which provides criminal penalties if a person with intent to mislead makes a written false statement which he does not believe to be true.

Date: 4-16-07

93578.1 (010342 - 131000)



John W. Shirey

FROM :MISSY

FAX NO. :2658810

Mar. 01 2007 07:47AM P20

VOL. 1937 PAGE 18

THIS DEED

MADE the 20th day of June in the year nineteen hundred and ninety-eight (1998).

BETWEEN RONALD L. THOMPSON and DORIS E. MALINKY, CO-EXECUTORS, of the ESTATE OF LEROY THOMPSON, Deceased, late of Morristown, PA, hereinafter "Grantor" and Party of the First Part,

A
N
D

CEN-CLEAR CHILD SERVICES, INC., a corporation or body politic, created by and existing under the laws of the Commonwealth of Pennsylvania, having its principal place of business at R. D. 3, Box 106, Route 322 West, Philipsburg, PA 16866, hereinafter "Grantee" and Party of the Second Part.

WHEREAS, the said Leroy Thompson, became in his lifetime lawfully seized in demise as of fee of the hereinafter described real estate; and being thereof so seized, made his Last Will and Testament, in writing, dated the 10th day of January, 1997, wherein and whereby Ronald L. Thompson and Doris E. Malinky were appointed as Executors; and

WHEREAS, the said Leroy Thompson died on the 15th day of June, 1997, and the said Last Will and Testament was duly probated and is now of record in the office of the Register of Wills in and for Clearfield County, as an examination thereof will more fully reveal,

NOW THIS INDENTURE WITNESSETH, that in consideration of the sum of SIXTY-THREE THOUSAND AND NO/100 (\$63,000.00) DOLLARS, the said Ronald L. Thompson and Doris E. Malinky, Co-Executors of the Estate of Leroy Thompson, by virtue of the power granted by law, have granted, bargained, sold, aliened, released and confirmed and by these presents do grant, bargain, sell, alien, release and confirm unto the said Grantee, its successors and assigns,

ALL those two certain pieces or parcels of land situated in the Township of Decatur, County of Clearfield, and State of Pennsylvania, bounded and described as follows:

LOT #1:

BEGINNING at an iron pin located in the ditch on the East side of State Route #2024. Said point is the corner of, now or formerly Lloyd and Helen Worring; thence along lands of same, North fifty-four degrees East (N 54° E), one hundred thirty and eighty-six hundredths feet (130.86) to an iron pin and also the corner of Lot #2; thence along Lot #2, South forty-three degrees, fourteen minutes East (S 43° 14' E) three hundred feet (300.0) to an iron pin located on the North side of an existing thirty-three foot (33.0) access right-of-way; thence along said right-of-way, South fifty-four degrees West (S 54° W), one hundred fifty-nine and seven tenths feet (159.7) to an iron pin located on the

FROM : MISSY

FAX NO. : 2658810

Mar. 01 2007 07:48AM P21

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East side of State Route #2024; thence along said Road, North thirty-seven degrees, forty-three minutes, ten seconds West (N 37° 43' 10" W), two hundred ninety-seven and seventy-five hundredths feet (297.75) to the place of beginning. Known as Lot #1 on map prepared by Shirokey Surveys and dated January 7, 1998. CONTAINING 0.9926 acre.

LOT #2:

BEGINNING at an iron pin located in a ditch on line of, now or formerly, Joyce Butlin Estate. Said point is also the corner of Lot #1; thence along lands of, now or formerly, Joyce Butlin Estate, North fifty-four degrees East (N 54° E), one hundred feet (100.0) to an iron pipe and also the corner of, now or formerly, Dennis and Cathy Warnick; thence along lands of same, South forty-three degrees, fourteen minutes East (S 43° 14' E), three hundred feet (300.0) to an iron pipe located on the North side of an existing thirty-three foot (33.0) wide access right-of-way; thence along said right-of-way, South fifty-four degrees West (S 54° W), one hundred feet (100.0) to an iron pin and also the corner of Lot #1; thence along Lot #1, North forty-three degrees, fourteen minutes West (N 43° 14' W), three hundred feet (300.0) to point and place of beginning. Known as Lot #2 on map prepared by Shirokey Surveys and dated January 7, 1998. CONTAINING 0.6832 acre.

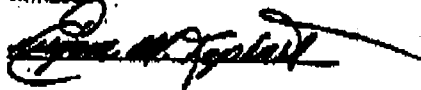
BEING part of the same premises granted and conveyed to Leroy Thompson and recorded in Clearfield County, Pennsylvania, Deed Book 430 at Page 31. Thereafter, Leroy Thompson departed this life Testate on June 15, 1997. His Last Will and Testament, dated January 10, 1997, was duly probated before the Register of Wills of Clearfield County and Letters Testamentary were issued to Ronald L. Thompson and Doris E. Malinky.

BUYER UNDERSTANDS THAT THERE IS NO COMMUNITY OR PUBLIC SEWAGE SYSTEM AVAILABLE TO THE WITHIN PROPERTY. A PERMIT FOR ANY NEW INDIVIDUAL SEWAGE SYSTEM, OR ANY REPAIRS TO ANY EXISTING INDIVIDUAL SEWAGE SYSTEM, WILL HAVE TO BE OBTAINED FROM THE LOCAL AGENCY DESIGNATED AS PROVIDED IN THE PENNSYLVANIA SEWAGE FACILITIES ACT.

NOTICE

IN ACCORDANCE WITH THE PROVISIONS OF "THE BITUMINOUS MINE SUBSIDENCE AND LAND CONSERVATION ACT OF 1908", (WE, THE UNDERSIGNED, GRANTER(S) HEREBY CERTIFY THAT (WE KNOW AND UNDERSTAND THAT (WE MAY NOT BE OBTAINING THE RIGHT OF PROTECTION AGAINST SUBSIDENCE RESULTING FROM COAL MINING OPERATIONS AND THAT THE PURCHASED PROPERTY MAY BE PROTECTED FROM DAMAGE DUE TO MINE SUBSIDENCE BY A PRIVATE CONTRACT WITH THE OWNERS OF THE ECONOMIC INTEREST IN THE COAL.

WITNESS:




GRANTER VICE PRESIDENT

FROM :MISSY

FAX NO. :2658810

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DATE:

THIS DOCUMENT MAY NOT SELL, CONVEY, TRANSFER, INCLUDE OR INSURE THE TITLE TO THE COAL AND RIGHT OF SUPPORT UNDERNEATH THE SURFACE LAND DESCRIBED OR REFERRED TO HEREIN, AND THE OWNER OR OWNERS OF SUCH COAL, MAY HAVE THE COMPLETE LEGAL RIGHT TO REMOVE ALL OF SUCH COAL AND, IN THAT CONNECTION, DAMAGE MAY RESULT TO THE SURFACE OF THE LAND AND ANY HOUSE, BUILDING OR OTHER STRUCTURE ON OR IN SUCH LAND. THE INCLUSION OF THIS NOTICE DOES NOT ENLARGE, RESTRICT OR MODIFY ANY LEGAL RIGHTS OR ESTATES OTHERWISE CREATED, TRANSFERRED, EXCEPTED OR RESERVED BY THIS INSTRUMENT. THIS NOTICE IS SET FORTH PURSUANT TO ACT NO. 255, APPROVED SEPTEMBER 10, 1965, AS AMENDED.

TOGETHER with all and singular, the buildings, improvements, rights, privileges, hereditaments and appurtenances whatsoever thereto belonging, or in anywise appertaining, and the reversions and remainders, rents, issues and profits thereof, also the estate, right, title and interest whatsoever of the said Leroy Thompson, at and immediately before the time of his decease, in law, equity or otherwise howsoever, of, in, to, or out of the same.

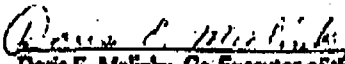
TO HAVE AND TO HOLD the said described messuage or tenement and tract of land, with its hereditaments, and premises hereby granted or mentioned, or intended so to be, with the appurtenances, unto the said Grantee, its successors and assigns, to the only proper use and behoof of the said Grantee, its successors and assigns, forever.

AND the said Grantors for the heirs, executors and administrators do hereby covenant, promise, grant and agree, to and with the said Grantee, its successors and assigns, by these presents, that have not heretofore done or committed, or knowingly or willingly suffered to be done or committed, any act, matter or thing whatsoever, whereby the premises hereby granted, or any part thereof, is, are, shall or may be impeached, charged or encumbered, in title, estate, or otherwise howsoever.

IN WITNESS WHEREOF, the said Grantors have hereto set their hands and seals the date first above set out.

Signed and delivered in the presence of


 Ronald L. Thompson, Co-Executor of the Estate of
 Leroy Thompson


 Doris E. Malinky, Co-Executor of the Estate of
 Leroy Thompson

FROM : MISSY

FAX NO. : 2658810

Mar. 01 2007 07:49AM FZ3

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CERTIFICATE OF RESIDENCE

I hereby certify that the precise residence of the Grantee(s) herein is as follows:

R. D. 3 Box 106, Route 322 West
 Philipsburg, PA 16866

[Signature]
 Agent for the Grantee(s)

COMMONWEALTH OF PENNSYLVANIA
 COUNTY OF CENTRE

On this the 20th day of April, 1998, before me, a Notary Public, the undersigned officer, personally appeared RONALD L. THOMPSON, Co-Executor of the last Will and Testament of LEROY THOMPSON, Deceased, known to me (or satisfactorily proven) to be the person described in the foregoing instruments, and acknowledged that he executed the same in the capacity therein stated and for the purposes therein contained.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal.

COMMONWEALTH OF PENNSYLVANIA
 COUNTY OF CENTRE

On this the 20th day of April, 1998, before me, a Notary Public, the undersigned officer, personally appeared DORIS E. MALINKY, Co-Executor of the last Will and Testament of LEROY THOMPSON, Deceased, known to me (or satisfactorily proven) to be the person described in the foregoing instruments, and acknowledged that she executed the same in the capacity therein stated and for the purposes therein contained.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal.

[Signature]
 Notarial Seal
 George E. Test, Notary Public
 Philipsburg Area, Centre County
 My Commission Expires Sept 18, 2000
 Member, Pennsylvania Association of Notaries

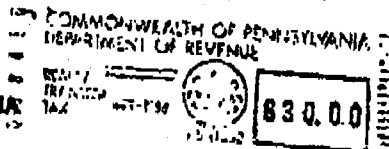
[Signature]
 N.P.
 Notarial Seal
 George E. Test, Notary Public
 Philipsburg Area, Centre County
 My Commission Expires Sept 18, 2000
 Member, Pennsylvania Association of Notaries

FROM : MISSY

FAX NO. : 2658810

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COMMONWEALTH OF PENNSYLVANIA
COUNTY OF CLEARFIELD

830.00

RECORDED in the Office for Recording of Deeds, etc. in and for said County, in Record
Book No. _____ at Page _____

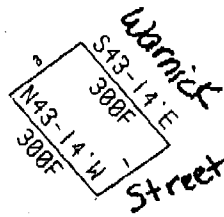
WITNESS my hand and seal this _____ day of _____, 1998.

Recorder of Deeds

I hereby CERTIFY that this document
is recorded in the Recorder's Office of
Clearfield County, Pennsylvania.*Karen L. Starck*Karen L. Starck
Recorder of DeedsPHILADELPHIA-OKLAHOMA DISTRICT
1% REALTY TRANSFER TAX
AMOUNT \$ 630.00
PAID 6/1/98 KAREN L. STARCK
Date Agent6-1-98
CLEARFIELD COUNTY
ENTERED OF RECORD
TIME 12:43 PM
BY *[Signature]*
FEB 17 1998
Karen L. Starck, RecorderEntered of Record *[Signature]* FEB 17 12:43 PM Karen L. Starck



1" = 400'



#112-P11-000-234

Cen Clear

B

FROM :MISSY

FAX NO. :2658810

Mar. 01 2007 07:50AM P25

KAREN L. STARK
REGISTER AND RECORDER
CLEARFIELD COUNTY, PA
Pennsylvania

INSTRUMENT NUMBER
199907241
RECORDED ON
MAR 07, 1999
8:41:11 AM

RECORDING FEES - \$13.00
RECORDED
COUNTY IMPROVEMENT \$1.00
FUND
RECORDED
IMPROVEMENT FUND \$1.00
STATE TRANSFER \$335.00
TAX
STATE UNIT TAX \$0.00
DECATUR TOWNSHIP \$167.50
PHILIPSBURG-ORCEB \$167.50
SCHOOLS
TOTAL \$685.50

MAIL TO
LAW OFFICES OF
DAVID C. MASON
P. O. Box 28
Philipsburg, PA 16868

C M Mason

THIS DEED

MADE the 30TH day of APRIL, in the year nineteen hundred and ninety-nine (1999).

BETWEEN DENNIS R. WARNICK and CATHY J. WARNICK, his wife, currently of 4539 Lincoln Highway, Stoystown, Pennsylvania, 15563, **GRANTORS** and Parties of the First Part,

A

N

D

CEN-CLEAR CHILD SERVICES, INC., a Pennsylvania non-profit corporation, with an address of Route 322 West, Philipsburg, Pennsylvania, 16868, **GRANTEE** and Party of the Second Part.

WITNESSETH: That for and in consideration of the sum of **THIRTY-THREE THOUSAND FIVE HUNDRED (\$33,500.00) DOLLARS,** in hand paid, the receipt whereof is hereby acknowledged, the said **GRANTORS** do hereby grant and convey to the said **GRANTEE**, its successors and assigns,

ALL that certain piece or parcel of land situated in Decatur Township, Clearfield County, Pennsylvania, bounded and described as follows:

BEGINNING at an iron pin located on the North side of a Thirty-three foot (33.0) street. Said point is also the Southwest corner of Agnew Thompson Sellers, Jr. (True Value) thence along said street, South Fifty-four degree, no minutes, West (S 54° 00' W) Two Hundred feet (200.0) to an iron pipe; thence along other lands of Grantor North Forty-

FROM : MISSY

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three degrees, Fourteen minutes West (N 43° 14' W) Three Hundred feet (300) to an iron pipe located in a drainage ditch; thence along said ditch, North Fifty-four degrees, no minutes East (N 54° 00' E) Two Hundred (200.0) feet to an iron pipe and also the Northwest corner of the Sellers property; thence along the Sellers property, South Forty-three degrees, Fourteen minutes East (S 43° 14' E) Three Hundred feet (300.0) to an iron pin and place of beginning. **CONTAINING 1.366 acres.**

BEING the same premises as vested in the Grantors herein by Deed of Donald Catalano, et ux., dated the 20th day of April, 1993, and recorded in Deed Book Volume 1525 at Page 505.

TOGETHER with all and singular the buildings and improvements, ways, streets, alleys, passages, waters, water-courses, rights, liberties, privileges, hereditaments and appurtenances, whatsoever unto the hereby granted premises belonging, or in any wise appertaining, and the reversions and remainders, rents, issues and profits thereof; and all the estate, right, title and interest, property, claim and demand whatsoever of the said Grantors, their heirs and assigns, in law, equity, or otherwise, howsoever, in and to the same, and every part thereof.

TO HAVE AND TO HOLD the said lot or piece of ground above described, with the messuage or tenement thereon erected, hereditaments and premises hereby granted, or mentioned and intended so to be, with the appurtenances, unto the Grantees, their heirs and assigns, to and for the only proper use and behoof of the said Grantees, their heirs and assigns, forever.

UNDER AND SUBJECT, NEVERTHELESS, to all exceptions, reservations, conditions and restrictions as contained in prior Deeds in the chain of title.

FROM : MISSY

FAX NO. : 2658810

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NOTICE

In accordance with the provisions of "The Bituminous Mine Subsidence and Land Conservation Act of 1966" I/we, the undersigned grantee/grantees, hereby certify that I/we know and understand that I/we may not be obtaining the right of protection against subsidence resulting from coal mining operations and that the purchased property may be protected from damage due to mine subsidence by a private contract with the owners of the economic interest in the coal. I/we further certify that this certification is in a color contrasting with that in the deed proper and is printed in twelve point type preceded by the word "notice" printed in twenty-four point type.

Witness:

This _____ day of _____

THIS DOCUMENT MAY NOT SELL, CONVEY, TRANSFER, INCLUDE OR INSURE THE TITLE TO THE COAL AND RIGHT OF SUPPORT UNDERNEATH THE SURFACE LAND DESCRIBED OR REFERRED TO HEREIN, AND THE OWNER OR OWNERS OF SUCH COAL MAY HAVE THE COMPLETE LEGAL RIGHT TO REMOVE ALL OF SUCH COAL AND, IN THAT CONNECTION, DAMAGE MAY RESULT TO THE SURFACE OF THE LAND AND ANY HOUSE, BUILDING OR OTHER STRUCTURE ON OR IN SUCH LAND. THE INCLUSION OF THIS NOTICE DOES NOT ENLARGE, RESTRICT OR MODIFY ANY LEGAL RIGHTS OR ESTATES OTHERWISE CREATED, TRANSFERRED, EXCEPTED OR RESERVED BY THIS INSTRUMENT. (This Notice is set forth pursuant to Act No. 255, approved September 10, 1965, as amended.)

FROM : MISSY

FAX NO. : 2658810

Mar. 01 2007 07:52AM P28

AND the said Grantors will **SPECIALLY WARRANT AND FOREVER**
DEFEND the property hereby conveyed.

IN WITNESS WHEREOF, said Grantors have hereunto set their hands and seals,
 the day and year first above written.

Sealed and delivered
 in the presence of:

[Signature]

(out to bank)

[Signature] (SEAL)
 Dennis R. Warnick

[Signature] (SEAL)
 Cathy J. Warnick

CERTIFICATE OF RESIDENCE

I hereby certify, that the precise residence of the Grantees herein is as follows:
 R. R. #3, Box 108
 Route 322 West
 Phillipsburg, PA 16866

[Signature]
 Attorney for Grantee

COMMONWEALTH OF PENNSYLVANIA

:SS:

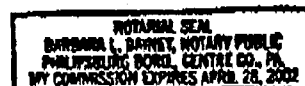
COUNTY OF Centre

On this, the 30th day of April, 1999, before me, a Notary Public,
 personally appeared, **DENNIS R. WARNICK** and **CATHY J. WARNICK**, his wife, known
 to me (or satisfactorily proven) to be the persons whose names are subscribed to the
 within instrument, and acknowledged that they executed the same for the purpose therein
 contained.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal the day and
 year first above written.



[Signature]
 N.P.



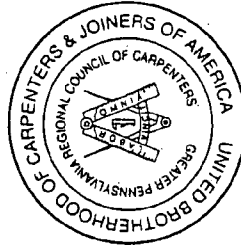
INDEPENDENT CONTRACT

Sixty County Area

Greater Pennsylvania
Regional Council of Carpenters

of the

United Brotherhood of
Carpenters and Joiners of America



(412) 922-6200

www.greaterpacarpenters.org

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CONTRACT

This Contract entered into this _____ day of _____, 20____, by and between _____, hereinafter referred to as the "Employer"; and the Greater Pennsylvania Regional Council of Carpenters of the United Brotherhood of Carpenters and Joiners of America, (hereinafter referred to as "Regional Council"), for and in behalf of its affiliated Building Construction Local Unions, hereinafter also referred to as the "Union", for the purpose of establishing the rate of wages, hours of work; conditions under which employees shall work for the Employers; to insure and define trade autonomy as set forth in the International Constitution and Laws of the United Brotherhood of Carpenters and Joiners of America, on all construction work in the geographical area covered by this Contract, including but not limited to commercial, industrial, residential, and manufacturing projects and facilities, and all related work such as but not limited to airports and fields, athletic fields, swimming pools, sewers, water mains, grade separations, foundations, parking lots and areas, driveways, access roads, piers, abutments, retaining walls, viaducts, aqueducts, shafts, tunnels, drainage projects, reclamation projects, reservoirs, water supply projects, water power development projects, hydro-electric development projects above grade, train and subway stations, round houses and maintenance and/or repair facilities, and any other assigned work.

This Contract seeks to facilitate, without resort to strikes, slowdowns or lockouts, peaceful adjustment of all grievances and disputes which may from time to time arise between the Employers engaged in construction work in the following Sixty (60) Counties in Pennsylvania, and the Regional Council who is authorized to negotiate this Contract for work in the following Counties:

Adams, Allegheny, Armstrong, Beaver, Bedford, Berks, Blair, Bradford, Butler, Cambria, Cameron, Carbon, Centre, Clarion, Clearfield, Clinton, Columbia, Crawford, Cumberland, Dauphin, Elk, Erie, Fayette, Forest, Franklin, Fulton, Greene, Huntingdon, Indiana, Juniata, Jefferson, Lackawanna, Lancaster, Lawrence, Lebanon, Luzerne, Lycoming, McKean, Mercer, Mifflin, Monroe, Montour, Northumberland, Perry, Pike, Potter, Schuylkill, Snyder, Somerset, Sullivan, Susquehanna, Tioga, Union, Venango, Warren, Washington, Wayne, Westmoreland, Wyoming and York. Furthermore, Pile Drivers will have jurisdiction in six (6) counties in West Virginia: Brooke, Hancock, Marshall, Monongalia, Ohio and Wetzel; and two (2) Counties in Ohio: Columbiana and Jefferson; Lathers will have jurisdiction in three (3) counties in Ohio: Columbiana, Mahoning and Trumbull; in five (5) counties in West Virginia: Hancock, Hampshire, Mineral, Monongalia and Preston; and in two (2) counties in Maryland: Allegheny and Garrett.

As used herein, "Carpenter(s)" shall refer to a person(s) who is a member of union and/or any person who performs or who should be performing any work pursuant to this Contract and/or its addendums.

It is further understood that no liability shall arise on the part of the Employer or the Union by reason of any unauthorized act by any employee or Union member respectively unless and until such unauthorized act is brought to the attention of the Employer or the Union and that party is given a reasonable opportunity to correct said act or ratify same.

ARTICLE I Term of Contract

Section 1. The term of this Contract shall be from the date of execution to and including May 31, 2010.

Section 2. Should the employer or the union desire to change or terminate this contract prior to May 31, 2010, notification by the party requesting the same must be submitted in writing to the other party not less than sixty days prior to May 31, 2010; otherwise, this contract shall continue in full force and effect until the expiration of the next succeeding contract.

Section 3. Signatory employers agree to be bound by wage, fringe benefit, and employee deduction changes negotiated between the Union and the respective employer associations in the areas covered under Appendices II through XI through May 31, 2010.

ARTICLE II Declaration of Principles

Section 1. The Employers and the Union hereby adopt the following principles as an absolute basis for this Contract:

- (a) There shall be no limitation as to the amount of work a Carpenter shall perform during the working day.
- (b) There shall be no restriction of the use of any safety approved machinery or tools (welding torch is considered a tool of the Trade) when furnished by the Employer.
- (c) No unauthorized person shall have the right to interfere with working members during working hours.
- (d) The Employer or his agents shall not use abusive language or employ excessive rushing tactics on jobs.
- (e) The foreman shall be selected by, and be the agent of the Employer and shall be responsible for having this Contract carried out in full. All foremen shall be members of a Local Union affiliated with the Regional Council.
- (f) Carpenters shall be at liberty to work for any signatory Contractor and shall receive the wages, fringe benefits and conditions agreed upon in this Contract.

(g) Employers shall be at liberty to hire Carpenter employees of their choice. The Employer may discharge for just cause. The Employer shall not discriminate based on union activities. Under no circumstances shall a steward be dismissed without first consulting with the Council Representative of the Union.

(h) The parties hereto agree to comply with Title VII of the Civil Rights Act of 1964 and all other applicable Federal and State Laws pertaining to non-discriminatory practices in employment.

(i) The Employer shall make every reasonable effort to employ a majority of Carpenters from the County in which the job is located.

(j) All wood forms, exterior wall panels or similar types of construction units, including but not limited to any prefabricated forms of wall panels or similar units, will be fabricated, refabricated or installed, either on or off the job-site, with Journeymen Carpenters in accordance with the terms and conditions of this Contract. The above shall apply in connection with the use of specially designed forms, prefabricated wall panels or prefabricated units as may be set forth in Architects' specifications. Plastic, removal metal and corrugated forming systems is the work of the Carpenters.

(k) The use of apprentices shall be encouraged.

(l) The Employer shall not transfer or loan a Carpenter employee to another Employer on the job not in signed agreement with the Union without the consent of the Regional Council.

(m) The terms of this Contract shall apply to all work covered by it and to be performed within the geographic area covered by it. In addition, the parties agree that the terms of this Contract shall also apply to any firm, corporation, partnership or other entity engaged in construction work, if the Employer signatory to this Contract exercises control over, or maintains an ownership interest in such firm, corporation, partnership or other entity, as well as to any successor or alter ego of such Employer. This Contract shall not apply to any related company which is not engaged in construction work.

(n) The prime purpose of this Contract is to encourage Union construction, with the understanding that the Employers and the Union pledge their cooperation and support to develop policies and programs to actively encourage greater utilization of Union construction in Pennsylvania.

(o) The employer shall have total portability of manpower within the geographic jurisdiction of the Greater Pennsylvania Regional Council of Carpenters, however, when additional carpenters are needed, every reasonable effort will be made to employ carpenters from the county in which the job is located. Also, employees will be paid according to the applicable appendix or addendum covering the area in which they are working. For contractors engaging in work covered by the heavy carpenter mullwright or pile driving jurisdiction, appendices B, C and D describing the terms & conditions of employment for these specialties will be part of this contract and provided upon request.

ARTICLE III

Strikes, Lockouts, Work Stoppages

Section 1. During the term of this Contract, there shall be no strike, work stoppage, slow-down, lockout or any other interference with or impeding of work, except as hereinafter expressly provided.

Section 2. No employee shall participate in any such activity, and the Union will not authorize, instigate, aid or condone any such activity. Upon notification by the Employer that a violation of this Article exists or is threatened, the Union shall take necessary action to prevent or terminate such action or conduct in violation of this Article.

Section 3. The Contractor or Employer agrees to make every effort to prevent job shutdowns because of anticipated demonstrations by civil rights organizations or any other persons or organizations at the site of construction.

Section 4. If an Employer shall have been found by an Arbitrator or by a Court to be in violation of this Contract and has not taken necessary corrective action within three (3) days following such award, decision, or order, then the Union may strike such Employer until such time as the violation is corrected.

ARTICLE IV

Work Jurisdiction/Assignments

The Employer and the Union recognize jurisdiction as a serious problem in the Construction Industry.

Section 1. In an attempt to assure continuation of work on all projects within the geographic jurisdiction of the Union, in the event of a work jurisdictional dispute, the Employer agrees to abide by any agreement between the disputing parties at the Regional Council level. If those parties fail to reach an agreement, the Employer will abide by any agreement reached with the International Union Representatives.

The Union agrees not to institute work stoppages due to jurisdiction disputes. The Employer recognizes the work jurisdiction as listed in this Contract as being claimed by the Carpenters and will assign work in accordance therewith.

The Employer insures and defines trade autonomy as set forth in the Constitution and Laws of the United Brotherhood of Carpenters and Joiners of America. The Carpenter employees governed by this Contract shall perform, but shall not be limited to, the work that is historically performed by Carpenters. The Employer further agrees that he shall accept and abide by the written recognized agreements of the Regional Council and the United Brotherhood of Carpenters and Joiners of America with other Building Trades' Unions.

The Employer agrees that on projects covered by this Contract, work assignments by Employers and their sub-contractors shall be governed by this Article.

Acoustic Ceilings

The unloading, distribution and installation of all materials and component parts of all types of acoustic ceilings and plenums, regardless of their material composition or method of their installation, attachment or connection, including, but not limited to the following items is the work of the Carpenters: all hangers, carrying channels, cross furring, stiffeners, braces, all bars regardless of materials or methods of attachment, all integrated gypsum wall board ceiling heat panels, fill, all main tees, cross tees, splines, splays, wall and ceiling angles or moldings, all backing board and all finish ceiling materials regardless of method of installation excepting acoustic plaster.

Doors

Carpenters shall unload, distribute and install all prefinished wooden doors, hollow metal doors, overhead or mechanical doors, whether steel, aluminum or plastic and all supporting systems. Carpenters shall install all hollow metal jambs and hardware on doors whether they be interior or exterior.

Floor Covering

The term "Carpeting" shall include all measuring, lay-outs, remaking, cutting, fitting, sewing, binding, sizing, laying and installation of carpeting on the job or in the shop.

Resilient Floors shall consist of and include the laying of all cork, linoleum, asphalt, mastic, plastic, rubber tile, whether nailed or laid in with linopaste, glue, mastic or substitute materials.

All wood flooring, whether nailed or laid in mastic is the work of the Carpenter. All necessary preparatory work including the scraping, filling of holes, nailing, lay of paper or other underlayments are the work of the Carpenter. The sanding or refinishing of all wood floors, either by hand or power machine, is the work of the Carpenters.

Carpeting and all sewing, binding, stretching, repairing of carpets, either by hand or power machine is work of the Floor Coverer.

All work under this subsection is under the jurisdiction of the Floor Coverers and Decorators Local Union 1759, and affiliate Local Unions of the Regional Council.

Floor Covering Foremen: The company foreman shall perform the duties assigned to him/her by the company including but not limited to supervision

and/or coordinator of all the company's jobs and/or supervision of single jobs and/or installation of flooring materials. The owner may not be the foreman. Floor Covering contractors employing two (2) or more floor coverers on a job shall designate one (1) as the sub-foreman to serve as the lead man/woman on that jobsite and paid on a straight time hourly basis as negotiated in the local area CBA at not less than seventy-five (\$.75) cents per hour over and above that paid journeyman floor coverers. Should the designated company foreman be assigned to a jobsite, he/she shall serve as the lead man on that jobsite and no additional sub-foreman shall be required.

Forms

The fabrication and refabrication of all forms and the dismantling when they are to be reused again shall be performed by the Carpenters. This includes removable corrugated metal forming systems, i.e. Mulach Steel Forming Systems, and all other patented forming systems. When power rigging is used in the setting or dismantling of forms and the necessary false work, all handling, rigging and signaling shall be done by Carpenters. The setting, leveling and aligning of all templates for anchor bolts for structural members, machinery, etc., and the placing, leveling, bracing, burning and welding for all bolts. The installation of embedded materials where attached to forms and/or embedded materials for machinery is the work of the Carpenters. Framing in connection with the setting of bulkheads; fabrication of screeds and stakes for floors and forms for articles are the work of the Carpenters. The handling of lumber, fabricated forms and form hardware shall be from the adjacent stockpile. The building and moving of all scaffolding for runways and staging is the work of the Carpenters. The cutting or framing of openings for piles, conduit, ducts, etc., when they pass through floors, partitions or forms shall be performed by Carpenters. The finishing of any concrete pour shall be the work of the Carpenter.

During the pouring of structural forms, it is mutually agreed that the Employer shall assign qualified Carpenters to observe the stability of forms. This shall only apply to structural floors, beams, columns, retaining walls six (6) feet in height or over, etc. When such is poured before, during and after regular working hours, a Carpenter shall remain on the job to perform his regular work and be available in case forms need adjustment.

When setting up pre-cast units, the Carpenters shall perform all rigging, setting, aligning and hand signaling necessary for the operation.

Residential Work

Residential work is herein defined as all work in connection with: construction, alteration or repair of all residential units, including but not limited to single dwellings, duplexes, row houses and other building of four (4) stories and

less, except that the provisions of this Agreement will not apply to public improvements in any case in which the Federal Government or any of its agencies, or any State Government or political subdivision thereof furnishes by loan, appropriation, guarantee or grant all or any part of the funds used in construction, reconstruction, improvement, enlargement, alteration, repair, renovation, painting or decorating such improvements. Residential work is the work of the Carpenter and falls under a separate agreement; questions should be directed to the Greater Pennsylvania Regional Council of Carpenters.

Furniture

The transport, loading, unloading, handling, dismantling, distribution, erection, stockpiling, refurbishing, and installation of all modular and systems office furniture and all component parts, new, used and refurbished, such as All Steel, Westinghouse A.D.S., Steelcase, Virginia Metals, Hauserman, Herman Miller, etc. is the work of the members of the Greater Pennsylvania Regional Council of Carpenters.

Lathing

The Employer agrees that in the Sixty (60) Counties under the geographical jurisdiction of the Regional Council, the counties of Trumbull, Mahoning and Columbiana in Ohio, the counties of Hancock, Monongahela, Preston, Mineral and Hampshire in West Virginia, and the counties of Allegheny and Garrett in Maryland, the parties hereto agree to be bound by the following work jurisdiction, including but not limited to, the prefabrication, installation, erection, construction and completion of the following work which will be assigned to and performed by Journeymen Carpenters/Lathers and Apprentices: the prefabricating, erecting, construction, furring, making and erecting of brackets, clips and hangers, wood, wire and metal lath to which plaster-type materials are applied; corner beads, arches erected for the purpose of holding plaster and cement.

The rigging, erecting, staying and fastening in any manner of all pre-cast aggregate panels of all types.

All carrying bars, purlins and furring, regardless of size; light iron and metal furring of all descriptions for the receipt of metal lath, rock lath and all light iron when studs are to receive metal lath or rock lath for the application of plaster; and all other light iron furring erected to receive lath and plaster.

The nailing, tying and fastening of all wire and metallic lath such as wire cloth, wire mesh, expanded metal lath, hybrid and flat expanded metal lath and wire of all descriptions as well as the placing of all hangers to support suspended ceilings or any of the above types of light iron and metal furring which receive lath and plaster; the placing of all types of floor lath, such as hybrid lath,

paperback steellex floor lath, Penn metal rib, etc.

The tying, nailing, clipping or fastening all types of lath, regardless of size, such as wood lath, plasterboard, button board, flaxlinum board, bishopric, celestex, gypsum lath, rock lath or any and all other types of material erected to receive or hold plaster.

The erection of all metal plastering accessories such as metal corner beads and other plastering accessories which are covered and/or serve as a ground of screed for plaster.

The erection and dismantling of all scaffold and scaffolding systems shall be assigned to the Carpenters/Lathers.

Material Procedures

The unloading, handling and erection and power rigging in connection with laminated wood arches, trusses and decks is the work of the Carpenters.

All power rigging and signaling of Carpenters' materials shall be performed by the Carpenters.

The operation and maintenance of small air compressors, generators, electric or gasoline power motors for the operation of woodworking machinery shall be the work of the Carpenters operating the machinery.

The unloading, handling and distribution of materials erected and installed by the Carpenters shall be performed by the Carpenters. All prefabricated, manufactured and finished materials regardless of packaging, shall be unloaded, distributed and installed by the Carpenters. This shall include, but not be limited to, all forms, templates, bolts, cabinets and all materials normally installed by the Carpenters.

The unloading, distribution by hand and/or rigging of all materials installed by the Carpenters shall be performed by the Carpenters including all tools and accessories needed for the performance of such work.

Underpinning, lagging, bracing, propping and shoring, raising and moving of all building structures or parts thereof by the use of jacks, power rigging or other methods shall be the work of the Carpenter. This includes the unloading and setting of modular units and all work related thereto.

The assembly and erection of pole and pre-engineered buildings is the work of the Carpenter.

Railings

The installation of all construction of temporary guardrails, barricades and/or safety devices are the work of the Carpenters. This shall also include the backing necessary. The unloading, handling, distribution, installation and backing necessary for all aluminum, vinyl, plastic or wood handrails and guard rails shall be performed by the Carpenters.

Retail Stores

The unloading, handling, distribution and erection of all store fixtures, display cases, shelving and displays are the work of the Carpenters. The reconfiguration of the fixture, i.e. the moving and resetting of fixtures in renovations or additions is the work of the Carpenter.

Roofing

All units of shingles or shake or panel, including rolled regardless of material, and the underlayment is the work of the Carpenters.

The erection of tectum type plank, gyp type planking, concrete type planking, fiberboard or similar materials shall be installed by the Carpenters.

Installation of skylights, roof hatches and all related blocking is the work of the Carpenters.

Scaffolding

All scaffolds necessary for the Carpenters and Multi-Trade scaffolding shall be erected and dismantled by the Carpenters. All scaffolding in excess of fourteen (14) feet in height shall be erected and dismantled by the Carpenters including all weather protection and safety protection necessary for the performance of the construction work. The erection, dismantling, unloading, loading, and handling of all material and equipment for all specialty scaffolding is the work of the Carpenter. This includes all types of systems and specialty scaffolding to include, but not limited to, QES, Safway, Dura-Lok, etc.

Shades, Venetian Blinds and Draperies

The term "Shades, Venetian Blinds and Draperies" shall include all manner of making, measuring, repairing, sizing, hanging and installation of necessary fixtures and hardware for same and shall be the work of the Floor Coverer in its entirety.

Sink Tops, Cabinets and School Equipment

The unloading, distribution and installation of all sink tops, cabinets, hoods, laboratory furniture, base and wall units, is the work of the Carpenters. Gymnasium equipment such as backboards, bleachers, scoreboards, lockers, etc. is the work of the Carpenter. Library equipment is the work of the Carpenter.

Weather and Spray Protection

The fabrication, erection and removal of frames, enclosures of buildings or scaffolding, the draping of tarps, visqueen or similar coverings, when secured by wire, nailing, bolting or clamps shall be the work of the Carpenters in its entirety.

The handling and setting up of all temporary enclosures shall be the work of the Carpenters in its entirety.

Welders

Employees covered by this Contract shall perform all burning and welding in conjunction with Carpenters and that classification of work which comes under the jurisdiction of the Regional Council. When a safety man is required in the welding operation, he shall be a member of the Carpenters' Union.

Windows, Walls and Partitions

Excluding masonry and plaster, all work in connection with the installation, erection and/or application of all materials and component parts of walls and partitions regardless of their material composition or method or manner of their installation, attachment of connection, including but not limited to the following items: All floor and ceiling runners, studs, stiffeners, cross bracings, fire blocking, resilient channels, furring channels, doors and windows including frames, casing, moulding, base, accessory trim items, gypsum drywall materials, the making and installing of all backing for fixtures and welding of studs or other fasteners to receive materials being applied by Carpenters, laminated gypsum systems backing board, finish board, fireproofing of beams and columns, fireproofing of chase, sound and thermal installation materials, fixture attachments including all layout work, preparation of all openings for lighting, air vents or other purposes, all toilet partitions and insulated translucent wall and ceiling systems, and all other necessary or related work in connection therewith, shall be performed by Carpenters.

The Employer recognizes and acknowledges that all drywall work and all drywall components mentioned above, interior or exterior, or utilizing these components mentioned (studs, gypsum board or insulation) such as in Cola, DriVit or similar systems, and any drywall finishing applications is under the jurisdiction of the Regional Council and that such work is the work of the Carpenters.

The erection of exterior metal studs shall be performed by the Carpenter employees of the Employer. The installation of windows, metal or wood, is the work of the Carpenter. Windows attached to metal studs shall be erected by the Carpenters.

The installation of rockwool, cork, fiberglass, tectum, Styrofoam and other insulation material used for sound or weatherproofing, the renewal for caulking and replacing of staff bead, brick mould and all Oakum, caulking, substitutes and all other caulking in connection therewith, and the installation of chalk-boards, cork and tack boards, are Carpenter work.

Millwrights/Pile Drivers

Employers signatory to this Contract will abide by all labor agreements negotiated by the respective Contractors' Association(s) and Local Union 2235, and with its merged predecessor, Local Union 2264, Keystone Contractors Association and Local Unions 76, 191, 287, 492 and 514 and Northeastern Pennsylvania Contractors Association and Local Union 261 for Millwright/Piledriver work. Such agreement(s) is/are incorporated and made a part of this Contract and shall cover all such work in the applicable counties.

The Employer expressly agrees that on any Millwright/Piledriver work performed outside of the geographical area covered by this Contract, but coming under the geographical jurisdiction of another Union affiliated with the United Brotherhood of Carpenters and Joiners of America, or under any International Agreement, Employer will perform such work under and subject to the terms and conditions of the Carpenters' Union Contract in effect in that area.

ARTICLE V

Sub-Contracting

The Employer agrees not to subcontract any field erection, construction, alteration or other work under the jurisdiction of the Regional Council to any person, firm or corporation not in contractual relationship with the Union.

Relative to sub-letting of work, it is agreed the Prime Contractor (Employer) shall stipulate that all Sub-Contractors and/or Specialty Contractors shall make work jurisdiction assignments in accordance with this Contract.

In any case where the Contractor has the right to control work which has traditionally been performed on the job site and which is defined in this Contract, it is understood the failure or refusal of the Contractor to perform the said work on the job site shall be deemed a breach of this Contract.

Any Employer who contracts out or sublets any of the work coming within the jurisdiction of the Union shall assume the obligations of any sub-contractor for prompt payment to the Carpenters Combined Funds, Inc. of all Contributions and Remittances, plus attorneys' fees and costs incurred in enforcing the provisions hereof.

If the contractor performs on-site construction work of the type covered by this Agreement, under its own name or the name of another as a corporation, company, partnership or other business entity including a joint venture, where the contractor through its officers, directors, partners or owners exercises directly or indirectly management control, the terms of this Agreement shall be applicable to all such work.

ARTICLE VI

Pre-Job Conference

For the specific purpose of maintaining and furthering the general well-being of the Building Construction Industry and those directly engaged therein, namely the Employer and the employee, it is agreed that representatives of each shall meet to discuss and resolve problems that may arise.

In conjunction therewith, the Employer shall notify the Regional Council and/or the responsible Council Representative promptly on securing a job and before starting work (excluding emergency and work of two [2] man days or less) for the purpose of scheduling a pre-job conference to assure amicable relations and avoid tribulations.

The Employer shall furnish to the Union a list of all sub-contractors and telephone numbers, and provide copies of all project bonds when requested by the Union.

ARTICLE VII

Working Hours, Shifts, Overtime and Holidays

Section 1. The Employer may schedule all employees for normal work day starting at the hours of 6:00 a.m., 6:30 a.m., 7:00 a.m., and 7:30 a.m., or 8:00 a.m., without incurring any premium pay penalty or overtime pay. Any work scheduled to commence prior to the scheduled starting time and after eight (8) hours, shall be paid for at the premium overtime rate of pay, except as noted in the Special Conditions Clause. All work scheduled changing the above starting and quitting time shall be for cause. The Executive Secretary Treasurer or authorized Representative of the Union shall be notified prior to the changes in the normal work schedule and the work schedule shall prevail for a minimum of five (5) working days. The Employer must schedule all of the Employees for work at the same time on a particular project.

Lunch period shall be reasonably near the mid-point of the shift. Thirty (30) minutes shall constitute the lunch recess. Work performed by the Carpenter Employees during the lunch recess shall be paid at the applicable overtime rate. Work schedules changing the normal starting and quitting time shall be for cause and with the written consent of the Business Manager or authorized Council Representative of the Union. Any employee scheduled to work prior to the scheduled starting time and after eight (8) hours shall be paid the rate of pay as specified herein. Any change from the normal work day shall be on a job basis or for a minimum of five (5) days.

Section 2. Overtime Premium Pay: In an effort to encourage greater employment, the Employer shall make every reasonable effort to avoid scheduled overtime by utilizing shifts or hiring additional employees. However, should it be necessary to work overtime the following shall prevail:

During the normal work week, Monday through Friday, any employee scheduled to work after the normal scheduled eight (8) hours work day (including the lunch period if worked), shall be paid one and one-half (1-1/2) times the regular rate of wages as specified in the Appendices.

All work performed on Saturdays, with the exception of make-up days, shall be paid at the rate of one and one half time the regular straight time rate of wages. Sundays and holidays are to be paid at the double time rate.

Should a Holiday fall on a Sunday, it will be celebrated on a Monday. The following days are recognized as legal Holidays:

New Year's Day	Labor Day
Good Friday	Veterans Day*
Memorial Day	Thanksgiving Day
Fourth of July	Christmas Day

* Note: Veterans Day will be celebrated on the Friday following Thanksgiving Day.

The Employer agrees to secure permission from the Union for all Saturday, Sunday, Holiday, Shift Work, Make-up Days and also to inform the Union by telephone or in person, of intentions to work overtime during the first five (5) days of the week, namely Monday through Friday. If the Employer is unable to make contact with the Council Representative for the Union for that area, the Employer shall obtain the permission directly from the Regional Council.

It is further agreed that all overtime work shall be pro-rated among those employed on the job, as far as practicable, and the job steward or his designated alternate shall be included among those working at all times.

In the event there is a grievance or the Employer violates the intent of the time and one-half (1-1/2) provisions of this Agreement, the Union shall submit the dispute directly to step (b) of the Grievance and Arbitration Clause, and follow the arbitration procedures outlined therein. If the Employer is found to be in violation, the employee shall be paid double the regular straight time rate of wages for the hours worked, and the Employer shall be bound to institute shift work, hire additional employees, or cease overtime work. If the Employer refuses to comply with the decision of the Arbitrator or a Court, the Union shall have the right to engage in a strike and such strike shall not be deemed a violation of this Agreement.

Section 3. When two (2) or more shifts are required on the same operation, the first shift and second shift shall work eight (8) hours between the hours established for that job or project; and the third shift shall work seven (7) hours and receive eight (8) hours pay. Any work in excess of seven (7) hours on third shift, shall be paid for at the prescribed overtime rate. Third shifts shall work Friday night in order to complete a full five (5) day week at the straight

time rate of wages prescribed in this Section (eight (8) hours pay for each shift). Not more than one (1) hour shall intervene between shifts unless due to job conditions, the Union and the Employer agree to other arrangements. All work performed between the beginning of the first shift on Saturday until the beginning of the first shift on Monday shall be considered as overtime and paid at the applicable rate for that day.

Ten Hour Days

Section 4. Contractors may institute a four day work week of ten (10) hour days without incurring overtime where such work week is not prohibited by the Federal Contract Work Hours and Safety Standards Act or any other Federal or State Laws or Regulations or job contract conditions.

Time and one-half (1-1/2) will be paid for all work in excess of ten (10) hours per day and forty (40) hours per week. Where, due to inclement weather, forty (40) hours have not been worked in the week (exclusive of overtime) time worked on Friday or Saturday shall be at straight time basis. Friday shall be the primary make-up day, however, if Friday cannot be used as the make-up day due to inclement weather, Saturday may be used as the make-up day. In the event make-up time is to be worked, not less than an eight (8) hour day shall be scheduled. If Saturday is used as the make-up day, the Council office should be notified by telephone or fax.

Any employee hired on any day of the week, Monday through Thursday, and who does not lose time from the day of his initial hire until Friday shall receive time and one-half (1-1/2) the regular rate of wages for Friday or Saturday.

Holidays occurring on any day of the week from Monday through Thursday shall not be considered as a day worked. When a holiday falls in the work week, the foreman shall be paid eight (8) hours for the holiday at the straight time rate.

When two (2) shifts are required on the same operation, either two (2) shifts of eight (8) hours per shift between the hours established for that job or project or two (2) shifts of ten (10) hours per shift between the hours established for that job or project may be used. Any work in excess of eight (8) hours on an eight (8) hour shift operation shall be paid for the prescribed overtime rate. When three (3) shifts are required the first and second shifts shall work eight (8) hours between the hours established for that job or project; the third shift shall work seven (7) hours and receive eight (8) hours pay. Any work in excess of seven (7) hours on the third shift shall be paid at the prescribed overtime rate. Second and third shifts shall work Friday night in order to complete a full five (5) day week at the straight time rate of wages prescribed in this section (eight (8) or ten (10) hours pay for each shift). Not more than one (1) hour shall intervene between shifts unless due to job conditions, the Union and the Employer agree to other arrangements. All work performed between the beginning of the first shift on Saturday

until the beginning of the first shift on Monday shall be considered as overtime and paid at the applicable overtime rate of pay. Shifts will be paid on hours worked.

On remodeling, reconstruction and those jobs where the owner's business activities will not permit construction during the normal work day, the Employer with the consent of the Union, may institute a shift which will be in accordance with the Article governing shift work. The work hours will be determined by the "Owner's Special Conditions," described below.

Section 5. The Employer agrees no punitive action shall be taken against any Carpenter employee who may be unable to work the make-up day for any reason.

All hours worked in excess of (40) forty hours in the work week shall be paid at the appropriate overtime rate.

One-half (1/2) hour for lunch without pay shall be observed after each five (5) hours worked.

A shift shall not be recognized as such unless it consists of two (2) or more Carpenters, one of whom shall be designated as foreman, and shall work no less than three (3) consecutive nights, Saturdays, Sundays and Holidays excepted, otherwise premium time as specified herein shall be paid.

Section 6. When Carpenters are regularly employed and report for work, or when Carpenters are hired and bring their tools on the job, they shall receive a full day's pay. The above shall not apply under conditions over which the Employer has no control.

Section 7. Employees working under this Contract shall not be transferred by the Employer from one job to another for the performance of overtime work without the consent of the Regional Council. Employees working on an overtime job will not be replaced by employees from another job for overtime work, unless the overtime work requires special skills which cannot be performed efficiently by employees working on any shift.

Special arrangements may be made to accommodate the working hours with respect to delivery service, shifts and/or emergencies.

Section 8. On remodeling, reconstruction, and those jobs where the owner's business activities will not permit construction during the normal work day, the Employer, with the consent of the Union and after obtaining a permit from the Regional Council, may institute a shift which will be paid in accordance with the Article governing Shift Work.

For "Owner's Special Conditions," the normal established work day will be:

1st Shift - 7:30 AM to 4:00 PM (8 hours for 8 hours pay).

2nd Shift - 4:00 PM to 12:30 AM (8 hours for 8 hours pay).

3rd Shift - 12:30 AM to 8:00 AM (7 hours for 8 hours pay).

When an odd shift is required, the shift schedule in which the majority of hours are worked shall apply. When an odd shift is required that splits the hours worked equally, the following shift schedule shall apply: If the third shift is scheduled and the majority of hours worked falls in the first shift, it is understood the third shift schedule shall apply.

Make-Up Day

Section 9. It is agreed that when time is lost (four (4) hours or more) by the crew during the regular work week, Monday through Friday, due to inclement weather only, with notification to the Union, this time may be made up by the entire crew on Saturday at the regular rate of wages. All Saturday work must be scheduled on an eight (8) hours basis. All hours worked in excess of the forty (40) hours in the work week or eight (8) hours each day, shall be paid at the appropriate overtime rate. In the event an employee cannot work, no punitive action shall be taken by the Employer.

Section 10. Floor Covering contractors employing three (3) or more journeymen on a company basis shall designate one (1) as the company foreman and be paid on a straight time, forty (40) hour week basis and not less than sixty (\$60.00) dollars per week over and above that paid journeyman floor coverers for a full forty (40) hour week including holiday, if same should fall during the work week.

ARTICLE VIII

Wage Rates and Special Conditions

Section 1. Journeymen Carpenters, Foremen and General Foremen engaged in Commercial, Industrial, Residential and Institutional Work in the Sixty County Area represented by the Regional Council shall be paid as set forth in the Appendices attached to this Contract.

When three (3) or more journeymen carpenters are employed, one (1) shall be designated as foreman and paid as set forth in the appendices attached to this contract based on the area in which the work is being performed.

When three (3) or more foremen are employed, one (1) shall be designated as general foreman and shall be paid as set forth in the appendices attached to this contract based on the area in which the work is being performed.

Specialty Contractors-Foreman

When Specialty Contractors do not have sufficient employees on the job to warrant a Foreman as specified herein, and when lay-out work or job supervision responsibility are required, one (1) Carpenter shall be paid in accordance with the daily foreman rate as set forth in the applicable appendix. For purposes of this Article, lay-out work shall be defined as that work required to align the Specialty Contractor's scope of work with proposed or existing conditions. In

addition, job supervision responsibility shall include but, not be limited to, the coordination of that Specialty Contractor's work.

Apprentices

Section 2. Apprentices shall be indentured to the Carpenters' Joint Apprenticeship Committee, with the understanding that the Employer will provide reasonable and varied types of work, whenever possible, throughout the indenture period.

When three (3) Journeymen Carpenters are employed on the job or in the Regional Council area, the fourth (4th) Carpenter to be employed shall be an Apprentice, if available. An additional Apprentice shall be employed for each additional three (3) Carpenters. Each Apprentice shall work with and be under the supervision of a Journeyman Carpenter at all times. The ratio of Apprentices to Journeymen will be determined by a job basis or contractor basis based on a yearly average employment within the Regional Council area. Based on economical and working conditions, this ratio may be changed for the employment of Apprentices and shall be at the discretion of a responsible Union member of the Carpenters Joint Apprenticeship Committee.

Conditions and rules governing Apprentices shall be those adopted by the Carpenters' Joint Apprenticeship Committee, copies of which are incorporated by reference in this Contract.

Pre-Apprentices

Section 3.

- a. Employment of a pre-apprentice does not in any way alter or change the craft jurisdiction of the carpenter or carpenter apprentice.
- b. Hiring of pre-apprentices is the prerogative of the employer. The employer assumes responsibility for recruiting the pre-apprentice and/or may draw upon any existing pool maintained by the JATC.
- c. At no time will the hiring of a pre-apprentice result in the layoff of any journeyman or apprentice.
- d. The pre-apprentice shall, within eight (8) days of employment, become and remain a member in good standing of the Union as a condition of continued employment.
- e. Only after six (6) journeymen and two (2) apprentices are on said job, can a pre-apprentice be hired (and a 6:2:1 ratio to be continued throughout the job).
- f. Pre-apprentices shall work under the supervision of the carpenter foreman and the work they perform will be incidental to the work normally performed by carpenter journeyman or apprentices.

g. After a minimum of 1,000 hours of "on the job training" and upon meeting the apprenticeship requirements, a pre-apprentice may become an apprentice. This requirement may be waived at the discretion of the JATC.

h. The employer shall notify the apprenticeship office no later than the 10th day of each month of the number of hours worked by the pre-apprentice in the previous month.

i. The pay rate shall be 40% of the journeyman rate. After the first 500 hours, the employer agrees to contribute into the Greater Pennsylvania Carpenters' Medical Fund only, an amount as listed in the Appendices. From the pre-apprentices' time of employment, the Employer agrees to contribute amounts as listed in the applicable appendices to the respective UBC Funds.

j. The JATC will conduct a safety class for the pre-apprentice.

Travel Regulations

Section 4.

a. When an employee is moved during the day from one job to another, the Employer agrees to pay the parking charges at the actual job location.

b. When an employee is required to travel to a job outside of their Zone, the employee shall receive \$2.00 per day plus IRS mileage allowance from their Zone to the job site both ways. Should the employee be required to spend the night at the job location, out-of-town living expenses shall be paid on the regular pay day at the rate of \$80.00 per day effective June 1, 1998 and that amount shall remain in effect for the duration of the Contract plus the mileage to and from the job locations from their Zone area.

c. In the event any employee is required to travel excessive distances either within their Zone area and is not paid reasonable travel expenses by the Employer, he may refer the grievance to the Joint Travel Committee consisting of three (3) members of the company and three (3) members of the Greater Pennsylvania Regional Council of Carpenters for adjudication. Their resolution shall be binding on all parties.

d. The travel expenses, daily allowance and the out-of-town living expense will not become a part of the employee's gross pay but shall be paid as an expense in excess of gross wages and shall be noted separately on the pay stub.

e. The mileage allowance shall not apply if the Employer furnished the employee transportation. In the event carpenter employees are driving together, the employer shall pay the travel allowance to the driver.

Fringe Options

Section 5. Should the Union desire to allocate any wage increases to existing or mutually agreed Fringe Benefit Funds, it shall have the right to do so upon

thirty (30) days written notice to the Employer, requesting the allocation take effect on a specified date in a specified manner.

ARTICLE IX

Pay Period

Section 1. All Carpenter employees will be paid according to a weekly pay period, which shall consist of seven (7) consecutive days. An employee shall be paid no later than three (3) days following the end of the pay period. All employees shall be paid in the United States currency or be paid waiting time at the overtime rate until paid.

If any employee quits of his own accord, he shall wait until the next regular pay day to be paid.

On the regular pay day or when a Carpenter is laid off and required to wait on the job for wages, he shall be paid waiting time at the overtime wage rate. In the event the employee is not paid on the day of discharge, the Employer shall pay an eight (8) hour per day penalty until the employee receives his pay. The penalty shall not exceed eight (8) hours for any twenty-four (24) hour period.

Section 2. On each pay receipt shall be specified the pay period, the name of the Employer, the employee's name and/or Social Security Number, the hours worked, the rate of pay, gross wages and net pay, travel and overnight allowances, and all itemized deductions and Employer contributions.

Section 3. Termination of employment shall be in strict accordance with the provisions of this Contract.

Section 4. In order to avoid duplicate deductions, it is further agreed that the Employer shall issue a proper receipt for withholding of occupation privilege tax at the time the deduction is made.

Section 5. The Employer shall pay the employee the preceding day when the regular pay day falls on a specified holiday listed in this Contract.

ARTICLE X

General Conditions

Section 1. A suitable tool shed or room shall be furnished for the exclusive use of the Carpenters for safekeeping of tools and clothing, and shall be properly heated and light shall be furnished when necessary, and under no circumstances shall materials be stored therein. The Steward shall be furnished with a key. In case of fire or theft of the tools and clothing placed within said shed or room for safekeeping, the Employer shall be held responsible for such loss which shall not exceed a maximum of Seven Hundred Fifty (\$750.00) Dollars for tools and for personal effects in each individual case, settlement of any loss to be made within ten (10) working days and the employee shall furnish receipts for items purchased in all cases.

(a) Loss by theft must take place outside working hours.
(b) When required by the Employer, all tools must be listed with the Employer and marked for individual identification.
(c) The Employer shall not require the employee(s) to furnish, rent, lease or sell any power operated tools, machinery, equipment or trucks to an Employer, to be used on any work performed by the Employer.

Section 2. Pure clean drinking water shall be accessible at all times with sanitary paper cups available. Ice water shall be provided in warm weather.

Section 3. Suitable and sanitary toilet facilities shall be provided.

Section 4. All rubber boots necessary to the performance of the job shall be disinfected and in sanitary condition before being issued by the Contractor to the individual on each and every occasion.

Section 5. In the event of foul weather and it is necessary that work proceed, the Employer agrees to supply those so involved with parka type rain gear.

Section 6. When a Carpenter employee is initially employed, he shall arrive on the job with his tools sharpened. However, the Employer shall provide a means to have the Carpenter employee's tools, which are being used on that job, sharpened.

Section 7. The employee(s) shall be permitted to drink coffee at their assigned work locations, usually at mid-point between starting time and lunch period, so as not to unduly interfere with operations.

Section 8. All employees directly employed by the Employer will maintain the same quitting time unless otherwise specifically provided by the Contract of such other employees.

ARTICLE XI

Safety

Section 1. Employers covered by this Contract agree to enforce reasonable precautionary measures to protect the safety and general well-being of their employees in compliance with Federal, State and Local Safety Laws so that the hazards of construction work be minimized.

Section 2. Radiation Exposure. All State and Federal Laws and Regulations governing radiation exposure shall be applicable under this Contract.

Showers shall be provided by the Employer for the daily use of the employees exposed to radioactive contamination.

If an employee reaches his maximum exposure in any one quarter, he shall be offered employment in a cold or non-radiation or non-contaminated area for the balance of such quarter or the duration of the job, whichever is longer.

If an employee receives his maximum radiation exposure as set down by State and Federal Regulations per quarter and he loses employment for this reason, the work lost or time lost for the duration of said job shall be reimbursed, providing said employee cannot gain employment elsewhere.

The Employer is responsible for proper scheduling of radiation exposure for each and every employee to comply with State and Federal Regulations in each work assignment and shall provide all personnel and equipment, including health physics technicians necessary to control the amount of radiation received.

Section 3. Rigging will be done and hand signaling will be given by the Carpenters on all work which is installed by the Carpenters and is under the Carpenters' jurisdiction.

Section 4. All special equipment, including safety equipment, shall be furnished by the Employer, and must comply with all Local, State and Federal regulations.

Section 5. The Employers covered by this Contract agree to abide by and enforce the Building Construction Industry Advancement Program and the Building Trades Joint Safety Committee, and OSHA Regulations.

Section 6. When a Carpenter is performing welding or burning operations, another Carpenter shall assist and act as a safety man when the situation warrants.

Section 7. The Employer shall provide proper gloves and protective materials to safeguard its Carpenter employees. The Employer shall be responsible for the replacement of tools, shoes and clothing of the employees which are substantially damaged in the performance of their duties. This shall also prevail when employees are working in areas where the atmosphere contains excessive corrosive fumes.

Section 8. It is agreed and understood that construction work generally is hazardous. It is the intent of both parties that every effort be made to protect the well-being of all employees. The Employer agrees that they shall assign adequate personnel to maintain safety compliance.

All provisions of the Occupational Safety, Health and Accident Law (OSHA) and the State Safety Laws shall be strictly adhered to and complied with. The employee shall have the right to refuse to perform work in the areas where the full OSHA Standards and State Safety Laws are not adhered to and maintained.

(a) Employees working on preparatory work to conform to all provisions of the Occupational Safety, Health and Accident Law and the State Safety Laws and OSHA Standards.

(b) Preparatory work, which shall include but, not be limited to, preparations for safety, weather protection, work on swinging or hanging scaffolds, bosun chairs, stagings and ladders, which are performed twenty-five (25) feet, or more above grade or other safe horizontal plane below to conform in strict accordance with the State Safety Regulations and OSHA Standards.

(c) Work performed ten (10) feet below grade, in caissons, tunnels, sumps, trenches, ditches and excavated areas for retaining walls and other structures so

that banks can be braced in strict accordance with State Safety Regulations and OSHA Standards.

The Employer shall furnish proof to the Union that Employer has properly provided for the employee under the State Unemployment Compensation Laws and the State Workers' Compensation Law.

Any Carpenter injured on a job-incurred accident during the shift and requiring emergency treatment by a physician or hospitalization, shall receive pay for the full shift. However, if the injured Carpenter is released to return to work and does not return to work, then he shall receive pay only for the actual time worked.

Should the employee be required to visit the Employer's designated doctor during a regular work day, the employee shall be paid for the time necessary for such visits. If the injured employee is employed by a Contractor other than with whom the original accident occurred, he shall not be paid for any time for treatments, other than the Compensation Law or the Insurance Laws allow.

ARTICLE XII

Union Representatives

Section 1. Union Council Representatives shall have access to all jobs on which the Employer is performing a part of, or all of its work. Where the Employer does not have control of entry to the job, the Employer will not interfere with the Union's obtaining the right of entry from the responsible party.

Section 2. On any job of the Employer which requires two (2) or more employees, the Union Council Representative shall have the right to place on the job that second individual and appoint him the job steward. The employee designated as the job steward shall be a qualified Journeyman and must fully perform his duties as directed. The Steward shall be granted sufficient time to perform his duties. Failure of the steward to fully perform his duties will warrant replacement.

Section 3. Under no circumstances shall the Union Steward be laid off, dismissed, transferred or have his job classification changed for any reason without first consulting the Union, and then only for good and just cause shall the Employer dismiss a Union Steward. The Union Steward shall be the last Journeyman to be laid off, and the first Journeyman called back on the resumption of jobs. Absolutely no Carpenter work shall be performed in the absence of the Steward; this shall not apply if the Steward is absent from work.

Any and all job conditions granted to stewards under the employ of the Contractor shall be granted equally to the Carpenters' Stewards.

Section 4. Employers are to permit Job Stewards to attend meetings called by the Union at the job site.

Section 5. An Employer qualified designated person or the Steward shall accompany any seriously ill or injured member to the hospital or physician's

office. The Employer shall insure the proper care of the injured employee's tools, clothing and personal property on the job. The Steward shall be paid for the regular scheduled work day, and any scheduled overtime work.

Section 6. It is further agreed that the Job Steward will be notified by an authorized agent of the Employer in all instances of lay-offs, whether of a permanent or temporary nature, two (2) hours prior to the scheduled quitting time. The Employer will notify and will pay the employee(s) to be laid off one (1) hour prior to quitting time so that the employee(s) may gather their tools before the leaving the job.

Section 7. Specialty Contractors shall be required to have a Shop Steward. The Union shall negotiate with each Specialty Contractor for the placement of a Shop Steward. The Employer agrees to furnish to the Shop Steward (by hand delivery or by mail) a list of the Carpenters in its employ, along with the job's identification and location. A Shop Steward will be permitted to act as a foreman on jobs employing three (3) or less Carpenters. On larger projects on which more than five (5) Carpenters are employed, a steward will be required.

ARTICLE XIII

Grievance and Arbitration Clause

Section 1. In the interest of maintaining harmonious labor relations and with the objective of resolving differences that arise between the parties hereto, in an orderly and expeditious manner, the Employer and the Union agree to the following grievance and arbitration provisions. A grievance must be filed within ten (10) working days of the event upon which it is based. Grievances which are not filed in a timely manner are void and of no effect. Should no resolution be achieved within fourteen (14) days from the initial occurrence, either side may submit the dispute directly to arbitration.

Section 2. Disputes which are clearly covered by the Contract shall be submitted by way of grievance and processed through the steps listed below in Section 5 with the exception of those disputes specifically set forth in Section 4 below, which are not subject to the grievance and arbitration provisions and over which the Union specifically reserves the right to take corrective action.

Section 3. On disputes over which there is a question with respect to arbitrability, the Courts and not arbitrators shall decide the question of arbitrability in the first instance.

Section 4. Disputes concerning (1) non-payment of wages or wage deductions, (2) non-payment of fringe benefits, (3) job conditions, or (4) safety are not subject to the grievance and arbitration provision of this Contract and the Union expressly reserves the right to strike over these specified area of dispute.

Section 5. On all other disputes which arise between the parties under this Contract, the following procedure shall be followed:

(a) The job foreman and the Union Steward shall discuss the grievance and render a decision within two (2) hours from the time said grievance is brought to their attention; if no agreement is reached in settling the grievance, then the second step shall be:

(b) The Council Representative and the job superintendent or his assistant shall meet on the grievance and render a decision within forty eight (48) hours from the time of the decision of the job foreman and Union steward. If no agreement is reached in settling the grievance, then the owner of the Company or his designated representative and the Executive Secretary Treasurer of the Regional Council or his designated Representative, shall meet and render a decision on the grievance within forty eight (48) hours from the time of the decision of the job superintendent or his assistant and the Council Representative of the Union.

(c) Upon failure to resolve the dispute under steps (a) and (b) above, the dispute shall then be submitted to arbitration within five (5) days from the date of the decision under step (a).

Each party shall submit a request to the Federal Mediation and Conciliation Service, Washington, D.C., for a panel of arbitrators. The rules and regulations of the Service shall apply and be binding on the parties hereto.

Each party shall pay one-half (1/2) of the cost of arbitration. The arbitrator shall render his decision within thirty (30) days from the date of the close of the hearing. The arbitrator shall not have authority in its decision and award to alter, modify or change the express terms and conditions of this Contract.

ARTICLE XIV

Joint Labor - Management Drug/Alcohol Abuse Program

The Greater Pennsylvania Regional Council of Carpenters recognizes that substance abuse is a problem in our society and jointly supports establishing a fair, economical and standardized substance abuse testing program as a means to protect people and property and to promote and improve a healthy and safe workplace for all concerned. Contractors who execute this agreement may, at their own discretion, utilize the drug testing provisions set forth in the Master Builders Association agreement. Copies of these provisions are available upon request.

ARTICLE XV

Fringe Benefits

Pension, Medical and Annuity & Savings Funds

Section 1. During the term of this Contract and any extension thereof, the Employer shall pay into the Greater Pennsylvania Carpenters' Medical Plan, the Greater Pennsylvania Carpenters' Pension Fund, and the Greater Pennsylvania Carpenters' Annuity & Savings Fund, the percentage of gross wages and/or flat

amounts listed for each employee covered by this Contract as specified in the Appendices of this Contract.

The Employer shall submit payments to the Carpenters' Combined Funds, Inc. or its designee no later than the last day of the month following the month for which payments are being made, or sooner, if the applicable Agreement and Declaration of Trust requires.

Section 2. All the terms and provisions of the Agreements and Declarations of Trust creating the aforesaid Funds as amended are hereby accepted by the parties hereto, and a copy of said Agreements and Declarations of Trust are incorporated by reference into this Contract and made a part hereof.

Section 3. The weekly pay stub shall indicate such payments, based on the percentage of gross wages, or the negotiated hourly amount, for which contributions are being submitted.

ARTICLE XVI

UBC International Health and Safety Fund, the International Apprenticeship Fund, Labor-Management Education Development Fund Contributions (Containing WPRDC Marketing Monies) and the National Floor and Wall Fund

All monies pertaining to these Funds shall be paid as per the applicable appendices required.

ARTICLE XVII

Industry Advancement Funds

As set forth in the applicable appendix, the Contractor agrees to contribute monies to the Carpenters' Training and Education Fund, or in the alternative, the Contractor may elect to contribute the monies to the applicable Industry Advancement Fund, which shall be utilized strictly for safety and training programs.

Once an election is made by the Contractor, he shall not be permitted to revoke, rescind, or cancel said election during the term of this Contract.

The contribution shall not be considered as part of an employee's wages for purposes of income tax, social security, and other federal and state taxes or assessments.

ARTICLE XVIII

Union Security Clause and Dues Check-Off

Section 1. The Employer recognizes and acknowledges that the Union represents a majority of its employees in an appropriate unit for purposes of collective bargaining. The Employer recognizes the Union as the exclusive bargaining agent for all employees performing work within the Union's trade

jurisdiction on all present and future job sites within the Union's geographic jurisdiction.

Section 2. It shall be a condition of employment that all employees of the Employer covered by this Contract who are members of the Union in good standing on the execution date of this Contract shall remain paid up members in good standing, and those who are not members on the execution date of this Contract, shall on or after the eighth (8th) day following the execution date of this Contract, or for new employees after the eighth (8th) day following the beginning of employment, become and remain paid up members in good standing in the Union.

Section 3. During the term of this Contract, or any renewal or extension thereof, upon written authorization, the Employer shall deduct from the pay of each employee the authorized amount of gross wages as Working Dues.

All monies deducted as Working Dues by the Employer shall be remitted to the collection agent in the manner and method provided for in the Article entitled Consolidated Report and Check.

Section 4. The Employer shall make every reasonable effort to make available the Authorization Cards to the employee for signature and the signed cards will be maintained by the Greater Pennsylvania Regional Council of Carpenters.

Section 5. The Employer shall have the right to transfer or assign employees to their various projects.

Section 6. When new employees are required, the Employer shall give first consideration in hiring to the unemployed Carpenters in that area. Hiring will be on a non-discriminatory basis. The Employer shall have the right to request or select Journeymen Carpenters from the unemployed whom they consider qualified and satisfactory to perform the necessary work.

Section 7. In the event the Union fails to furnish Carpenters within forty-eight (48) hours, the Employer may secure employees from other sources.

ARTICLE XIX

Carpenters' of Greater Pennsylvania Legislative Program

Section 1. The Employer agrees to deduct two (\$02) cents per hour paid from the wages of its Carpenter employees. This money shall be designated as an employee deduction and be made payable to the Carpenters' Combined Funds, Inc.

Section 2. The monies as described above shall be paid into the Carpenters' Joint Apprenticeship Program/Carpenters' Joint Advanced Training Program ("Training Program"). The employee may elect, however, to have the monies paid into the Carpenters' Legislative Program of Greater Pennsylvania. To elect this option, the employee must authorize in writing that the two (\$02) cents shall be paid into the Legislative Program. The written authorization cards shall be maintained by the Greater Pennsylvania Regional Council of Carpenters.

ARTICLE XX

Carpenters' Advancement Fund

Section 1. The Employer agrees to deduct amounts as set forth in each pertinent appendix and addendum of this contract from the wages of its Carpenter employees. This money shall be designated as an employee deduction and be made payable to the Carpenters' Combined Funds, Inc.

Section 2. The monies as described above shall be paid into the Carpenters' Joint Apprenticeship Program/Carpenters' Joint Advanced Training Program ("Training Program"). The employee may elect, however, to have the monies paid into the Carpenters' Advancement Fund. To elect this option, the employee must authorize in writing that the amounts shall be paid into the Advancement Fund. The written authorization cards shall be maintained by the Greater Pennsylvania Regional Council of Carpenters.

ARTICLE XXI

Carpenters' Joint Apprenticeship/Advanced Training Programs

The Carpenters' Joint Apprenticeship and Advanced Training Programs trains individuals for the Journeyman Carpenter Trade. The rules and regulations of such Programs are hereby incorporated herein by reference, becoming a part of this Contract.

In order to finance these educational programs for Carpenters, Employers shall submit contributions to the Carpenters' Combined Funds, Inc. in accordance with the Appendices attached to this Contract. A copy of the Agreement and Declaration of Trust for the Carpenters' Training and Educational Fund, as amended, is hereby incorporated herein by reference.

ARTICLE XXII

Consolidated Report and Check

Section 1. In order to reduce the amount of time and bookkeeping expenses which would otherwise be incurred by the Employer in submitting separate reports and contributions to the Medical, Pension, Industry Advancement Funds, Annuity & Savings Fund, the UBC Health & Safety Funds, the UBC Apprentices Fund, the Legislative Program and the Training and Education Fund, and in sending reports and checked-off dues to the Regional Council as required under the terms of this Contract, the Employer agrees to consolidate all monthly payments due to any of the foregoing Funds and the Regional Council in a single check made payable to PNC BANK, N.A. - CARPENTERS' CONTRIBUTION ACCOUNT, or other depository as stipulated by the Union, and sent to such depository or the office of the Carpenters' Combined Funds, Inc.

Section 2. In lieu of sending separate report forms to each Fund and the Regional Council, the Employer shall prepare and send along with the single check, a consolidated report form so that it is received on or before the last day

of the month following the month for which the report is made. The PNC Bank, N.A., or the designated depository, shall act as distribution agent for the Employer in distributing the Employer's contributions to the respective Funds and the checked-off dues to the Regional Council and shall forward to each Fund and the Regional Council, along with the monies due that Fund or the Regional Council, a copy of that portion of the consolidated report form applicable to the Fund or the Council. The Employer shall file a report monthly even though the report may be a negative one.

Section 3. During the term of this Contract, the Employer shall remit to the collection agent, under the single check system, for each employee covered by this Contract the amounts due the Funds and Union as specified in the Appendices.

ARTICLE XXIII

Employer Authorization for Release of Records

Section 1. The Employer authorizes the Regional Council and the Carpenters' Combined Funds, Inc., or their designated agents to obtain any and all necessary information from Employer's payroll, tax, employment or other records for the specific purpose of determining if the wage rates, fringe benefit contributions, and other payments as specified in this Contract are being adhered to by the Employer. Reasonable notice shall be given the Employer to arrange for a mutually convenient time for inspection.

Section 2. Upon request of the Regional Council or the Carpenters' Combined Funds Inc., or their designated agents, the Employer will provide copies of the all payroll records and reports filed by the Employer with the Pennsylvania Unemployment Compensation Bureau, or pursuant to any applicable State or Federal prevailing wage law for the purpose of ascertaining what payments are due and owing to the various Funds mentioned in this Contract. The Employer further grants such parties the right to forward these copies to the State or Federal Government for verification.

ARTICLE XXIV

Bonding and Delinquencies Bonding/Security for Non-Payment

Section 1. Should the Employer become delinquent in the payment of any monetary obligations under this Contract, the Union has the right, but not the duty, to require the Employer to post security for such payments in the form of a cash or corporate surety bond in the amount of three (3) times the Employer's normal monthly payments or Twenty Thousand (\$20,000.00) Dollars, whichever amount is greater.

The amount and the form of any bond posted pursuant to the Article, the surety posting same, and the date the bond shall be posted, shall be subject to the approval of the Union.

Section 2. The Union has the right, but not the duty, to require a new Employer having no experience with the Fringe Benefit Funds and/or wage rates applicable to this Contract to post security for the payment of any amount due to said Funds or Carpenter employees in the form of a cash or a corporate surety bond in the amount to be determined by the Union; provided that if within six (6) months from the date the first payment is due to the Funds or the employees, the new Employer has not been delinquent, the Bond will no longer be required except as provided in Section 1 of this Article.

Section 3. The Union may also demand of any new Employer, or an Employer who has a history of delinquency in the remittance of fringe benefit payments, that the Employer be required to make weekly payments to the Carpenters' Combined Funds, Inc., which shall be remitted no later than the seventh (7th) day following the week which the report covers. Substantiation of the payments shall be furnished the Union Steward or other authorized representative of the Union. Should the Employer maintain a prompt record of contributions for at least six months, the Union may return the Employer to the status of making payments on a monthly basis.

Section 4. In the event an Employer fails for any reason to satisfy the specified security arrangement described in this Article:

(a) The Union shall have the right, but not the duty, to engage in a strike against such Employer and such strike shall not be deemed a violation of this Contract; and/or

(b) The Employer shall be personally liable to the Carpenters' Combined Funds, Inc. for all then existing or future unpaid amounts due and payable to the Funds. In the event the Employer is a corporation, liability under this section shall be imposed not only on the corporation, but also personally on each corporate official of that Employer who is empowered to sign checks and/or execute any agreement.

Delinquencies

Any employer contributions or remittances payable to the Carpenters' Combined Funds, Inc. or its designated collection agent shall be considered delinquent if not received by the Fund Office as outlined in the appropriate Agreement Declaration of Trusts which are hereby incorporated by reference. Non-payment or late payment by any Employer of any Contribution shall not relieve any other Employer of its obligation to make timely payments.

ARTICLE XXV

Legal Jurisdiction and Venue

With respect to any legal action filed against the Employer, its officers or principals, it is agreed that such action may be instituted in the United States District Court for the Western District of Pennsylvania, or in the Court of Common Pleas of Allegheny County, at the election of the party or parties bringing such action.

The defense of improper or lack of venue shall not be raised by the Employer. Should any Employer have its place of business outside of Allegheny County, it agrees that service of legal process by regular mail directed to the last known address of the Employer shall be proper service upon the Employer.

ARTICLE XXVI

Separability and Savings Clause

If any article or section of this Contract should be held invalid by a tribunal of competent jurisdiction, or if compliance with or enforcement of any article should be restrained pending a final determination as to its validity, the remainder of this Contract shall not be affected and shall remain in full force and effect. In the event that any article or section is held invalid, the parties hereto shall enter into immediate collective bargaining negotiations upon the request of the Union for the purpose of arriving at a mutually satisfactory replacement for such article during the period of invalidity or restraint. If the parties hereto cannot agree on a mutually satisfactory replacement, either party shall be permitted to submit their demand to formal arbitration.

Any provision of this Contract that is prevented from being put into effect because of applicable legislation, executive order, or regulations dealing with wage and price stabilization, then such provisions, or any part thereof, shall become effective at such time, in such amounts and for such periods, prospectively as soon as will be permitted by law at any time during the life of this Contract or any extension thereof.

Sixty County Independent Contract 20 _____

Executed on this _____ day of _____, 20 _____

EMPLOYER:

Company Name _____

Check: Corporation _____ Partnership _____ Sole Proprietorship _____

Joint Venture _____

Signature _____

Please Print Name _____

Title _____

Witness _____

List Names/Titles of Other Officers/Owners _____

Address _____

City _____ State _____ Zip _____

Phone Number () _____ Fax () _____

Federal Identification Number _____

Workers' Comp. Insurance Carrier No. _____

Unemployment Comp. Acct. No. _____

UNION:

GREATER PENNSYLVANIA
REGIONAL COUNCIL OF CARPENTERS
495 Mansfield Avenue
Pittsburgh, PA 15205
Phone: (412) 922-6200

Signature _____

Print Name _____

Title _____

Witness _____

Date _____

Sixty County Independent Contract 20 _____

Executed on this _____ day of _____, 20 _____

EMPLOYER:

Company Name _____

Check: Corporation _____ Partnership _____ Sole Proprietorship _____

Joint Venture _____

Signature _____

Please Print Name _____

Title _____

Witness _____

List Names/Titles of Other Officers/Owners _____

Address _____

City _____ State _____ Zip _____

Phone Number () _____ Fax () _____

Federal Identification Number _____

Workers' Comp. Insurance Carrier No. _____

Unemployment Comp. Acct. No. _____

UNION:

GREATER PENNSYLVANIA
REGIONAL COUNCIL OF CARPENTERS
495 Mansfield Avenue
Pittsburgh, PA 15205
Phone: (412) 922-6200

Signature _____

Print Name _____

Title _____

Witness _____

Date _____

APPENDIX I
WAGE RATES AND FRINGE BENEFITS FOR THE FOLLOWING
COUNTIES: ALLEGHENY, ARMSTRONG, BEAVER, BUTLER,
FAYETTE, GREENE, WASHINGTON AND WESTMORELAND (ZONE I)

Category	Date	Date	Date	Date
	6/1/05	6/1/06	6/1/07	6/1/08
Journeyman	\$24.93	\$25.64	\$26.36	\$27.08
Foremen	\$26.43	\$27.14	\$27.86	\$28.58
General Foremen	\$26.93	\$27.64	\$28.36	\$29.08
First Year Apprentice	\$11.22	\$11.54	\$11.86	\$12.19
Second Year Apprentice	\$14.96	\$15.38	\$15.82	\$16.25
Third Year Apprentice	\$18.70	\$19.23	\$19.77	\$20.31
Fourth Year Apprentice	\$22.44	\$23.08	\$23.77	\$24.37
Pre-Apprentice	\$ 9.97	\$10.26	\$10.54	\$10.83

FRINGE BENEFITS (UNLESS OTHERWISE NOTED)
***G.W. SHALL MEAN GROSS WAGES**

Pension Fund	Medical Plan	Annuity & Savings Fund	Ind. Adv./Appr. Training	UBC Health & Safety Fund	UBC Appr. Training Fund	UBC Labor Mgmt. Educ. Dev. Fund
10% G.W.	18% G.W.	10% G.W.	2% G.W.	\$.02/hour	\$.02/hour	\$.02/hour

All medical cost increases passed by the Board of Trustees of the Greater Pennsylvania Carpenters' Medical Plan, or its successors or assigns, after 6/1/08 shall be split equally between the employer and employee.

• First and Second Year Apprentices fringe benefit differences:

- a. Medical Plan - 30% G.W.
- b. Pension Plan - 4% G.W.
- c. Annuity & Savings Fund - 4% G.W.

• Pre-Apprentices fringe benefit differences:

- a. Medical Plan - 30% G.W. after 500 hours
- b. Pension Plan - 0%
- c. Annuity & Savings Fund - 0%

- Floor Coverer employees: The Employer agrees to contribute two (\$.02) cents per hour paid to the UBC National Floor and Wall Fund. This money shall be designated as an Employer contribution and made payable to the Carpenters' Combined Funds, Inc. to be distributed to the UBC National Floor and Wall Fund.

EMPLOYEE DEDUCTIONS:

In addition to the following payments, three (3%) per cent of Gross Wages, or the authorized amount, shall be deducted as Working Dues and submitted with the Fringe Benefit Payments on all Members. Also, on all projects, two (\$.02) cents per hour paid, or the authorized amount, shall be deducted from all members for the Carpenters' Legislative Program of Greater Pennsylvania and thirteen cents (\$.13) per hour paid effective January 1, 2004 shall be deducted from all members for the Carpenters' Advancement Program and submitted with the Fringe Benefit payments. If the employee does not wish his/her money to be contributed to the Legislative Program and Advancement funds, it will automatically revert to the Apprentice Program.

APPENDIX II WAGE RATES AND FRINGE BENEFITS FOR THE FOLLOWING COUNTIES: LAWRENCE, MERCER AND EASTERN OHIO (ZONE II)

Category	Date	Date	Date
	6/1/05	6/1/06	6/1/07
Journeymen	\$23.95	\$24.68	\$25.42
Foremen	\$24.95	\$25.68	\$26.42
General Foremen	\$25.45	\$26.18	\$26.92
First Year Apprentice	\$10.77	\$11.11	\$11.44
Second Year Apprentice	\$14.37	\$14.81	\$15.25
Third Year Apprentice	\$17.96	\$18.51	\$19.07
Fourth Year Apprentice	\$21.56	\$22.21	\$22.88
Pre-Apprentice	\$ 9.58	\$ 9.87	\$10.17

FRINGE BENEFITS (UNLESS OTHERWISE NOTED) *G.W. SHALL MEAN GROSS WAGES

Pension Fund	Medical Plan	Annuity & Savings Fund	Appr. Training Fund	Const. Adv. Fund	UBC Health & Safety Fund	UBC Appr. Training Fund	UBC Labor Mgmt. Educ. Dev. Fund
11% G.W.	19% G.W.	8% G.W.	.8% G.W.	.6% G.W.	\$.02/hour	\$.02/hour	\$.02/hour

All medical cost increases passed by the Board of Trustees of the Greater Pennsylvania Carpenters' Medical Plan, or its successors or assigns, after 6/1/08 shall be split equally between the employer and employee.

- First and Second Year Apprentices fringe benefit differences:
Medical Plan - 31% G.W.
- Third and Fourth year apprentices fringe benefit differences:
Medical Plan - 19% G.W.
- Pre-Apprentices fringe benefit differences:
 - Medical Plan - 25% of G.W. after 500 hours
 - Pension Plan - 11%
 - Annuity & Savings Fund - 0%

• Floor Coverer employees: The Employer agrees to contribute two (\$.02) cents per hour paid to the UBC National Floor and Wall Fund. This money shall be designated as an Employer contribution and made payable to the Carpenters' Combined Funds, Inc. to be distributed to the UBC National Floor and Wall Fund.

EMPLOYEE DEDUCTIONS:

In addition to the following payments, three (3%) per cent of Gross Wages, or the authorized amount, shall be deducted as Working Dues and submitted with the Fringe Benefit Payments on all Members. Also, on all projects, two (\$.02) cents per hour paid, or the authorized amount, shall be deducted from all members for the Carpenters' Legislative Program of Greater Pennsylvania and thirteen (\$.13) per hour paid effective January 1, 2004 shall be deducted from all members for the Carpenters' Advancement Fund Program and submitted with the Fringe Benefit Payments. If the employee does not wish his/her money to be contributed to the Legislative and Advancement funds, it will automatically revert to the Apprentices Fund.

APPENDIX III WAGE RATES AND FRINGE BENEFITS FOR THE FOLLOWING COUNTIES: BEDFORD, BLAIR, CAMBRIA, CAMERON, CENTRE, CLARION, CLEARFIELD, CLINTON, CRAWFORD, ELK, FOREST, FRANKLIN, FULTON, HUNTINGDON, INDIANA, JEFFERSON, MIFFLIN, POTTER AND SOMERSET (ZONE III)

Category	Date	Date
	6/1/05	6/1/06
Journeyman	\$22.63	\$23.14
Foremen	\$23.88	\$24.39
General Foremen	\$24.63	\$25.14
First Year Apprentice	\$13.80	\$14.12
Second Year Apprentice	\$16.29	\$16.66
Third Year Apprentice	\$18.56	\$18.97
Fourth Year Apprentice	\$21.05	\$21.52

FRINGE BENEFITS (UNLESS OTHERWISE NOTED) *G.W. SHALL MEAN GROSS WAGES

Pension Fund	Medical Plan	Annuity & Savings Fund	Ind. Adv./Appr. Training	UBC Health & Safety Fund	UBC Appr. Training Fund	UBC Labor Mgmt Educ. Dev. Fund
10% G.W.	16% G.W.	9% G.W.	1.55% G.W.	\$.02/hour	\$.02/hour	\$.02/hour
	2004	2004				
	20% G.W.	5% G.W.				
	6/1/05	6/1/05				

All medical cost increases passed by the Board of Trustees of the Greater Pennsylvania Carpenters' Medical Plan, or its successors or assigns, after 6/1/08 shall be split equally between the employer and employee.

First Year	
Pension	5% G.W.
Medical	30% G.W.
Annuity & Savings	0% G.W.
Ind. Adv./App Train.	1.55% G.W.

Second Year

Pension 5% G.W.
 Medical 26% G.W.
 Annuity & Savings 4% G.W.
 Ind. Adv./App. Train. 1.55% G.W.

Third Year

Pension 7% G.W.
 Medical 24% G.W.
 Annuity & Savings 4% G.W.
 Ind. Adv./App. Train. 1.55% G.W.

Fourth Year

Pension 9% G.W.
 Medical 21% G.W.
 Annuity & Savings 5% G.W.
 Ind. Adv./App. Train. 1.55% G.W.

• Pre-Apprentices fringe benefit differences:

- d. Medical Plan - 30% of G.W. after 500 hours
- e. Pension Plan - 0%
- f. Annuity & Savings Fund - 0%

• Floor Coverer employees: The Employer agrees to contribute two (\$02) cents per hour paid to the UBC National Floor and Wall Fund. This money shall be designated as an Employer contribution and made payable to the Carpenters' Combined Funds, Inc. to be distributed to the UBC National Floor and Wall Fund.

EMPLOYEE DEDUCTIONS:

In addition to the following payments, three (3%) per cent of Gross Wages, or the authorized amount, shall be deducted as Working Dues and submitted with the Fringe Benefit Payments on all Members. Also, on all projects, two (\$02) cents per hour paid, or the authorized amount, shall be deducted from all members for the Carpenters' Legislative Program of Greater Pennsylvania June 1, 2003 and thirteen cents (\$013) per hour paid effective January 1, 2004 shall be deducted from all members for the Carpenters' Advancement Program and submitted with the Fringe Benefit payments. If the employees does not wish his/her money to be contributed to the Legislative Program and Advancement funds, it will automatically revert to the Apprentices Fund.

APPENDIX IV WAGE RATES AND FRINGE BENEFITS FOR THE FOLLOWING COUNTIES: MCKEAN, VENANGO AND WARREN (ZONE IV)

Category	Date	Date	Date	Date
	6/1/05	6/1/06	6/1/07	6/1/08
Journeymen	\$21.33	\$21.80	\$22.42	\$23.04
Foremen	\$22.33	\$22.80	\$23.42	\$24.04
General Foremen	\$23.33	\$23.80	\$24.42	\$25.04
First Year Apprentice	\$ 9.60	\$ 9.81	\$10.09	\$10.37
Second Year Apprentice	\$12.80	\$13.08	\$13.45	\$13.82
Third Year Apprentice	\$16.00	\$16.35	\$16.82	\$17.28
Fourth Year Apprentice	\$19.20	\$19.62	\$20.18	\$20.74

FRINGE BENEFITS (UNLESS OTHERWISE NOTED)

*G.W. SHALL MEAN GROSS WAGES

Pension Fund	Medical Plan	Annuity & Savings Fund	Ind. Adv./Fund	Appr. Training Fund	UBC Health & Safety Fund	UBC Appr. Training Fund	UBC Labor Mgmt. Educ. Dev. Fund
10% G.W.	20% G.W.	6% G.W.	\$05/hour	\$25/hour	\$02/hour	\$02/hour	\$02/hour

All medical cost increases passed by the Board of Trustees of the Greater Pennsylvania Carpenters' Medical Plan, or its successors or assigns, after 6/1/08 shall be split equally between the employer and employee.

• Apprentices fringe benefit differences:

- Medical Plan - First Year 34%
- Second Year 27%
- Third Year 24%
- Fourth Year 20% effective 6/1/05 and 21% effective 6/1/06 (fourth year apprentice only)

• Pre-Apprentices fringe benefit differences:

- g. Medical Plan - 25% of G.W. after 500 hours
- h. Pension Plan - 0%
- i. Annuity & Savings Fund - 0%

• Floor Coverer employees: The Employer agrees to contribute two (\$.02) cents per hour paid to the UBC National Floor and Wall Fund. This money shall be designated as an Employer contribution and made payable to the Carpenters' Combined Funds, Inc. to be distributed to the UBC National Floor and Wall Fund.

EMPLOYEE DEDUCTIONS:

In addition to the following payments, three (3%) per cent of Gross Wages, or the authorized amount, shall be deducted as Working Dues and submitted with the Fringe Benefit Payments on all Members. Also, on all projects, two (\$.02) cents per hour paid, or the authorized amount, shall be deducted from all members for the Carpenters' Legislative Program of Greater Pennsylvania and thirteen cents (\$.13) per hour paid effective January 1, 2004 shall be deducted from all members for the Carpenters' Advancement Program and submitted with the Fringe Benefit payments. If the employee does not wish his/her money to be contributed to the Legislative Program and Advancement funds, it will automatically revert to the Apprentice Fund.

APPENDIX V WAGE RATES AND FRINGE BENEFITS FOR THE FOLLOWING COUNTIES: ERIE (ZONE V)

Category	Date	Date	Date
	5/1/05	5/1/06	5/1/07
Journeyman	\$23.67	\$24.33	\$25.02
Foremen	\$25.07	\$25.73	\$26.42
General Foremen	\$26.37	\$27.03	\$27.72
First Year Apprentice	\$14.79	\$15.21	\$15.64
Second Year Apprentice	\$16.57	\$17.03	\$17.51
Third Year Apprentice	\$18.94	\$19.46	\$20.02
Fourth Year Apprentice	\$21.30	\$21.90	\$22.52
			\$23.14

FRINGE BENEFITS (UNLESS OTHERWISE NOTED) *G.W. SHALL MEAN GROSS WAGES

Pension Fund	Medical Plan	Annuity & Savings Fund	Appr. Training	Const. Adv.	UBC
10% G.W.	19% G.W.	8% G.W.	\$25/hour	\$13/hour	\$04/hour

All medical cost increases passed by the Board of Trustees of the Greater Pennsylvania Carpenters' Medical Plan, or its successors or assigns, after 6/1/08 shall be split equally between the employer and employee.

• Apprentices fringe benefit differences:

- Pension Fund – First year and second year – 5% G.W.
Third year and fourth year – 10% G.W.
- Medical Plan – First year and second year – 27% G.W.
Third year and fourth year – 17% G.W.
- Annuity & Savings Fund – First and Second Year=5% G.W.
Third and Fourth Year= 10% G.W.

• Pre-Apprentices fringe benefit differences:

- Medical Plan – 25% of G.W. after 500 hours
- Pension Plan – 0%
- Annuity & Savings Fund – 0%

• Floor Coverer employees: The Employer agrees to contribute two (\$.02) cents per hour paid to the UBC National Floor and Wall Fund. This money shall be designated as an Employer contribution and made payable to the Carpenters' Combined Funds, Inc. to be distributed to the UBC National Floor and Wall Fund.

EMPLOYEE DEDUCTIONS:

In addition to the following payments, three (3%) per cent of Gross Wages, or the authorized amount, shall be deducted as Working Dues and submitted with the Fringe Benefit Payments on all Members. Also, on all projects, two (\$.02) cents per hour paid, or the authorized amount, shall be deducted from all members for the Carpenters' Legislative Program of Greater Pennsylvania and thirteen (\$.13) per hour paid effective January 1, 2004 shall be deducted from all members for the Carpenters' Advancement Program, and submitted with the Fringe Benefit payments. If the employee does not wish his/her money to be contributed to the Legislative Program and Advancement fund, it will automatically revert to the Apprentices Fund.

APPENDIX VI WAGE RATES AND FRINGE BENEFITS FOR THE FOLLOWING COUNTIES COVERED BY LOCAL 76 HAZELTON:

Zone 1

For the Counties: Montour, Northumberland, Snyder and Union except Shamokin Dam Power Station in Snyder County, PPL Montour Steam Electric Station in Montour County and Merck Co. Inc. in Northumberland County, the wage rates are as follows:

Journeyman Carpenters						
Effective Date	Base Wage	H&W	Pension	Annuity*	I.F.	Appr. Total
May 1, 2005	\$ 21.31	\$ 4.40	\$ 2.90	\$ 1.00	\$.10	\$.30 \$ 30.01
May 1, 2006	\$ 22.34	\$ 4.40	\$ 3.15	\$ 1.00	\$.10	\$.35 \$ 31.34
May 1, 2007	\$ 23.42	\$ 4.40	\$ 3.40	\$ 1.00	\$.10	\$.35 \$ 32.67

*Contributions made to the Annuity Fund are based on hours paid. All other contributions to all other Funds are based on hours worked.

Foreman

Effective Date	Base Wage	H&W	Pension	Annuity*	I.F.	Appr. Total
May 1, 2005	\$ 23.06	\$ 4.40	\$ 2.90	\$ 1.00	\$.10	\$.30 \$ 31.76
May 1, 2006	\$ 24.09	\$ 4.40	\$ 3.15	\$ 1.00	\$.10	\$.35 \$ 33.09
May 1, 2007	\$ 25.17	\$ 4.40	\$ 3.40	\$ 1.00	\$.10	\$.35 \$ 34.42

All medical cost increases passed by the Board of Trustees of the Greater Pennsylvania Carpenters' Medical Plan, or its successors or assigns, after 6/1/08 shall be split equally between the employer and employee.

*Contributions made to the Annuity Fund are based on hours paid. All other contributions to all other Funds are based on hours worked.

Zone 2

For the Counties and those parts of Counties: Columbia, Schuylkill, the lower part of Luzerne County, in Carbon County it would include Banks, Lausanne, Lehigh, Packer, Kidder Townships and that part of Penn Forest Township north of Route 903, Shamokin Dam Power Station in Snyder County, PPL Montour Steam Station in Montour County and Merck Co. Inc. in Northumberland County. The Wage Rates are as follows:

Journeyman Carpenters

Effective Date	Base Wage	H&W	Pension	Annuity*	I.F.	Appr.	Total
May 1, 2005	\$ 21.96	\$ 4.40	\$ 2.90	\$ 1.00	\$.10	\$.30	\$ 30.66
May 1, 2006	\$ 22.66	\$ 4.40	\$ 3.15	\$ 1.00	\$.10	\$.35	\$ 31.66
May 1, 2007	\$ 23.41	\$ 4.40	\$ 3.40	\$ 1.00	\$.10	\$.35	\$ 32.66

*Contributions made to the Annuity Fund are based on hours paid. All other contributions to all other Funds are based on hours worked.

Foreman

Effective Date	Base Wage	H&W	Pension	Annuity*	I.F.	Appr.	Total
May 1, 2005	\$ 23.71	\$ 4.40	\$ 2.90	\$ 1.00	\$.10	\$.30	\$ 32.41
May 1, 2006	\$ 24.41	\$ 4.40	\$ 3.15	\$ 1.00	\$.10	\$.35	\$ 33.41
May 1, 2007	\$ 25.16	\$ 4.40	\$ 3.40	\$ 1.00	\$.10	\$.35	\$ 34.41

*Contributions made to the Annuity Fund are based on hours paid. All other contributions to all other Funds are based on hours worked.

All medical cost increases passed by the Board of Trustees of the Greater Pennsylvania Carpenters' Medical Plan, or its successors or assigns, after 6/1/08 shall be split equally between the employer and employee.

FOR ZONES 1 AND 2

The Employer agrees to contribute two cents (\$.02) per hour worked to the UBC International Apprentice Fund. This money shall be designated as an Employer contribution and made payable to the Carpenters' Combined Funds to be distributed to the UBC International Apprentice Fund.

EMPLOYEE DEDUCTIONS:

In addition to the following fringe benefit payments, three (3%) per cent of Gross Wages, or the authorized amount, shall be deducted as Working Dues and submitted with the Fringe Benefit Payments on all Members. Also, on all projects, two (\$.02) cents per hour paid, or the authorized amount, shall be deducted from all members for the Carpenters' Legislative Program of Greater Pennsylvania and ten (\$.10) cents per hour paid for the Carpenter Advancement Program and submitted with the Fringe Benefit Payments. If the employee does not wish his/her money to be contributed to the Legislative Program and Advancement Funds, it will automatically revert to the Apprentice Fund.

Deferred Savings Program: Employers shall also deduct fifty cents (\$.50) per hour worked from the Carpenter wages of all journeyman and apprentices. Such deductions shall be made after all taxes due have been withheld on such deducted sums.

The Apprentice Program shall be a 4 year program, with the starting wage to be 45% of the journeyman's base wage and 50% of the Pension and Annuity contributions for the first two years. All Apprentices will receive full Health and Welfare contributions from their starting date.

Carpenter Apprentices shall be paid a percentage of the rates effective in the jurisdiction of the Union in which the work is being done on the following basis:

1st YEAR - 1st 6 months	45% of Journeyman's Rate
1st YEAR - 2nd 6 months	50% of Journeyman's Rate
2nd YEAR - 1st 6 months	55% of Journeyman's Rate
2nd YEAR - 2nd 6 months	60% of Journeyman's Rate
3rd YEAR - 1st 6 months	65% of Journeyman's Rate
3rd YEAR - 2nd 6 months	75% of Journeyman's Rate
4th YEAR - 1st 6 months	90% of Journeyman's Rate
4th YEAR - 2nd 6 months	95% of Journeyman's Rate

APPENDIX VII
WAGE RATES AND FRINGE BENEFITS FOR THE FOLLOWING
AREAS COVERED BY LOCAL 191 YORK NOW REFERRED TO AS
LOCAL 214 - LEBANON PA:

York County, except Harrisburg State Airport and the Defense
Distribution Center located in New Cumberland, York County.

Journeyman Carpenters

Effective Date	Base Wage	H&W	Pension	Annuity*	I.F.	Appr.	Total
May 1, 2005	\$ 21.54	\$ 4.40	\$ 2.90	\$ 1.00	.10	.30	\$ 30.24
May 1, 2006	\$ 22.24	\$ 4.40	\$ 3.15	\$ 1.00	.10	.35	\$ 31.24
May 1, 2007	\$ 22.99	\$ 4.40	\$ 3.40	\$ 1.00	.10	.35	\$ 32.24

Foreman

Effective Date	Base Wage	H&W	Pension	Annuity*	I.F.	Appr.	Total
May 1, 2005	\$ 24.26	\$ 4.40	\$ 2.90	\$ 1.00	.10	.30	\$ 32.96
May 1, 2006	\$ 25.03	\$ 4.40	\$ 3.15	\$ 1.00	.10	.35	\$ 34.03
May 1, 2007	\$ 25.86	\$ 4.40	\$ 3.40	\$ 1.00	.10	.35	\$ 35.11

General Foreman

Effective Date	Base Wage	H&W	Pension	Annuity*	I.F.	Appr.	Total
May 1, 2005	\$ 26.71	\$ 4.40	\$ 2.90	\$ 1.00	.10	.30	\$ 35.41
May 1, 2006	\$ 27.54	\$ 4.40	\$ 3.15	\$ 1.00	.10	.35	\$ 36.54
May 1, 2007	\$ 28.45	\$ 4.40	\$ 3.40	\$ 1.00	.10	.35	\$ 37.70

All medical cost increases passed by the Board of Trustees of the Greater
Pennsylvania Carpenters' Medical Plan, or its successors or assigns, after 6/1/08
shall be split equally between the employer and employee.

*Contributions made to the Annuity Fund are based on hours paid. All
other contributions to all other Funds are based on hours worked.

The Employer agrees to contribute two cents (\$.02) per hour worked to the
UBC International Apprentice Fund. This money shall be designated as an
Employer contribution and made payable to the Carpenters' Combined Funds to
be distributed to the UBC International Apprentice Fund.

EMPLOYEE DEDUCTIONS:

In addition to the following payments, three (3%) per cent of Gross Wages,
or the authorized amount, shall be deducted as Working Dues and submitted
with the Fringe Benefit Payments on all Members. Also, on all projects, two
(\$.02) cents per hour paid, or the authorized amount, shall be deducted from all
members for the Carpenters' Legislative Program of Greater Pennsylvania and
ten (\$.10) cents per hour paid for the Carpenter's Advancement Program and sub-
mitted with the Fringe Benefit Payments. If the employee does not wish his/her
money to be contributed to the Legislative Program and Advancement Funds, it
will automatically revert to the Apprentice Fund.

Deferred Savings Program: Employers shall also deduct \$1.00 per hour
worked from the Carpenter of all journeyman and apprentices. Such deductions
shall be made after all taxes due have been withheld on such deducted sums, and
transmitted in a separate check to the YAC Federal Credit Union.

The Apprentice Program shall be a 4 year program, with the starting wage
to be 45% of the journeyman's base wage and 50% of the Pension and Annuity
contributions for the first two years. All Apprentices will receive full Health and
Welfare contributions from their starting date.

Carpenter Apprentices shall be paid a percentage of the rates effective in the
jurisdiction of the Union in which the work is being done on the following basis:

1st YEAR - 1st 6 months	45% of Journeyman's Rate
1st YEAR - 2nd 6 months	50% of Journeyman's Rate
2nd YEAR - 1st 6 months	55% of Journeyman's Rate
2nd YEAR - 2nd 6 months	60% of Journeyman's Rate
3rd YEAR - 1st 6 months	65% of Journeyman's Rate
3rd YEAR - 2nd 6 months	75% of Journeyman's Rate
4th YEAR - 1st 6 months	90% of Journeyman's Rate
4th YEAR - 2nd 6 months	95% of Journeyman's Rate

APPENDIX VIII
WAGE RATES AND FRINGE BENEFITS FOR LOCAL 261 NOW
REFERRED TO AS LOCAL 645 NORTH EAST, COVERING THE
FOLLOWING COUNTIES:

Local 261 (Scranton) includes All Lackawanna County, all of Monroe County, all of Pike County, all of Susquehanna County, all of Wayne County, Northampton County-those areas East of Route 33 and North of Route 512, that portion of Wyoming County bordered by the Susquehanna River and includes Falls, Tunkhannock, Mehoopany, Meshoppen, Overfield, Clinton, Nicholson, Lemon and Washington.

Journeyman Carpenters

Effective Date	Base Wage	H&W	Pension	Annuity*	I.F.	Appr.	Total
May 1, 2005	\$ 22.86	\$ 4.48	\$ 2.18	\$ 1.12	\$.15	\$.20	\$ 30.99
May 1, 2006	\$ 23.56	\$ 4.68	\$ 2.18	\$ 1.12	\$.15	\$.20	\$ 31.89
May 1, 2007	\$ 24.31	\$ 4.88	\$ 2.18	\$ 1.12	\$.15	\$.20	\$ 32.84

All medical cost increases passed by the Board of Trustees of the Greater Pennsylvania Carpenters' Medical Plan, or its successors or assigns, after 6/1/08 shall be split equally between the employer and employee.

*Contributions made to the Annuity Fund are based on hours paid. All other contributions to all other funds are based on hours worked. Please note that the 9th and 10th hour is paid at time and one half. The 11th hour or more is paid at double time.

The Employer agrees to contribute two cents (\$.02) per hour worked to the UBC International Apprentice Fund, two cents (\$.02) per hour worked to the UBC Health and Safety Fund, one cent (\$.01) per hour worked to the UBC Labor Management Education Development Fund and one cent (\$.01) to WPRDCC/MBA Labor Management Cooperation Trust Fund.

EMPLOYEE DEDUCTIONS:

In addition to the following payments, three (3%) percent of Gross Wages, or the authorized amount shall be deducted as working dues and submitted with the fringe benefit payments on all members. Also, on all projects, two (\$.02) cents per hour worked or the authorized amount, shall be deducted from all members for the Carpenters' Legislative Program of Greater Pennsylvania and ten (\$.10) cents per hour worked shall be deducted for the Carpenters' Advancement Program, and submitted with the fringe benefit payments. If the employee does

not wish his/her money to be contributed to the Legislative Program and Advancement funds, it will automatically revert to the Apprentice Fund.

COMPOSITE CREWS:

Carpenters employed in a composite crew which consists of workers of other crafts doing identical work shall receive the highest rate of pay which is paid to any other craft in the crew. The Council representatives and the Employers shall determine the makeup of the composite crew.

ADDITIONAL INFORMATION

GENERAL FOREMAN: Carpenters and Millwrights - 25% or more over the Journeyman's rate and guaranteed 40 hours pay weekly.

FOREMAN: Carpenters and Millwrights - 15% over the Journeyman's rate and guaranteed 40 hours pay weekly.

APPRENTICESHIP AND RATES

A. The Ratio of Apprentices:

One (1) Apprentice to the first (1st) Journeyman employed (including Job Foreman). A second (2nd) apprentice with the second (2nd) and third (3rd) Journeyman employed. ONE (1) additional Apprentice may be placed with each three (3) additional Journeymen employed.

B. Apprentice Rates:

Carpenter Apprentices shall be paid a percentage of the rates effective in the jurisdiction of the Union in which the work is being done on the following basis:

1st YEAR - 1st 6 months	45% of Journeyman's Rate
1st YEAR - 2nd 6 months	50% of Journeyman's Rate
2nd YEAR - 1st 6 months	55% of Journeyman's Rate
2nd YEAR - 2nd 6 months	60% of Journeyman's Rate
3rd YEAR - 1st 6 months	65% of Journeyman's Rate
3rd YEAR - 2nd 6 months	75% of Journeyman's Rate
4th YEAR - 1st 6 months	90% of Journeyman's Rate
4th YEAR - 2nd 6 months	95% of Journeyman's Rate

C. The Apprenticeship Program shall be a four (4) year program with the starting wage to be 45% of the Journeyman's base rate and 50% of the Annuity and Savings Fund and Pension Fund for the 1st two (2) years. ALL Apprentices will receive the Medical Plan (Health & Welfare) from their starting date.

APPENDIX IX
WAGE RATES AND FRINGE BENEFITS FOR LOCAL 287 NOW
REFERRED TO AS LOCAL 214 HARRISBURG COVERING THE
FOLLOWING COUNTIES:

Adams, Cumberland, Dauphin, Juniata, Lancaster, Lebanon, Perry, and
 Defense Distribution Center in New Cumberland and Harrisburg State
 Airport in York County.

Journeyman Carpenters

Effective Date	Base Wage	H&W	Pension	Annuity*	I.F.	Appr.	Total
May 1, 2005	\$ 21.21	\$ 4.40	\$ 2.90	\$ 1.75	\$.10	\$.30	\$ 30.66
May 1, 2006	\$ 21.91	\$ 4.40	\$ 3.15	\$ 1.75	\$.10	\$.35	\$ 31.66
May 1, 2007	\$ 22.66	\$ 4.40	\$ 3.40	\$ 1.75	\$.10	\$.35	\$ 32.66

All medical cost increases passed by the Board of Trustees of the Greater
 Pennsylvania Carpenters' Medical Plan, or its successors or assigns, after 6/1/08
 shall be split equally between the employer and employee.

*Contributions made to the Annuity Fund are based on hours paid. All other
 contributions to all other Funds are based on hours worked.

Foreman

Effective Date	Base Wage	H&W	Pension	Annuity*	I.F.	Appr.	Total
May 1, 2005	\$ 22.96	\$ 4.40	\$ 2.90	\$ 1.75	\$.10	\$.30	\$ 32.41
May 1, 2006	\$ 23.66	\$ 4.40	\$ 3.15	\$ 1.75	\$.10	\$.35	\$ 33.41
May 1, 2007	\$ 24.41	\$ 4.40	\$ 3.40	\$ 1.75	\$.10	\$.35	\$ 34.41

All medical cost increased passed by the Board of Trustees of the Greater
 Pennsylvania Carpenters' Medical Plan, or its successors or assigns, after 6/1/08
 shall be split equally between the employer and employee.

*Contributions made to the Annuity Fund are based on hours paid. All
 other contributions to all other Funds are based on hours worked.

The employer agrees to contribute two cents (\$.02) per hour worked to the
 UBC International Apprentice Fund. This money shall be designated as an
 Employer contribution and made payable to the Carpenters' Combined Funds to
 be distributed to the UBC International Apprentice Fund.

EMPLOYEE DEDUCTIONS:

In addition to the following payments, three (3%) per cent of Gross Wages,
 or the authorized amount, shall be deducted as Working Dues and submitted
 with the Fringe Benefit Payments on all Members. Also, on all projects, two
 (\$.02) cents per hour paid, or the authorized amount, shall be deducted from all
 members for the Carpenters' Legislative Program of Greater Pennsylvania and
 ten (\$.10) cents per hour paid for the Carpenters' Advancement Program and sub-
 mitted with the Fringe Benefit Payments. If the employee does not wish his/her
 money to be contributed to the Legislative Program and Advancement Funds, it
 will automatically revert to the Apprentice Fund.

Deferred Savings Program: Employers shall deduct fifty cents (\$.50) per
 hour worked from the Carpenter wages of all Journeyman and Apprentices
 employed under this Agreement.

The Apprentice Program shall be a 4 year program, with the starting wage
 to be 45% of the journeyman's base wage and 50% of the Pension and Annuity
 contributions for the first two years. All Apprentices will receive full Health and
 Welfare contributions from their starting date.

Carpenter Apprentices shall be paid a percentage of the rates effective in the
 jurisdiction of the Union in which the work is being done on the following basis:

1st YEAR - 1st 6 months	45% of Journeyman's Rate
1st YEAR - 2nd 6 months	50% of Journeyman's Rate
2nd YEAR - 1st 6 months	55% of Journeyman's Rate
2nd YEAR - 2nd 6 months	60% of Journeyman's Rate
3rd YEAR - 1st 6 months	65% of Journeyman's Rate
3rd YEAR - 2nd 6 months	75% of Journeyman's Rate
4th YEAR - 1st 6 months	90% of Journeyman's Rate
4th YEAR - 2nd 6 months	95% of Journeyman's Rate

APPENDIX X

WAGE RATES AND FRINGE BENEFITS FOR LOCAL 492 NOW REFERRED TO AS LOCAL UNION 214 COVERING THE FOLLOWING COUNTIES:

BERKS COUNTY

Journeyman Effective Date	Hourly Rate	Pension Fund	Medical Fund	Annuity & Savings Fund	Industry Fund	Appr. Fund	UBC Appr. Fund	Total Package Fund
5/1/05	\$ 21.35	\$ 2.40	\$ 4.85	\$ 1.40	\$.18	\$.30	\$.02	\$ 30.50
5/1/06	\$ 22.25	\$ 2.40	\$ 4.85	\$ 1.40	\$.18	\$.35	\$.02	\$ 31.45
5/1/07	\$ 23.20	\$ 2.40	\$ 4.85	\$ 1.40	\$.18	\$.35	\$.02	\$ 32.40

All medical cost increases passed by the Board of Trustees of the Greater Pennsylvania Carpenters' Medical Plan, or its successors or assigns, after 6/1/08 shall be split equally between the employer and employee.

The foreman rate shall \$1.75 above the Journeyman rate.

All fringe benefit payments are based on hours worked.

EMPLOYEE DEDUCTIONS:

In addition to the Fringe Benefits Payments listed, three (3%) percent of Gross Wages, or the authorized amount, shall be deducted as Working Dues; two (\$.02) cents per hour shall be deducted for the Carpenters' Legislative Program of Greater Pennsylvania; and \$.08 cents per hour worked for the Carpenters' Advancement Fund Program from the wages of employees and submitted with the Fringe Benefit Payments on all members, said money to be designated as an employee deduction. If the employee does not sign a card authorizing the \$.02 cents per hour deduction from his pay to the Carpenters' Legislative Program, and the eight cents per hour to the Carpenters' Advancement Fund, said money shall be paid into the Carpenters' Joint Apprenticeship Training Program.

APPRENTICE WAGE PACKAGE

The Apprentice Program shall be a 4 year program, with the starting wage to be 45% of the journeyman's base wage and 50% of the Pension and Annuity contributions for the first two years. All Apprentices will receive full Health and Welfare contributions from their starting date.

Carpenter Apprentices shall be paid a percentage of the rates effective in the jurisdiction of the Union in which the work is being done on the following basis:

1st YEAR - 1st 6 months	45% of Journeyman's Rate
1st YEAR - 2nd 6 months	50% of Journeyman's Rate
2nd YEAR - 1st 6 months	55% of Journeyman's Rate
2nd YEAR - 2nd 6 months	60% of Journeyman's Rate
3rd YEAR - 1st 6 months	65% of Journeyman's Rate
3rd YEAR - 2nd 6 months	75% of Journeyman's Rate
4th YEAR - 1st 6 months	90% of Journeyman's Rate
4th YEAR - 2nd 6 months	95% of Journeyman's Rate

Appendix XI

WAGE RATES AND FRINGE BENEFITS FOR THE FOLLOWING COUNTIES COVERED BY LOCAL 514 WILKES BARRE NOW REFERRED TO AS LOCAL UNION 645 NORTH EAST:

Zone 1

Luzerne-includes all areas except Black Creek, Butler Dennison, Foster,
Hazle, Hollenback, Nescopek, Sugarloaf, and lower parts of Salem
Township; Wyoming - includes all areas west of Susquehanna River;
Sullivan - Red Rock Air Base.

Journeyman Carpenters

Effective Date	Base Wage	H&W	Pension	Annuity*	I.F.	Appr.	Total
May 1, 2005	\$ 21.60	\$ 4.48	\$ 2.90	\$ 1.60	\$.15	\$.20	\$ 30.93
May 1, 2006	\$ 22.10	\$ 4.68	\$ 3.15	\$ 1.55	\$.15	\$.20	\$ 31.83
May 1, 2007	\$ 22.65	\$ 4.88	\$ 3.40	\$ 1.50	\$.15	\$.20	\$ 32.78

Foreman

Effective Date	Base Wage	H&W	Pension	Annuity*	I.F.	Appr.	Total
May 1, 2005	\$ 24.30	\$ 4.48	\$ 2.90	\$ 1.60	\$.15	\$.20	\$ 33.63
May 1, 2006	\$ 24.86	\$ 4.68	\$ 3.15	\$ 1.55	\$.15	\$.20	\$ 34.59
May 1, 2007	\$ 25.48	\$ 4.88	\$ 3.40	\$ 1.50	\$.15	\$.20	\$ 35.61

All medical cost increases passed by the Board of Trustees of the Greater
Pennsylvania Carpenters' Medical Plan, or its successors or assigns, after 6/1/08
shall be split equally between the employer and employee.

*Contributions made to the Annuity Fund are based on hours paid. All
other contributions to all other Funds are based on hours worked.

The Employer agrees to contribute two cents (\$.02) per hour worked to the
UBC International Apprentice Fund, two cents (\$.02) per hour worked to the
UBC Health and Safety Fund, one cent (\$.01) per hour worked to the UBC
Labor Management Education Development Fund and one cent (\$.01) to
WPRCC/MBA Labor Management Cooperation Trust Fund.

EMPLOYEE DEDUCTIONS:

In addition to the following payments, three (3%) percent of gross wages,
or the authorized amount shall be deducted as working dues and submitted with
the fringe benefit payments on all members. Also, on all projects, two (\$.02)
cents per hour worked, or the authorized amount, shall be deducted from all
members for the Carpenters' Legislative Program of Greater Pennsylvania and
ten (\$.10) cents per hour worked shall be deducted for the Carpenters'
Advancement Program, and submitted with the fringe benefit payments. If the
employee does not wish his/her money to be contributed to the Legislative
Program and Advancement funds, it will automatically revert to the Apprentice
Fund.

APPRENTICESHIP AND RATES

A. The Ratio of Apprentices:

ONE (1) Apprentice to the first (1st) Journeyman employed (including Job fore-
man). A second (2nd) Apprentice with the second (2nd) and third (3rd)
Journeyman employed. ONE (1) additional Apprentice may be placed with each
three (3) additional Journeymen employed.

B. Apprentice Rates:

Carpenter Apprentices shall be paid a percentage of the rates effective in the
jurisdiction of the Union in which the work is being done on the following basis:

1st YEAR - 1st 6 Months	45% of Journeyman's Rate
1st YEAR - 2nd 6 Months	50% of Journeyman's Rate
2nd YEAR - 1st 6 Months	55% of Journeyman's Rate
2nd YEAR - 2nd 6 Months	60% of Journeyman's Rate
3rd YEAR - 1st 6 Months	65% of Journeyman's Rate
3rd YEAR - 2nd 6 Months	75% of Journeyman's Rate
4th YEAR - 1st 6 Months	90% of Journeyman's Rate
4th YEAR - 2nd 6 Months	95% of Journeyman's Rate

C. The Apprenticeship Program shall be a four (4) year program with the start-
ing wage to be 45% of the Journeyman's base rate and 50% of the Annuity and
Savings Fund and Pension Fund for the 1st two (2) years. ALL Apprentices will
receive the Medical Plan (Health & Welfare) from their starting date.

Zone 2

For the following Counties: Bradford, Lycoming, Sullivan and Tioga except Red Rock Air Base.

Journeyman Carpenters

Effective Date	Base Wage	H&W	Pension	Annuity*	I.F.	Appr.	Total
May 1, 2005	\$ 19.84	\$ 4.48	\$ 2.90	\$ 1.50	\$.10	\$.20	\$ 29.02
May 1, 2006	\$ 20.39	\$ 4.68	\$ 3.15	\$ 1.50	\$.10	\$.20	\$ 30.02
May 1, 2007	\$ 20.94	\$ 4.88	\$ 3.40	\$ 1.50	\$.10	\$.20	\$ 31.02

Foreman

Effective Date	Base Wage	H&W	Pension	Annuity*	I.F.	Appr.	Total
May 1, 2005	\$ 21.59	\$ 4.48	\$ 2.90	\$ 1.50	\$.10	\$.20	\$ 30.77
May 1, 2006	\$ 22.14	\$ 4.68	\$ 3.15	\$ 1.50	\$.10	\$.20	\$ 31.77
May 1, 2007	\$ 22.69	\$ 4.88	\$ 3.40	\$ 1.50	\$.10	\$.20	\$ 32.77

All medical cost increases passed by the Board of Trustees of the Greater Pennsylvania Carpenters' Medical Plan, or its successors or assigns, after 6/1/08 shall be split equally between the employer and employee.

*Contributions made to the annuity Fund are based on hours paid. All other contributions to all other Funds are based on hours worked.

The Employer agrees to contribute two (\$.02) cents per hour to the UBC International Apprentice Fund. This money shall be designated as an employer contribution and made payable to the Carpenters' Combined funds to be distributed to the UBC International Apprentice Fund.

EMPLOYEE DEDUCTIONS:

In addition to the following payments, three (3%) percent of Gross Wages, or the authorized amount, shall be deducted as Working Dues and submitted with the Fringe Benefit Payments on all Members. Also, on all projects, two (\$.02) cents per hour worked, or the authorized amount, shall be deducted from all members for the Carpenters' Legislative Program of Greater Pennsylvania and ten (\$.10) cents per hour worked for the Carpenter's Advancement Program and submitted with the Fringe Benefit Payments. If the employee does not wish his/her money to be contributed to the Legislative Program and Advancement Funds, it will automatically revert to the Apprentice Fund.

The Apprentice Program shall be a 4 year program, with the starting wage to be 45% of the journeyman's base wage and 50% of the Pension and Annuity contributions for the first two years. All Apprentices will receive full Health and Welfare contributions from their starting date.

ADDENDUM "A"
Covering Floor Coverers & Decorators
Local Union 1759

For a contractor electing to execute this Floor Coverers & Decorators Addendum "A" only, the following provisions shall apply, in addition to those as set forth in the main agreement. In cases where this Addendum and the main agreement differ, the terms of this Addendum shall apply.

Section 1. There shall be no restriction of the use of any safety approved machinery or tools when furnished by the Employer. The following tools will be supplied by the contractors: All power tools (activated); all welding tools will seam welded floors; power stretchers; tile cutter; and propane gas.

Section 2. The unloading, handling and distribution of materials installed by Floor Coverers shall be performed by the Floor Coverers. All materials, regardless of packaging, shall be unloaded, distributed and installed by the Floor Coverers.

The unloading, distribution by hand and/or rigging of all materials installed by the Floor Coverers shall be performed by the Floor Coverers including all tools and accessories needed for the performance of such work.

Section 3. Resilient Floor Jurisdiction - Resilient floors, consisting of and including the laying of all cork, linoleum, asphalt, mastic, plastic, friiz tile, rubber tile laid in with linopaste, glue, mastic or substitute materials is under the jurisdiction of the Floor Coverers & Decorators Local Union 1759, an affiliate of the Greater Pennsylvania Regional Council of Carpenters.

All wood flooring, whether nailed or laid in mastic is the work of the Floor Coverer. All necessary preparatory work including the scraping, filling of holes, nailing, laying of paper or other underlayments are the work of the Floor Coverer. The wood floors, either by hand or power machine is the work of the Floor Coverers.

Section 4. All carpeting and carpet pad, whether stretch and glued down will be the work of the Floor Coverer & Decorators Local Union 1759.

Section 5. All window treatments and rods will be the work of the Floor Coverers & Decorators Local Union 1759.

Sixty County Independent Contract 20 06 - 2010

Executed on this 28th day of Aug, 20 06EMPLOYER: PennTex Construction Services
Company NameCheck: Corporation ☒ Partnership ☐ Sole Proprietorship ☐Joint Venture ☐Signature: Robert BlackPlease Print Name: Robert BlackTitle: OWNSWitness: Shelly PattersonList Names/Titles of Other Officers/Owners: John ClarkPresident, Robert Black Vice PresidentAddress: 110 W. MahoningCity: Pittsburgh State: PA Zip: 15267Phone Number: (844) 938-8990 Fax: (844) 938-8992Federal Identification Number: 22-390466Workers' Comp. Insurance Carrier No.: 05312179

Unemployment Comp. Acct. No.: _____

UNION:

GREATER PENNSYLVANIA

REGIONAL COUNCIL OF CARPENTERS

495 Mansfield Avenue

Pittsburgh, PA 15205

Phone: (412) 922-6200

Signature: Michael DingeyPrint Name: Michael DingeyTitle: Exec. Dir.Witness: Steven M. JohnsonDate: 9-11-06

Extra Copy Made 33

Funds ☒ Org List ☒Logged ☒ DC List ☒

UNION COPY

35

Sixty County Independent Contract 20 06 - 2010

Executed on this 28th day of Aug, 20 06EMPLOYER: PennTex Construction Services
Company NameCheck: Corporation ☒ Partnership ☐ Sole Proprietorship ☐Joint Venture ☐Signature: John ClarkPlease Print Name: John ClarkTitle: PresidentWitness: Shelly PattersonList Names/Titles of Other Officers/Owners: John ClarkPresident, Robert Black Vice PresidentAddress: 110 W. MahoningCity: Pittsburgh State: PA Zip: 15267Phone Number: (844) 938-8990 Fax: (844) 938-8992Federal Identification Number: 22-390466Workers' Comp. Insurance Carrier No.: 05312179

Unemployment Comp. Acct. No.: _____

UNION:

GREATER PENNSYLVANIA

REGIONAL COUNCIL OF CARPENTERS

495 Mansfield Avenue

Pittsburgh, PA 15205

Phone: (412) 922-6200

Signature: Michael DingeyPrint Name: Michael DingeyTitle: Exec. Dir.Witness: Steven M. JohnsonDate: 9-11-06

UNION COPY

FILE COPY

TUCKER ARENSBERG
Attorneys

Kenneth W. Lee
klee@tuckerlaw.com

March 14, 2007

**VIA FIRST CLASS MAIL AND EXPRESS MAIL, CERTIFIED,
RETURN RECEIPT REQUESTED NO. EI747001904US**

Cen-Clear Child Services, Inc.
1633 Phillipsburg Bigler Highway
Rt. 322E
Phillipsburg, PA 16866

EI747001904US

**Re: Property: 1633 Phillipsburg Bigler Highway
Rt. 322E
Decatur Township, County of Clearfield, Pennsylvania**

Contractor: Penntex Construction Services

**Our Client: John W. Shirey
Our File No.: 010342 - 131000**

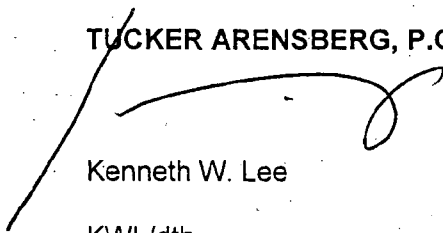
To Whom It May Concern:

We represent **John W. Shirey**. Enclosed on behalf of our client is the original Formal Notice of Subcontractor To Owner Of Intention To File Mechanics' Lien. Please be advised that if our client is not paid the amount due and owing within thirty (30) days of the receipt hereof that we will cause a Mechanics' Lien to be asserted against the subject premises.

In the meantime, should you have any questions, please contact me.

Very truly yours,

TUCKER ARENSBERG, P.C.


Kenneth W. Lee

KWL/dth
Enclosure
93120.1



POST OFFICE TO ADDRESSEE

EI747001904US

ORIGIN (POSTAL USE ONLY)		
PO ZIP Code 17108	Day of Delivery ☐ Next ☐ Second	Flat Rate Envelope ☐ 1495
Date In		Postage

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

Cen-Clear Child Services, Inc.
1633 Phillipsburg Bigler
Highway
Rt. 322 E
Phillipsburg, PA 16866

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X Kitty Kane ☐ Agent ☐ Addressee

B. Received by (Printed Name)

Kitty Kane

C. Date of Delivery

3-15-07

D. Is delivery address different from item 1? ☐ Yes
If YES, enter delivery address below: ☒ No

3. Service Type

☒ Certified Mail ☐ Express Mail
☐ Registered ☐ Return Receipt for Merchandise
☐ Insured Mail ☐ C.O.D.

4. Restricted Delivery? (Extra Fee)

☐ Yes

2. Article Number

(Transfer from service label)

EI747001904US

PS Form 3811, February 2004

Domestic Return Receipt

102595-02-M-1540

L Harrisburg PA 17108-0887

L Child Services Inc.
Phillipsburg Bigler Highway
Phillipsburg, PA 16866

FOR PICKUP OR TRACKING CALL 1-800-222-1811



Label 11-B October 1995

**FORMAL NOTICE OF SUBCONTRACTOR TO OWNER
OF INTENTION TO FILE MECHANICS' LIEN**

IMPORTANT NOTICE

TO: Cen-Clear Child Services, Inc.
1633 Phillipsburg Bigler Highway
Rt. 322E
Phillipsburg, PA 16866

You are hereby notified that, in accordance with Section 1501 of the Pennsylvania Mechanics' Lien Law of 1963, 49 P.S. §1501, that **John W. Shirey**, (hereinafter "Claimant"), intends to file a claim against the following described property:

1633 Phillipsburg Bigler Highway
Rt. 322E
Decatur Township
County of Clearfield, Pennsylvania, 16866

Being that property now or formerly of Cen-Clear Child Services, Inc., as more fully described in the Deed dated May 28, 1998, and April 30, 1999, recorded in the Office of the Recorder of Deeds of Clearfield County, Pennsylvania, at Deed Book Volume 1937, page 18-22, and at Instrument No. 19907241, and designated as Parcel No. 112-P11-000-234 and Parcel No. 112-P11-000-255.

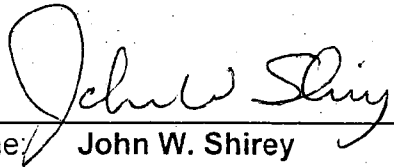
The claim will be filed in the amount of \$1,851.20, with interest penalties, attorneys' fees and costs calculated in accordance with the Pennsylvania Prompt Payment Act, 73 P.S. § 501 et seq., which is the remaining balance due for the furnishing of labor to install ceiling and drywall material, incorporated into or utilized for the improvement on the premises described herein.

The work performed and materials or equipment provided by Claimants were pursuant to a written Collective Bargaining Agreement dated September 11, 2006, between Claimants and Penntex Construction Services.

The labor, material and/or equipment were used for alterations or repairs, or erection and construction of an improvement on the property previously described of which you are the Owner as that term is defined under the Pennsylvania Mechanics' Lien Law of 1963, 49 P.S. §1101, et seq.

The work described in this Notice was completed on December 27, 2006.

Unless the amount due is paid Claimant within thirty (30) days after this Formal Notice has been served upon you, a claim for mechanics' lien will be filed against the Property for the amount due with interest.

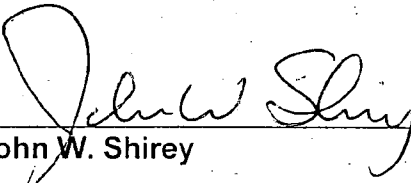

Name: **John W. Shirey**

Attorneys for Claimant:

Kenneth W. Lee, Esquire
Tucker Arensberg, P.C.
111 North Front Street
P.O. Box 889
Harrisburg, PA 17108-0889
Telephone: 717-234-4121
Facsimile: 717-232-6802
Email: klee@tuckerlaw.com

VERIFICATION

AND NOW, comes **John W. Shirey₁** who verifies that the facts contained in the foregoing **FORMAL NOTICE OF SUBCONTRACTOR TO OWNER OF INTENTION TO FILE MECHANICS' LIEN** are true and correct to the best of his knowledge, information and belief. This Verification is made subject to the penalties of 18 Pa. C.S. §4904, relating to unsworn falsification to authorities, which provides for criminal penalties if a person with intent to mislead makes a written false statement which he does not believe to be true.



John W. Shirey

Dated:

92100.1 (010342 - 131000)

IN THE COURT OF COMMON PLEAS OF CLEARFIELD COUNTY, PENNSYLVANIA

DOCKET # 102762
NO: 07-632-CD
SERVICE # 1 OF 1
NOTICE OF FILING OF MECHANIC'S LIEN;

STATEMENT

PLAINTIFF: JOHN W. SHIREY
vs.
DEFENDANT: CEN-CLEAR CHILD CARE SERVICES, INC.

SHERIFF RETURN

NOW, May 09, 2007 AT 2:15 PM SERVED THE WITHIN NOTICE OF FILING OF MECHANIC'S LIEN;
STATEMENT ON CEN-CLEAR CHILD SERVICES, INC. DEFENDANT AT 1633 PHILIPSBURG BIGLER HWY., RT
322 E, PHILIPSBURG, CLEARFIELD COUNTY, PENNSYLVANIA, BY HANDING TO PAULINE RAAB, ASST. TO
EXECUTIVE DIRECTOR A TRUE AND ATTESTED COPY OF THE ORIGINAL NOTICE OF FILING OF
MECHANIC'S LIEN; STATEMENT AND MADE KNOWN THE CONTENTS THEREOF.

SERVED BY: DEHAVEN / HUNTER

PURPOSE	VENDOR	CHECK #	AMOUNT
SURCHARGE	ARENSBERG	4716	10.00
SHERIFF HAWKINS	ARENSBERG	4716	33.52

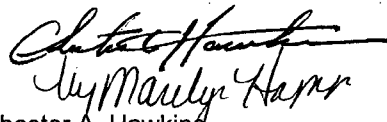
FILED
0/12:20 PM
MAY 11 2007

William A. Shaw
Prothonotary/Clerk of Courts

Sworn to Before Me This

_____ Day of _____ 2007

So Answers,


Chester A. Hawkins
Sheriff

**IN THE COURT OF COMMON PLEAS OF
CLEARFIELD COUNTY, PENNSYLVANIA
CIVIL DIVISION**

JOHN W. SHIREY,

Claimant,

vs.

CEN-CLEAR CHILD SERVICES, INC.,

Owner or Reputed Owner.

)
) No.: 07-632-CD
)

) Affidavit of Services of Notice of Filing
) and Statement of Mechanics' Lien Claim
)

) Filed on behalf of Claimant
) JOHN W. SHIREY
)

) Counsel of Record for This Party:
)

) **TUCKER ARENSBERG, P.C.**
)

) Kenneth W. Lee
) PA I.D. No. 50016
)

) 111 North Front Street
) P.O. Box 889
) Harrisburg, PA 17108-0889
) Telephone: (717) 234-4121
) Facsimile: (717) 232-6802
)

Notary Public

IN THE COURT OF COMMON PLEAS OF CLEARFIELD COUNTY, PA.

CIVIL DIVISION

JOHN W. SHIREY,

Claimant

vs.

CEN-CLEAR CHILD SERVICES, INC.,

Owner

*

* No. 07-632-CD

*

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* TYPE OF PLEADING:

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PRAECIPE FOR ENTRY OF
APPEARANCE

*

* FILED ON BEHALF OF:

*

OWNER (DEFENDANT)

*

*

*

* ATTORNEY FOR OWNER

*

David C. Mason, Esquire

*

Supreme Court ID #39180

*

MASON LAW OFFICE

*

P.O. Box 28

*

Philipsburg, PA 16866

*

(814) 342-2240

*

* ATTORNEY FOR CLAIMANT:

*

Kenneth W. Lee, Esquire

*

111 North Front Street

*

P. O. Box 889

*

Harrisburg, PA 17108-0889

*

(717) 234-4121

FILED

(Eu)

MAY 18 2007

M/10-45/0

William A. Shaw

Prothonotary/Clerk of Courts

1 CEN TO A+TL

IN THE COURT OF COMMON PLEAS OF CLEARFIELD COUNTY, PA.

CIVIL DIVISION

JOHN W. SHIREY,

Claimant

vs.

CEN-CLEAR CHILD SERVICES, INC.,

Owner

*

* No. 07-632-CD

*

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*

PRAECIPE FOR ENTRY OF APPEARANCE

TO THE PROTHONOTARY OF SAID COURT:

Kindly enter my appearance on the behalf of the above-named Defendant.

DATED: 5-17-7

MASON LAW OFFICE

By: _____

David C. Mason, Esquire,
Attorney for Defendant

FILED

MAY 18 2007

William A. Shaw
Prothonotary/Clerk of Courts

IN THE COURT OF COMMON PLEAS OF CLEARFIELD COUNTY, PA.

CIVIL DIVISION

JOHN W. SHIREY

Claimant

vs.

CEN-CLEAR CHILD SERVICES, INC.,

Owner

*

* No. 07-632-CD

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* TYPE OF PLEADING: PRELIMINARY
* OBJECTIONS TO MECHANICS' LIEN
* MOTION TO STRIKE

*

* FILED ON BEHALF OF:
* OWNER (DEFENDANT)

*

*

*

* ATTORNEY FOR OWNER
* David C. Mason, Esquire
* Supreme Court ID #39180
* MASON LAW OFFICE
* P.O. Box 28
* Philipsburg, PA 16866
* (814) 342-2240

*

* ATTORNEY FOR CLAIMANT:
* Kenneth W. Lee, Esquire
* 111 North Front Street
* P. O. Box 889
* Harrisburg, PA 17108-0889
* (717) 234-4121

FILED *acc.*
02:02:01
SEP 07 2007 *Atty*

William A. Shaw
Prothonotary/Clerk of Courts *CP*

IN THE COURT OF COMMON PLEAS OF CLEARFIELD COUNTY, PA.

CIVIL DIVISION

JOHN W. SHIREY

*

* No. 07-632-CD

*

Claimant

*

*

vs.

*

*

CEN-CLEAR CHILD SERVICES, INC.,

*

*

Owner

*

PRELIMINARY OBJECTIONS TO MECHANICS' LIEN

MOTION TO STRIKE

AND NOW, comes the Defendant Cen-Clear Child Services, Inc., and files the following Preliminary Objections to a Mechanics' Lien and in support thereof avers as follows:

1. The Defendant is a non-profit corporation with an office or place of business at 1633 Philipsburg-Bigler Highway, Philipsburg, PA 16866. The Defendants are the owners of commercial property in Decatur Township, Clearfield County, PA, including the premises at 1633 Philipsburg-Bigler Highway, Philipsburg, PA.

2. On or about April 23, 2007, the claimant herein filed his Mechanics' Lien claim in the above court for the sum of \$1,851.20, plus interest and penalties. The Mechanics' Lien claim filed against the Defendant cited claimant's membership in a union and that pursuant to the terms of the Collective Bargaining Agreement (hereinafter "CBA") claimant was to be paid a particular hourly wage and that the owner, Defendant herein, paid

claimant less than the wage contained in the CBA. Claimant was employed by a contractor (Penntex Construction Services) which performed work on premises and buildings owned by the Defendant, and pursuant to a contract between Penntex and Defendant. Defendant did not pay Claimant anything; rather, Claimant was paid, if at all, by his employer.

3. The union of which the claimant claims to be a member has also filed a Mechanics' Lien against the Owner, Defendant herein, for fringe benefits that it claims it paid the individual Claimants, and that claim in the amount of \$7,017.59, is filed in the same court to docket number 07 - 0630 - CD.

4. The Mechanics' Lien claim filed by the claimant, JOHN W. SHIREY, is defective and must be stricken for the following reasons:

a. Claimant's filing alleges that he is due the sum of \$23.14 per hour from the Contractor, Penntex Construction Services, pursuant to the CBA, which CBA is attached to the claim as Exhibit "C",. Defendant Cen-Clear Child Services, Inc., is not a party to the CBA attached as Exhibit "C", and did not know of the existence of such an agreement, and did not agree to be bound by its terms. Conversely, the Claimant is a party to the CBA, knew of its existence, and chose to disregard the terms thereof and work for a contractor (Penntex) which apparently did not abide by the terms and conditions of the CBA and pay the hourly rate which claimant alleges to be due and required by the CBA terms. Additionally, the Claimant did not notify or inform the Owner, Defendant herein, Cen-Clear Child Services, Inc, of the existence of the CBA or its alleged impact on this relationship between Claimant and the Defendant, Cen-Clear Child Services, Inc.

c. The Claimant and his employer, Penntex, did not complete the work for which Cen-Clear Child Services, Inc., contracted with Penntex and Claimant and other workmen

walked off the job in December, 2006, without good reason, and without notice to the Owner, Defendant herein, from the employees, individual Claimants, or from the union or Penntex, and without completing the job they began.

d. The Defendant herein, Cen-Clear Child Services, Inc., has fully paid the company it contracted with, Penntex Construction Services.

5. Further, the Claimant avers that the "total value of labor furnished by Claimant to the Contractor is \$1,851.20". This portion of the claim is also defective in that:

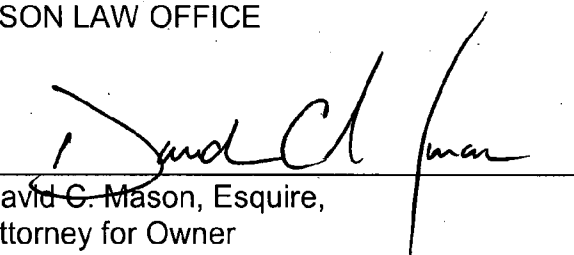
a. The claim is lumped together and the Defendant, Cen-Clear Child Services, Inc., is unable to properly comprehend the nature of the "labor" Claimant provided to the Contractor and therefore cannot defend against it or determine if it is related to any improvement to the real estate of the Defendant.

b. Claimant admits that he furnished labor, if at all, to the Contractor, not Owner, Defendant herein.

WHEREFORE, Defendant prays for the entry of an Order striking the Mechanics' Lien claim filed by the Claimant.

MASON LAW OFFICE

DATED: 9-7-7

By: 

David C. Mason, Esquire,
Attorney for Owner

IN THE COURT OF COMMON PLEAS OF CLEARFIELD COUNTY, PA.

CIVIL DIVISION

JOHN W. SHIREY

Claimant

vs.

CEN-CLEAR CHILD SERVICES, INC.,

Owner

*

* No. 07-632-CD

*

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*

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*

* TYPE OF PLEADING: CERTIFICATE
* OF SERVICE

*

*

* FILED ON BEHALF OF:
* OWNER (DEFENDANT)

*

*

*

* ATTORNEY FOR OWNER

*

David C. Mason, Esquire
Supreme Court ID #39180
MASON LAW OFFICE
P.O. Box 28
Philipsburg, PA 16866
(814) 342-2240

*

* ATTORNEY FOR CLAIMANT:

*

Kenneth W. Lee, Esquire
111 North Front Street
P. O. Box 889
Harrisburg, PA 17108-0889
(717) 234-4121

*

FILED

SEP 07 2007

William A. Shaw
Prothonotary/Clerk of Courts

IN THE COURT OF COMMON PLEAS OF CLEARFIELD COUNTY, PA.

CIVIL DIVISION

JOHN W. SHIREY

Claimant

vs.

CEN-CLEAR CHILD SERVICES, INC.,

Owner

*
* No. 07-632-CD
*
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*
*

CERTIFICATE OF SERVICE

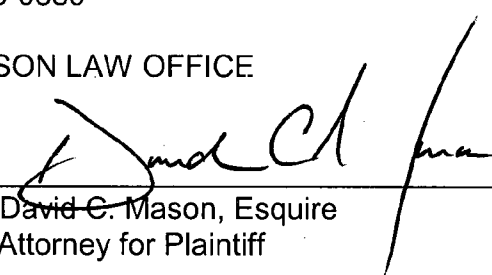
I, DAVID C. MASON, Esquire, do hereby certify that I served a true and correct copy of the PRELIMINARY OBJECTIONS TO MECHANICS' LIEN MOTION TO STRIKE, filed in the above captioned matter, by depositing the same in the United States Mail, first class, postage prepaid, and addressed as follows:

Kenneth W. Lee, Esquire
111 North Front Street
P.O. Box 889
Harrisburg, PA 17108-0889

MASON LAW OFFICE

DATED: 9-7-7

By:


David C. Mason, Esquire
Attorney for Plaintiff

IN THE COURT OF COMMON PLEAS OF
CLEARFIELD COUNTY, PENNSYLVANIA
CIVIL DIVISION

JOHN W. SHIREY,

Plaintiff/Claimant,

vs.

CEN-CLEAR CHILD SERVICES, INC.,

Defendant/Owner or Reputed Owner.

No.: 07-632-CD

Complaint to Enforce
Mechanics' Lien Claim

Filed on behalf of Claimant
JOHN W. SHIREY

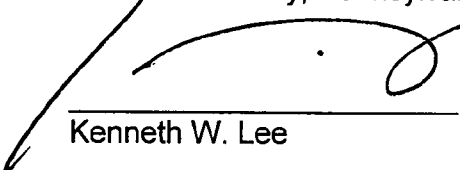
Counsel of Record for This Party:

TUCKER ARENSBERG, P.C.

Kenneth W. Lee
PA I.D. No. 50016

111 North Front Street
P.O. Box 889
Harrisburg, PA 17108-0889
Telephone: (717) 234-4121
Facsimile: (717) 232-6802

I hereby certify that the within described real
estate is located in the Decatur Township,
Clearfield County, Pennsylvania.


Kenneth W. Lee

FILED

m/ 11:57 am
APR 22 2000

William A. Shaw
Prothonotary/Clerk of Courts

**IN THE COURT OF COMMON PLEAS OF
CLEARFIELD COUNTY, PENNSYLVANIA
CIVIL DIVISION**

JOHN W. SHIREY,	)	
	)	No.: 07-632-CD
	)	
Plaintiff/Claimant,	)	
	)	
vs.	)	
	)	
CEN-CLEAR CHILD SERVICES, INC.,	)	
	)	
Defendant/Owner or Reputed Owner.	)	

NOTICE TO DEFEND AND CLAIM RIGHTS

YOU HAVE BEEN SUED IN COURT. If you wish to defend against the claims set forth in the following pages, you must take action within twenty (20) days after this Complaint and Notice are served by entering a written appearance personally or by attorney and filing in writing with the Court your defenses or objections to the claims set forth against you. You are warned that if you fail to do so the case may proceed without you and a judgment may be entered against you by the court without further notice for any money claimed in the Complaint or for any other claim or relief requested by the Plaintiff. You may lose money or property or other rights important to you.

YOU SHOULD TAKE THIS PAPER TO YOUR LAWYER AT ONCE. IF YOU DO NOT HAVE A LAWYER OR CANNOT AFFORD ONE, GO TO OR TELEPHONE THE OFFICE SET FORTH BELOW TO FIND OUT WHERE YOU CAN GET LEGAL HELP.

Daniel J. Nelson
Court Administrator
Clearfield County Courthouse
230 E. Market Street
Clearfield, PA 16830
Telephone: (814) 765-2641, Extension 5982

No. 07-632-CD

3. Attached hereto as Exhibit 1 is a true and correct copy of Claimant's (a) Notice of Filing of Mechanics' Lien Claim and (b) Statement of Mechanics' Lien Claim (hereinafter "Claim"), filed with this Court on April 23, 2007, at Docket Number 07-632-CD which are incorporated herein by reference as though fully set forth at length.

4. This Complaint relates to labor, services, equipment and/or materials provided by Plaintiff upon the premises situate at 1633 Phillipsburg Bigler Highway, Rt. 322E, Decatur Township, Clearfield County, Pennsylvania, being more fully described in Deeds dated May 28, 1998 and April 30, 1999, recorded in the Office of the Clearfield County Recorder of Deeds at Deed Book Volume 1937, pages 18-22, and at Instrument No. 19907241, Parcel No. 112-P11-000-234 and Parcel No. 112-P11-000-255, true and correct copies of which are attached to the Claim as Exhibit "A" and Exhibit "B" and incorporated herein by reference as though fully set forth at length.

5. On or about September 11, 2006, the Contractor, Penntex Construction Services, and the Greater Pennsylvania Regional Council of Carpenters of the United Brotherhood of Carpenters and Joiners of America ("Union") entered into a collective bargaining agreement ("CBA") whereby Contractor agreed to utilize the services of Union members for work performed by the Contractor within the jurisdiction of the Union as described in the CBA. A true and correct copy of the CBA is attached to the Claim as Exhibit "C".

6. Pursuant to the CBA, members of the Union who performed work for the Contractor were the direct employees of the Contractor.

7. The total value of said labor furnished by Plaintiff to the Contractor is \$1,851.20

8. Claimant is a member of the Union and was employed by the Contractor to perform the installation of ceiling and drywall material incorporated into or utilized for the improvement on the premises herein described.

9. Pursuant to the CBA, Claimant was to be paid \$23.14 per hour for each hour of labor furnished to the Contractor.

10. Claimant has not yet been paid by Contractor for 80 hours of labor furnished for the improvement on the premises herein described which labor Claimant furnished on December 14, 18, 19, 20, 21, 22, 26, and 27, 2006.

11. The total value of said labor furnished by Claimant to the Contractor is \$1,851.20

12. Plaintiff completed all work in a good and workmanlike manner on or about December 27, 2006, and no written notice of any deficiency item was received by Plaintiff at or before the amount claimed herein became due and owing.

13. The principal amount claimed by Plaintiff to be due is \$1,851.20 with Plaintiff also entitled to interest and penalties from December 27, 2006, attorney's fees and costs for the labor, services, equipment and/or materials provided in connection with the Contractor's contract to perform the construction and erection of the improvement upon the premises herein described.

14. Plaintiff is entitled to interest of 1% per month, a penalty of 1% per month, attorneys' fees and costs pursuant to the Contractor and Subcontractor Payment Act, 73 P.S. § 501 et seq., which Act is incorporated into every construction contract and subcontract for improvements of real estate in Pennsylvania.

15. Plaintiff caused the Formal Notice of Intent to File Mechanics' Lien Claim to be served on the Defendant on March 15, 2007. A true and correct copy of the signed Certified Mail Receipt and the Formal Notice are attached to the Claim as Exhibit "D" and incorporated herein by reference as though fully set forth at length.

16. On April 23, 2007, Plaintiff caused the Claim to be filed.

17. On May 9, 2007, the Defendant was served with (a) a copy of the Claim and (b) the Notice Of Filing of the Claim by the Sheriff of Clearfield County, Pennsylvania. A true and correct copy of the Sheriff's Return of Service and the Affidavit of Service are attached hereto as Exhibit 2 and incorporated herein by reference as though fully set forth at length.

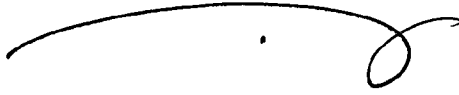
18. Service upon Defendant of (a) the Notice of Filing of the Claim and (b) a copy of the Claim occurred within thirty (30) days of April 23, 2007.

19. The Sheriff's Return of Service and the Affidavit of Service were filed with

the Prothonotary of Clearfield County on May 11, 2007, and within twenty (20) days of May 9, 2007.

WHEREFORE, Plaintiff/Claimant, John W. Shirey, demands judgment against Defendant/Owner or Reputed Owner, the property and upon the claim described in the Statement of Mechanics' Lien Claim in the amount of \$1,851.20 together with interest of 1% per month calculated from December 27, 2006, a penalty of 1% per month calculated from December 27, 2006, attorneys' fees and costs.

TUCKER ARENSBERG, P.C.



Kenneth W. Lee
Pa. I.D. No. 50016
111 North Front Street
P.O. Box 889
Harrisburg, PA 17108-0889
Phone: 717-234-4121
Facsimile: 717-232-6802

107119.1 (010342 - 131000)

IN THE COURT OF COMMON PLEAS OF
CLEARFIELD COUNTY, PENNSYLVANIA
CIVIL DIVISION

JOHN W. SHIREY,

Claimant,

vs.

CEN-CLEAR CHILD SERVICES, INC.,

Owner or Reputed Owner.

No.: 07-632-CD

Statement of Mechanics' Lien Claim

Filed on behalf of Claimant
JOHN W. SHIREY

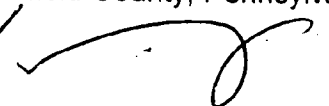
Counsel of Record for This Party:

TUCKER ARENSBERG, P.C.

Kenneth W. Lee
PA I.D. No. 50016

111 North Front Street
P.O. Box 889
Harrisburg, PA 17108-0889
Telephone: (717) 234-4121
Facsimile: (717) 232-6802

I hereby certify that the within described real
estate is located in the Decatur Township,
Clearfield County, Pennsylvania.


Kenneth W. Lee

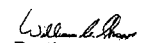
I hereby certify that the within document
is a true and correct copy of the original
filed with the Court.


Kenneth W. Lee

I hereby certify this to be a true
and attested copy of the original
statement filed in this case.

APR 23 2007

Attest.


Prothonotary/
Clerk of Courts

IN THE COURT OF COMMON PLEAS OF
CLEARFIELD COUNTY, PENNSYLVANIA
CIVIL DIVISION

JOHN W. SHIREY,

Claimant,

vs.

CEN-CLEAR CHILD SERVICES, INC.,

Owner or Reputed Owner.

No.

STATEMENT OF MECHANICS' LIEN

John W. Shirey, an individual, by his attorneys, Tucker Arensberg, P.C., files this Statement of Mechanics' Lien as a subcontractor pursuant to the Mechanics' Lien Law of 1963, 49 P.S. §1101 et seq., against the premises herein described, any and all buildings erected thereupon, and the curtilage appurtenant thereto, for the payment of \$1,851.20, together with interest and penalties from December 27, 2006, attorneys' fees and costs due him as subcontractor under the subcontract herein described. The following is a statement of his claim:

1. Claimant, John W. Shirey, is an adult who resides at 142 Pine Cone Drive, Mayport, Pennsylvania, 16240.

2. The Owner or Reputed Owner, Cen-Clear Child Services, Inc., is, upon information and belief, a corporation organized and existing under the laws of the Commonwealth of Pennsylvania with its principal place of business located at 1633 Phillipsburg Bigler Highway, Rt. 322E, Phillipsburg, Pennsylvania, 16866.

3. This claim relates to labor, services, equipment and/or materials provided by Claimant upon the premises situate at 1633 Phillipsburg Bigler Highway, Rt. 322E, Decatur Township, Clearfield County, Pennsylvania, being more fully described in Deeds dated May 28, 1998 and April 30, 1999, recorded in the Office of the Clearfield County

Recorder of Deeds at Deed Book Volume 1937, pages 18-22, and at Instrument No. 19907241, Parcel No. 112-P11-000-234 and Parcel No. 112-P11-000-255, true and correct copies of which are attached hereto as Exhibit "A" and Exhibit "B" and incorporated herein by reference as though fully set forth at length.

4. On or about September 11, 2006, the Contractor, Penntex Construction Services, and the Greater Pennsylvania Regional Council of Carpenters of the United Brotherhood of Carpenters and Joiners of America ("Union") entered into a collective bargaining agreement ("CBA") whereby Contractor agreed to utilize the services of Union members for work performed by the Contractor within the jurisdiction of the Union as described in the CBA. A true and correct copy of the CBA is attached hereto as Exhibit "C".

5. Pursuant to the CBA, members of the Union who performed work for the Contractor were the direct employees of the Contractor.

6. Claimant is a member of the Union and was employed by the Contractor to perform the installation of ceiling and drywall material incorporated into or utilized for the improvement on the premises herein described.

7. Pursuant to the CBA, Claimant was to be paid \$23.14 per hour for each hour of labor furnished to the Contractor.

8. Claimant has not yet been paid by Contractor for 80 hours of labor furnished for the improvement on the premises herein described which labor Claimant furnished on December 14, 18, 19, 20, 21, 22, 26 and 27, 2006.

9. The total value of said labor furnished by Claimant to the Contractor is \$1,851.20.

10. Claimant caused the Formal Notice of Intent to File Mechanics' Lien Claim to be served on the Owner or Reputed Owner on March 15, 2007. A true and correct copy of the signed Certified Mail Receipt and the Formal Notice are attached hereto as Exhibit "D" and incorporated herein by reference as though fully set forth at length.

11. Claimant completed all work in a good and workmanlike manner on or about December 27, 2006, and no written notice of any deficiency item was received by Claimant at or before the amount claimed herein became due and owing.

12. The principal amount claimed by Claimant to be due is \$1,851.20, with Claimant also entitled to interest and penalties from December 27, 2006, attorney's fees and costs for the labor, services, equipment and/or materials provided in connection with the Contractor's contract to perform the construction and erection of the improvement upon the premises herein described.

13. Claimant is entitled to interest of 1% per month, a penalty of 1% per month, attorneys' fees and costs pursuant to the Contractor and Subcontractor Payment Act, 73 P.S. § 501 et seq. (Supp. 2007), which Act is incorporated into every construction contract and subcontract for improvements of real estate in Pennsylvania.

14. This lien is claimed against the premises situate at 1633 Phillipsburg Bigler Highway, Rt. 322E, Decatur Township, Clearfield County, Pennsylvania, being more fully described in a Deeds dated May 28, 1998 and April 30, 1999, recorded in the Office of the Clearfield County Recorder of Deeds at Deed Book Volume 1937, pages 18-22, and at Instrument No. 19907241, Parcel No. 112-P11-000-234 and Parcel No. 112-P11-000-255, true and correct copies of which are attached hereto as Exhibit "A" and Exhibit "B" and incorporated herein by reference as though fully set forth at length.

TUCKER ARENSBERG, P.C.

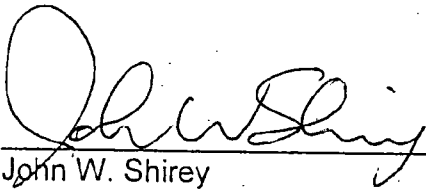
Kenneth W. Lee
Pa. I.D. No. 50016
111 North Front Street
P.O. Box 889
Harrisburg, PA 17108-0889
Phone: 717-234-4121
Facsimile: 717-232-6802

VERIFICATION

AND NOW, comes John W. Shirey, and verifies that the facts contained in the foregoing Statement of Mechanics' Lien are true and correct to the best of his knowledge, information and belief. This Verification is made subject to the penalties of 18 Pa. C.S.A. § 4904, relating to unsworn falsification to authorities, which provides criminal penalties if a person with intent to mislead makes a written false statement which he does not believe to be true.

Date: 4-16-07

93578.1 (010342 - 131000)



John W. Shirey

FROM : MISSY

FAX NO. : 2658810

Mar. 01 2007 07:47AM P20

VOL. 1937 PAGE 18

THIS DEED

MADE the 20th day of Aug in the year nineteen hundred and ninety-eight (1998).

BETWEEN RONALD L. THOMPSON and DORIS E. MALINKY, CO-EXECUTORS, of the ESTATE OF LEROY THOMPSON, Deceased, late of Morrisdale, PA, hereinafter "Grantor" and Party of the First Part.

A
N
D

CEN-CLEAR CHILD SERVICES, INC., a corporation or body politic, created by and existing under the laws of the Commonwealth of Pennsylvania, having its principal place of business at R. D. 3, Box 100, Route 322 West, Philipsburg, PA 16866, hereinafter "Grantee" and Party of the Second Part.

WHEREAS, the said Leroy Thompson, became in his lifetime lawfully seized in demise as of fee of the hereinafter described real estate; and being thereof so seized, made his Last Will and Testament, in writing, dated the 10th day of January, 1997, wherein and whereby Ronald L. Thompson and Doris E. Malinky were appointed as Executors; and

WHEREAS, the said Leroy Thompson died on the 15th day of June, 1997, and the said Last Will and Testament was duly probated and is now of record in the office of the Register of Wills in and for Clearfield County, as an examination thereof will more fully reveal,

NOW THIS INDENTURE WITNESSETH, that in consideration of the sum of SIXTY-THREE THOUSAND AND NO/100 (\$63,000.00) DOLLARS, the said Ronald L. Thompson and Doris E. Malinky, Co-Executors of the Estate of Leroy Thompson, by virtue of the power granted by law, have granted, bargained, sold, aliened, released and confirmed and by these presents do grant, bargain, sell, alien, release and confirm unto the said Grantee, its successors and assigns,

ALL those two certain pieces or parcels of land situated in the Township of Decatur, County of Clearfield, and State of Pennsylvania, bounded and described as follows:

LOCAL:

BEGINNING at an iron pin located in the ditch on the East side of State Route #2024. Said point is the corner of, now or formerly Lloyd and Helen Waring; thence along lands of same, North fifty-four degrees East (N 54° E), one hundred thirty and eighty-six hundredths feet (130.86) to an iron pin and also the corner of Lot #2; thence along Lot #2, South forty-three degrees, fourteen minutes East (S 43° 14' E) three hundred feet (300.0) to an iron pin located on the North side of an existing thirty-three foot (33.0) access right-of-way; thence along said right-of-way, South fifty-four degrees West (S 54° W), one hundred fifty-nine and seven tenths feet (159.7) to an iron pin located on the

EXHIBIT

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FROM : MISSY

FAX NO. : 2658810

Mar. 01 2007 07:48AM P21

VOL 1937 PAGE 19

East side of State Route #2024; thence along said Road, North thirty-seven degrees, forty-three minutes, ten seconds West (N 37° 43' 10" W), two hundred ninety-seven and seventy-five hundredths feet (297.75) to the place of beginning. Known as Lot #1 on map prepared by Shirokey Surveys and dated January 7, 1998. CONTAINING 0.9926 acre.

LOT #2:

BEGINNING at an iron pin located in a ditch on line of, now or formerly, Joyce Butlin Estate. Said point is also the corner of Lot #1; thence along lands of, now or formerly, Joyce Butlin Estate, North fifty-four degrees East (N 54° E), one hundred feet (100.0) to an iron pipe and also the corner of, now or formerly, Dennis and Cathy Warrick; thence along lands of same, South forty-three degrees, fourteen minutes East (S 43° 14' E), three hundred feet (300.0) to an iron pipe located on the North side of an existing thirty-three foot (33.0) wide access right-of-way; thence along said right-of-way, South fifty-four degrees West (S 54° W), one hundred feet (100.0) to an iron pin and also the corner of Lot #1; thence along Lot #1, North forty-three degrees, fourteen minutes West (N 43° 14' W), three hundred feet (300.0) to point and place of beginning. Known as Lot #2 on map prepared by Shirokey Surveys and dated January 7, 1998. CONTAINING 0.6832 acre.

BEING part of the same premises granted and conveyed to Leroy Thompson and recorded in Clearfield County, Pennsylvania, Deed Book 430 at Page 31. Thereafter, Leroy Thompson departed this life Testate on June 15, 1997. His Last Will and Testament, dated January 10, 1997, was duly probated before the Register of Wills of Clearfield County and Letters Testamentary were issued to Ronald L. Thompson and Doris E. Malinky.

BUYER UNDERSTANDS THAT THERE IS NO COMMUNITY OR PUBLIC SEWAGE SYSTEM AVAILABLE TO THE WITHIN PROPERTY. A PERMIT FOR ANY NEW INDIVIDUAL SEWAGE SYSTEM, OR ANY REPAIRS TO ANY EXISTING INDIVIDUAL SEWAGE SYSTEM, WILL HAVE TO BE OBTAINED FROM THE LOCAL AGENCY DESIGNATED AS PROVIDED IN THE PENNSYLVANIA SEWAGE FACILITIES ACT.

NOTICE

IN ACCORDANCE WITH THE PROVISIONS OF "THE BITUMINOUS MINE SUBSIDENCE AND LAND CONSERVATION ACT OF 1968", (WE, THE UNDERSIGNED, GRANTEE(S) HEREBY CERTIFY THAT (WE KNOW AND UNDERSTAND THAT (WE MAY NOT BE OBTAINING THE RIGHT OF PROTECTION AGAINST SUBSIDENCE RESULTING FROM COAL MINING OPERATIONS AND THAT THE PURCHASED PROPERTY MAY BE PROTECTED FROM DAMAGE DUE TO MINE SUBSIDENCE BY A PRIVATE CONTRACT WITH THE OWNERS OF THE ECONOMIC INTEREST IN THE COAL.

WITNESS:



GRANTEE VICE PRESIDENT

FROM : MISSY

FAX NO. : 2658810

Mar. 01 2007 07:49AM P22

VOL 1937 PAGE 20

DATE:

THIS DOCUMENT MAY NOT SELL, CONVEY, TRANSFER, INCLUDE OR INCLUDE THE TITLE TO THE COAL AND RIGHT OF SUPPORT UNDERNEATH THE SURFACE LAND DESCRIBED OR REFERRED TO HEREIN, AND THE OWNER OR OWNERS OF SUCH COAL, MAY HAVE THE COMPLETE LEGAL RIGHT TO REMOVE ALL OF SUCH COAL AND, IN THAT CONNECTION, DAMAGE MAY RESULT TO THE SURFACE OF THE LAND AND ANY HOUSE, BUILDING OR OTHER STRUCTURE ON OR IN SUCH LAND. THE INCLUSION OF THIS NOTICE DOES NOT ENLARGE, RESTRICT OR MODIFY ANY LEGAL RIGHTS OR ESTATES OTHERWISE CREATED, TRANSFERRED, EXCEPTED OR RESERVED BY THIS INSTRUMENT. (THIS NOTICE IS SET FORTH PURSUANT TO ACT NO. 255, APPROVED SEPTEMBER 10, 1965, AS AMENDED.)

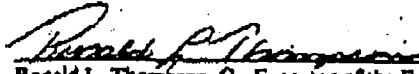
TOGETHER with all and singular, the buildings, improvements, rights, privileges, hereditaments and appurtenances whatsoever thereto belonging, or in anywise appertaining, and the reversions and remainders, rents, issues and profits thereof, also the estate, right, title and interest whatsoever of the said Leroy Thompson, at and immediately before the time of his decease, in law, equity or otherwise howsoever, of, in, to, or out of the same.

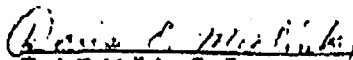
TO HAVE AND TO HOLD the said described messuage or tenement and tract of land, with its hereditaments, and premises hereby granted or mentioned, or intended so to be, with the appurtenances, unto the said Grantee, its successors and assigns, to the only proper use and behoof of the said Grantee, its successors and assigns, forever.

AND the said Grantors for the heirs, executors and administrators do hereby covenant, promise, grant and agree, to and with the said Grantee, its successors and assigns, by these presents, that have not heretofore done or committed, or knowingly or willingly suffered to be done or committed, any act, matter or thing whatsoever, whereby the premises hereby granted, or any part thereof, is, are, shall or may be impeached, charged or encumbered, in title, estate, or otherwise howsoever.

IN WITNESS WHEREOF, the said Grantors have hereto set their hands and seals the date first above set out.

Signed and delivered in the presence of


 Ronald L. Thompson, Co-Executor of the Estate of
 Leroy Thompson


 Doris E. Malinky, Co-Executor of the Estate of
 Leroy Thompson

FROM : MISSY

FAX NO. : 2658810

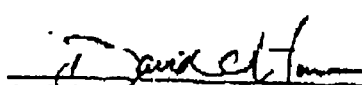
Mar. 01 2007 07:49AM P23

VOL. 1937 PAGE 21

CERTIFICATE OF RESIDENCE

I hereby certify that the precise residence of the Grantor(s) herein is as follows:

R. D. 3 Box 106, Route 322 West
Delaware, PA 19866


Agent for the Grantor(s)

COMMONWEALTH OF PENNSYLVANIA
COUNTY OF CENTRE

On this the 26th day of May, 1998, before me, a Notary Public, the undersigned officer, personally appeared RONALD L. THOMPSON, Co-Executor of the last Will and Testament of LEROY THOMPSON, Deceased, known to me (or satisfactorily proven) to be the person described in the foregoing instruments, and acknowledged that he executed the same in the capacity therein stated and for the purposes therein contained.

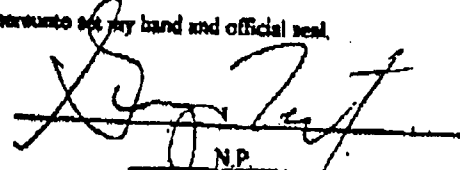
IN WITNESS WHEREOF, I have hereunto set my hand and official seal.

COMMONWEALTH OF PENNSYLVANIA
COUNTY OF CENTRE

On this the 26th day of May, 1998, before me, a Notary Public, the undersigned officer, personally appeared DORIS E. MALINKY, Co-Executor of the last Will and Testament of LEROY THOMPSON, Deceased, known to me (or satisfactorily proven) to be the person described in the foregoing instruments, and acknowledged that she executed the same in the capacity therein stated and for the purposes therein contained.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal.


Notarial Seal
George E. Test, Notary Public
Phillipsburg Area, Centre County
My Commission Expires Sept. 18, 2000
Member, Pennsylvania Association of Notaries


N.P.
Notarial Seal
George E. Test, Notary Public
Phillipsburg Area, Centre County
My Commission Expires Sept. 18, 2000
Member, Pennsylvania Association of Notaries

FROM :MISSY

FAX NO: 2658810

Mar. 01 2007 07:50AM P24

VOL 1937 PAGE 22

COMMONWEALTH OF PENNSYLVANIA
COUNTY OF CLEARFIELDCOMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF REVENUEREALTY
TRANSFER
TAX

630.00

RECORDED in the Office for Recording of Deeds, etc. in and for said County, in Record

Book No. _____ at Page _____

WITNESS my hand and seal this _____ day of _____, 1998.

Recorder of Deeds

I hereby CERTIFY that this document
is recorded in the Recorder's Office of
Clearfield County, Pennsylvania.Karen L. Starck
Recorder of DeedsPHILADELPHIA DISTRICT
1% REALTY TRANSFER TAX

AMOUNT \$ 630.00

PAID 6/1/98

KAREN L. STARCK

Date

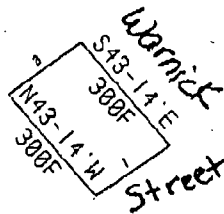
Agent

6-1-98
CLEARFIELD COUNTY
ENTERED OF RECORD
TIME 12:43 PM
BY [Signature]
FEB 17 2007
Karen L. Starck, Recorder

Entered of Record 6-1-98 12:43 PM Karen L. Starck



1" = 400'



#112-P11-000-234

Cen Clear

FROM :MISSY

FAX NO. :2658810

Mar. 01 2007 07:50AM P25

KAREN L. STARK
REGISTER AND RECORDER
CLEARFIELD COUNTY, PA
Pennsylvania

INSTRUMENT NUMBER
199907241
RECORDED ON
May 07, 1999
8:41:11 AM

RECORDING FEES - \$12.00
RECORDER
COUNTY IMPROVEMENT \$1.00
FUND
RECORDED
IMPROVEMENT FUND
STATE TRANSFER
TAX
STATE WRT TAX
DECATUR TOWNSHIP
PHILIPSBURG-ORCHARD
SCHOOLS
TOTAL \$45.50

MAILED TO
LAW OFFICES OF
DAVID C. MASON
P. O. Box 28
Philipsburg, PA 16868

THIS DEED

MADE the 30th day of APRIL, in the year nineteen hundred and ninety-nine (1999).

BETWEEN DENNIS R. WARNICK and CATHY J. WARNICK, his wife, currently of 4539 Lincoln Highway, Stoystown, Pennsylvania, 15563, **GRANTORS** and Parties of the First Part,

A

N

D

CEN-CLEAR CHILD SERVICES, INC., a Pennsylvania non-profit corporation, with an address of Route 322 West, Phillipsburg, Pennsylvania, 16868, **GRANTEE** and Party of the Second Part.

WITNESSETH: That for and in consideration of the sum of **THIRTY-THREE THOUSAND FIVE HUNDRED (\$33,500.00) DOLLARS,** in hand paid, the receipt whereof is hereby acknowledged, the said **GRANTORS** do hereby grant and convey to the said **GRANTEE**, its successors and assigns,

ALL that certain piece or parcel of land situated in Decatur Township, Clearfield County, Pennsylvania, bounded and described as follows:

BEGINNING at an iron pin located on the North side of a Thirty-three foot (33.0) street. Said point is also the Southwest corner of Agnew Thompson Sellers, Jr. (True Value) thence along said street, South Fifty-four degree, no minutes, West (S 54° 00' W) Two Hundred feet (200.0) to an iron pipe; thence along other lands of Grantor North Forty-



three degrees, Fourteen minutes West (N 43° 14' W) Three Hundred feet (300) to an iron pipe located in a drainage ditch; thence along said ditch, North Fifty-four degrees, no minutes East (N 54° 00' E) Two Hundred (200.0) feet to an iron pipe and also the Northwest corner of the Sellers property; thence along the Sellers property, South Forty-three degrees, Fourteen minutes East (S 43° 14' E) Three Hundred feet (300.0) to an iron pin and place of beginning. **CONTAINING 1.366 acres.**

BEING the same premises as vested in the Grantors herein by Deed of Donald Catalano, et ux., dated the 20th day of April, 1993, and recorded in Deed Book Volume 1525 at Page 505.

TOGETHER with all and singular the buildings and improvements, ways, streets, alleys, passages, waters, water-courses, rights, liberties, privileges, hereditaments and appurtenances, whatsoever unto the hereby granted premises belonging, or in any wise appertaining, and the reversions and remainders, rents, issues and profits thereof; and all the estate, right, title and interest, property, claim and demand whatsoever of the said Grantors, their heirs and assigns, in law, equity, or otherwise, howsoever, in and to the same, and every part thereof.

TO HAVE AND TO HOLD the said lot or piece of ground above described, with the messuage or tenement thereon erected, hereditaments and premises hereby granted, or mentioned and intended so to be, with the appurtenances, unto the Grantees, their heirs and assigns, to and for the only proper use and behoof of the said Grantees, their heirs and assigns, forever.

UNDER AND SUBJECT, NEVERTHELESS, to all exceptions, reservations, conditions and restrictions as contained in prior Deeds in the chain of title.

FROM :MISSY

FAX NO. :2658810

Mar. 01 2007 07:51AM P27

NOTICE

In accordance with the provisions of "The Bituminous Mine Subsidence and Land Conservation Act of 1966" I/we, the undersigned grantee/grantees, hereby certify that I/we know and understand that I/we may not be obtaining the right of protection against subsidence resulting from coal mining operations and that the purchased property may be protected from damage due to mine subsidence by a private contract with the owners of the economic interest in the coal. I/we further certify that this certification is in a color contrasting with that in the deed proper and is printed in twelve point type preceded by the word "notice" printed in twenty-four point type.

Witness: _____

This _____ day of _____

THIS DOCUMENT MAY NOT SELL, CONVEY, TRANSFER, INCLUDE OR INSURE THE TITLE TO THE COAL AND RIGHT OF SUPPORT UNDERNEATH THE SURFACE LAND DESCRIBED OR REFERRED TO HEREIN, AND THE OWNER OR OWNERS OF SUCH COAL MAY HAVE THE COMPLETE LEGAL RIGHT TO REMOVE ALL OF SUCH COAL AND, IN THAT CONNECTION, DAMAGE MAY RESULT TO THE SURFACE OF THE LAND AND ANY HOUSE, BUILDING OR OTHER STRUCTURE ON OR IN SUCH LAND. THE INCLUSION OF THIS NOTICE DOES NOT ENLARGE, RESTRICT OR MODIFY ANY LEGAL RIGHTS OR ESTATES OTHERWISE CREATED, TRANSFERRED, EXCEPTED OR RESERVED BY THIS INSTRUMENT. (This Notice is set forth pursuant to Act No. 255, approved September 10, 1965, as amended.)

FROM :MISSY

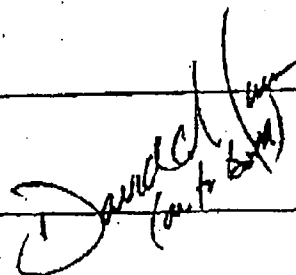
FAX NO. :2658810

Mar. 01 2007 07:52AM P28

AND the said Grantors will **SPECIALLY WARRANT AND FOREVER**
DEFEND the property hereby conveyed.

IN WITNESS WHEREOF, said Grantors have hereunto set their hands and seals,
the day and year first above written.

Sealed and delivered
in the presence of.



David C. [unclear]



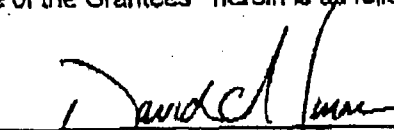
Dennis R. Warnick (SEAL)



Cathy J. Warnick (SEAL)

CERTIFICATE OF RESIDENCE

I hereby certify, that the precise residence of the Grantees herein is as follows:
R. R. #3, Box 108
Route 322 West
Phillipsburg, PA 16866



Attorney for Grantee

COMMONWEALTH OF PENNSYLVANIA

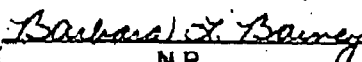
:35:

COUNTY OF Centre

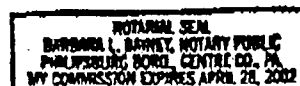
On this, the 30th day of April, 1999, before me, a Notary Public,
personally appeared, **DENNIS R. WARNICK** and **CATHY J. WARNICK**, his wife, known
to me (or satisfactorily proven) to be the persons whose names are subscribed to the
within instrument, and acknowledged that they executed the same for the purpose therein
contained.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal the day and
year first above written.





N.P.



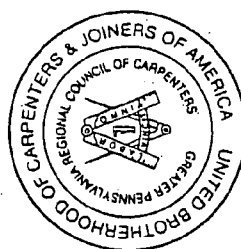
INDEPENDENT CONTRACT

Sixty County Area

Greater Pennsylvania
Regional Council of Carpenters

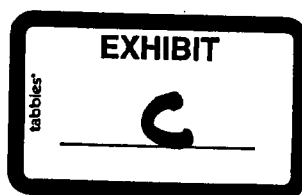
of the

United Brotherhood of
Carpenters and Joiners of America



(412) 922-6200

www.greaterpacarpenters.org



CONTRACT

This Contract entered into this _____ day of _____, 20____, by and between _____ hereinafter referred to as the "Employer"; and the Greater Pennsylvania Regional Council of Carpenters of the United Brotherhood of Carpenters and Joiners of America, (hereinafter referred to as "Regional Council"), for and in behalf of its affiliated Building Construction Local Unions, hereinafter also referred to as the "Union", for the purpose of establishing the rate of wages, hours of work; conditions under which employees shall work for the Employer; to insure and define trade autonomy as set forth in the International Constitution and Laws of the United Brotherhood of Carpenters and Joiners of America, on all construction work in the geographical area covered by this Contract, including but not limited to commercial, industrial, residential, and manufacturing projects and facilities, and all related work such as but not limited to airports and fields, athletic fields, swimming pools, sewers, water mains, grade separations, foundations, parking lots and areas, driveways, access roads, piers, abutments, retaining walls, viaducts, aqueducts, shafts, tunnels, drainage projects, reclamation projects, reservoirs, water supply projects, water power development projects, hydro-electric development projects above grade, train and subway stations, round houses and maintenance and/or repair facilities, and any other assigned work.

This Contract seeks to facilitate, without resort to strikes, slowdowns or lockouts, peaceful adjustment of all grievances and disputes which may from time to time arise between the Employers engaged in construction work in the following Sixty (60) Counties in Pennsylvania, and the Regional Council who is authorized to negotiate this Contract for work in the following Counties:

Adams, Allegheny, Armstrong, Beaver, Bedford, Berks, Blair, Bradford, Butler, Cambria, Cameron, Carbon, Centre, Clarion, Clearfield, Clinton, Columbia, Crawford, Cumberland, Dauphin, Elk, Erie, Fayette, Forest, Franklin, Fulton, Greene, Huntingdon, Indiana, Juniata, Jefferson, Lackawanna, Lancaster, Lawrence, Lebanon, Luzerne, Lycoming, McKean, Mercer, Mifflin, Monroe, Montour, Northumberland, Perry, Pike, Potter, Schuylkill, Snyder, Somerset, Sullivan, Susquehanna, Tioga, Union, Venango, Warren, Washington, Wayne, Westmoreland, Wyoming and York. Furthermore, Pile Drivers will have jurisdiction in six (6) counties in West Virginia: Brooke, Hancock, Marshall, Monongalia, Ohio and Wetzell; and two (2) Counties in Ohio: Columbiana and Jefferson; Lathers will have jurisdiction in three (3) counties in Ohio: Columbiana, Mahoning and Trumbull; in five (5) counties in West Virginia: Hancock, Hampshire, Mineral, Monongalia and Preston; and in two (2) counties in Maryland: Allegheny and Garrett.

As used herein, "Carpenter(s)" shall refer to a person(s) who is a member of union and/or any person who performs or who should be performing any work pursuant to this Contract and/or its addendums.

It is further understood that no liability shall arise on the part of the Employer or the Union by reason of any unauthorized act by any employee or Union member respectively unless and until such unauthorized act is brought to the attention of the Employer or the Union and that party is given a reasonable opportunity to correct said act or ratify same.

ARTICLE I

Term of Contract

Section 1. The term of this Contract shall be from the date of execution to and including May 31, 2010.

Section 2. Should the employer or the union desire to change or terminate this contract prior to May 31, 2010, notification by the party requesting the same must be submitted in writing to the other party not less than sixty days prior to May 31, 2010; otherwise, this contract shall continue in full force and effect until the expiration of the next succeeding contract.

Section 3. Signatory employers agree to be bound by wage, fringe benefit, and employee deduction changes negotiated between the Union and the respective employer associations in the areas covered under Appendices II through XI through May 31, 2010.

ARTICLE II

Declaration of Principles

Section 1. The Employers and the Union hereby adopt the following principles as an absolute basis for this Contract:

- (a) There shall be no limitation as to the amount of work a Carpenter shall perform during the working day.
- (b) There shall be no restriction of the use of any safety approved machinery or tools (welding torch is considered a tool of the Trade) when furnished by the Employer.
- (c) No unauthorized person shall have the right to interfere with working members during working hours.
- (d) The Employer or his agents shall not use abusive language or employ excessive rushing tactics on jobs.
- (e) The foreman shall be selected by, and be the agent of the Employer and shall be responsible for having this Contract carried out in full. All foremen shall be members of a Local Union affiliated with the Regional Council.
- (f) Carpenters shall be at liberty to work for any signatory Contractor and shall receive the wages, fringe benefits and conditions agreed upon in this Contract.

The Employer agrees that on projects covered by this Contract, work assignments by Employers and their sub-contractors shall be governed by this Article.

Acoustic Ceilings

The unloading, distribution and installation of all materials and component parts of all types of acoustic ceilings and plenums, regardless of their material composition or method of manner of their installation, attachment or connection, including, but not limited to the following items is the work of the Carpenters: all hangers, carrying channels, cross furring, stiffeners, braces, all bars regardless of materials or methods of attachment, all integrated gypsum wall board ceiling heat panels, fill, all main tees, cross tees, splines, splays, wall and ceiling angles or moldings, all backing board and all finish ceiling materials regardless of method of installation excepting acoustic plaster.

Doors

Carpenters shall unload, distribute and install all prefinished wooden doors, hollow metal doors, overhead or mechanical doors, whether steel, aluminum or plastic and all supporting systems. Carpenters shall install all hollow metal jambs and hardware on doors whether they be interior or exterior.

Floor Covering

The term "Carpeting" shall include all measuring, lay-outs, remaking, cutting, fitting, sewing, binding, sizing, laying and installation of carpeting on the job or in the shop.

Resilient Floors shall consist of and include the laying of all cork, linoleum, asphalt, mastic, plastic, rubber tile, whether nailed or laid in with linopaste, glue, mastic or substitute materials.

All wood flooring, whether nailed or laid in mastic is the work of the Carpenter. All necessary preparatory work including the scraping, filling of holes, nailing, lay of paper or other underlayments are the work of the Carpenter. The sanding or refinishing of all wood floors, either by hand or power machine, is the work of the Carpenters.

Carpeting and all sewing, binding, stretching, repairing of carpets, either by hand or power machine is work of the Floor Coverer.

All work under this subsection is under the jurisdiction of the Floor Coverers and Decorators Local Union 1759, and affiliate Local Unions of the Regional Council.

Floor Covering Foremen: The company foreman shall perform the duties assigned to him/her by the company including but not limited to supervision

and/or coordinator of all the company's jobs and/or supervision of single jobs and/or installation of flooring materials. The owner may not be the foreman. Floor Covering contractors employing two (2) or more floor coverers on a job shall designate one (1) as the sub-foreman to serve as the lead man/woman on that jobsite and paid on a straight time hourly basis as negotiated in the local area CBA at not less than seventy-five (\$.75) cents per hour over and above that paid journeyman floor coverers. Should the designated company foreman be assigned to a jobsite, he/she shall serve as the lead man on that jobsite and no additional sub-foreman shall be required.

Forms

The fabrication and refabrication of all forms and the dismantling when they are to be reused again shall be performed by the Carpenters. This includes removable corrugated metal forming systems, i.e. Mulach Steel Forming Systems, and all other patented forming systems. When power rigging is used in the setting or dismantling of forms and the necessary false work, all handling, rigging and signaling shall be done by Carpenters. The setting, leveling and aligning of all templates for anchor bolts for structural members, machinery, etc., and the placing, leveling, bracing, burning and welding for all bolts. The installation of embedded materials where attached to forms and/or embedded materials for machinery is the work of the Carpenters. Framing in connection with the setting of bulkheads; fabrication of screeds and stakes for floors and forms for articles are the work of the Carpenters. The handling of lumber, fabricated forms and form hardware shall be from the adjacent stockpile. The building and moving of all scaffolding for runways and staging is the work of the Carpenters. The cutting or framing of openings for piles, conduit, ducts, etc., when they pass through floors, partitions or forms shall be performed by Carpenters. The finishing of any concrete pour shall be the work of the Carpenter.

During the pouring of structural forms, it is mutually agreed that the Employer shall assign qualified Carpenters to observe the stability of forms. This shall only apply to structural floors, beams, columns, retaining walls six (6) feet in height or over, etc. When such is poured before, during and after regular working hours, a Carpenter shall remain on the job to perform his regular work and be available in case forms need adjustment.

When setting up pre-cast units, the Carpenters shall perform all rigging, setting, aligning and hand signaling necessary for the operation.

Residential Work

Residential work is herein defined as all work in connection with: construction, alteration or repair of all residential units, including but not limited to single dwellings, duplexes, row houses and other building of four (4) stories and

Retail Stores

The unloading, handling, distribution and erection of all store fixtures, display cases, shelving and displays are the work of the Carpenters. The reconfiguration of the fixture, i.e. the moving and resetting of fixtures in renovations or additions is the work of the Carpenter.

Roofing

All units of shingles or shake or panel, including rolled regardless of material, and the underlayment is the work of the Carpenters.

The erection of tectum type plank, gyp type plank, concrete type plank, fiberboard or similar materials shall be installed by the Carpenters.

Installation of skylights, roof hatches and all related blocking is the work of the Carpenters.

Scaffolding

All scaffolds necessary for the Carpenters and Multi-Trade scaffolding shall be erected and dismantled by the Carpenters. All scaffolding in excess of fourteen (14) feet in height shall be erected and dismantled by the Carpenters including all weather protection and safety protection necessary for the performance of the construction work. The erection, dismantling, unloading, loading, and handling of all material and equipment for all specialty scaffolding is the work of the Carpenter. This includes all types of systems and specialty scaffolding to include, but not limited to, QES, Safway, Dura-Lok, etc.

Shades, Venetian Blinds and Draperies

The term "Shades, Venetian Blinds and Draperies" shall include all manner of making, measuring, repairing, sizing, hanging and installation of necessary fixtures and hardware for same and shall be the work of the Floor Coverer in its entirety.

Sink Tops, Cabinets and School Equipment

The unloading, distribution and installation of all sink tops, cabinets, hoods, laboratory furniture, base and wall units, is the work of the Carpenters. Gymnasium equipment such as backboards, bleachers, scoreboards, lockers, etc. is the work of the Carpenter. Library equipment is the work of the Carpenter.

Weather and Spray Protection

The fabrication, erection and removal of frames, enclosures of buildings or scaffolds, the draping of tarps, visqueen or similar coverings, when secured by wire, nailing, bolting or clamps shall be the work of the Carpenters in its entirety.

The handling and setting up of all temporary enclosures shall be the work of the Carpenters in its entirety.

Welders

Employees covered by this Contract shall perform all burning and welding in conjunction with Carpenters and that classification of work which comes under the jurisdiction of the Regional Council. When a safety man is required in the welding operation, he shall be a member of the Carpenters' Union.

Windows, Walls and Partitions

Excluding masonry and plaster, all work in connection with the installation, erection and/or application of all materials and component parts of walls and partitions regardless of their material composition or method of manner of their installation, attachment of connection, including but not limited to the following items: All floor and ceiling runners, studs, stiffeners, cross bracings, fire-blocking, resilient channels, furring channels, doors and windows including frames, casing, moulding, base, accessory trim items, gypsum drywall materials, the making and installing of all backing for fixtures and welding of studs or other fasteners to receive materials being applied by Carpenters, laminated gypsum systems backing board, finish board, fireproofing of beams and columns, fireproofing of chase, sound and thermal installation materials, fixture attachments including all layout work, preparation of all openings for lighting, air vents or other purposes, all toilet partitions and insulated translucent wall and ceiling systems, and all other necessary or related work in connection therewith, shall be performed by Carpenters.

The Employer recognizes and acknowledges that all drywall work and all drywall components mentioned above, interior or exterior, or utilizing these components mentioned (studs, gypsum board or insulation) such as in Cota, Drivil or similar systems, and any drywall finishing applications is under the jurisdiction of the Regional Council and that such work is the work of the Carpenters.

The erection of exterior metal studs shall be performed by the Carpenter employees of the Employer. The installation of windows, metal or wood, is the work of the Carpenter. Windows attached to metal studs shall be erected by the Carpenters.

The installation of rockwool, cork, fiberglass, tectum, Styrofoam and other insulation material used for sound or weatherproofing, the renewal for caulking and replacing of staff bead, brick mould and all Oakum, caulking, substitutes and all other caulking in connection therewith, and the installation of chalk-boards, cork and tack boards, are Carpenter work.

During the normal work week, Monday through Friday, any employee scheduled to work after the normal scheduled eight (8) hours work day (including the lunch period if worked), shall be paid one and one-half (1-1/2) times the regular rate of wages as specified in the Appendices.

All work performed on Saturdays, with the exception of make up days, shall be paid at the rate of one and one half time the regular straight time rate of wages. Sundays and holidays are to be paid at the double time rate.

Should a Holiday fall on a Sunday, it will be celebrated on a Monday. The following days are recognized as legal Holidays:

New Year's Day	Labor Day
Good Friday	Veterans Day*
Memorial Day	Thanksgiving Day
Fourth of July	Christmas Day

* Note: Veterans Day will be celebrated on the Friday following Thanksgiving Day.

The Employer agrees to secure permission from the Union for all Saturday, Sunday, Holiday, Shift Work, Make-up Days and also to inform the Union by telephone or in person, of intentions to work overtime during the first five (5) days of the week, namely Monday through Friday. If the Employer is unable to make contact with the Council Representative for the Union for that area, the Employer shall obtain the permission directly from the Regional Council.

It is further agreed that all overtime work shall be pro-rated among those employed on the job, as far as practicable, and the job steward or his designated alternate shall be included among those working at all times.

In the event there is a grievance or the Employer violates the intent of the time and one-half (1-1/2) provisions of this Agreement, the Union shall submit the dispute directly to step (b) of the Grievance and Arbitration Clause, and follow the arbitration procedures outlined therein. If the Employer is found to be in violation, the employee shall be paid double the regular straight time rate of wages for the hours worked, and the Employer shall be bound to institute shift work, hire additional employees, or cease overtime work. If the Employer refuses to comply with the decision of the Arbitrator or a Court, the Union shall have the right to engage in a strike and such strike shall not be deemed a violation of this Agreement.

Section 3. When two (2) or more shifts are required on the same operation, the first shift and second shift shall work eight (8) hours between the hours established for that job or project; and the third shift shall work seven (7) hours and receive eight (8) hours pay. Any work in excess of seven (7) hours on third shift, shall be paid for at the prescribed overtime rate. Third shifts shall work Friday night in order to complete a full five (5) day week at the straight

time rate of wages prescribed in this Section (eight (8) hours pay for each shift). Not more than one (1) hour shall intervene between shifts unless due to job conditions, the Union and the Employer agree to other arrangements. All work performed between the beginning of the first shift on Saturday until the beginning of the first shift on Monday shall be considered as overtime and paid at the applicable rate for that day.

Ten Hour Days

Section 4. Contractors may institute a four day work week of ten (10) hour days without incurring overtime where such work week is not prohibited by the Federal Contract Work Hours and Safety Standards Act or any other Federal or State Laws or Regulations or job contract conditions.

Time and one-half (1-1/2) will be paid for all work in excess of ten (10) hours per day and forty (40) hours per week. Where, due to inclement weather, worked on Friday or Saturday shall be at straight time basis. Friday shall be the primary make-up day, however, if Friday cannot be used as the make-up day due to inclement weather, Saturday may be used as the make-up day. In the event make-up time is to be worked, not less than an eight (8) hour day shall be scheduled. If Saturday is used as the make-up day, the Council office shall be notified by telephone or fax.

Any employee hired on any day of the week, Monday through Thursday, and who does not lose time from the day of his initial hire until Friday shall receive time and one-half (1-1/2) the regular rate of wages for Friday or Saturday.

Holidays occurring on any day of the week from Monday through Thursday shall not be considered as a day worked. When a holiday falls in the work week, the foreman shall be paid eight (8) hours for the holiday at the straight time rate.

When two (2) shifts are required on the same operation, either two (2) shifts of eight (8) hours per shift between the hours established for that job or project or two (2) shifts of ten (10) hours per shift between the hours established for that job or project may be used. Any work in excess of eight (8) hours on an eight (8) hour shift operation shall be paid for the prescribed overtime rate. When three (3) shifts are required the first and second shifts shall work eight (8) hours between the hours established for that job or project; the third shift shall work seven (7) hours and receive eight (8) hours pay. Any work in excess of seven (7) hours on the third shift shall be paid at the prescribed overtime rate. Second and third shifts shall work Friday night in order to complete a full five (5) day week at the straight time rate of wages prescribed in this section (eight (8) or ten (10) hours' pay for each shift). Not more than one (1) hour shall intervene between shifts unless due to job conditions, the Union and the Employer agree to other arrangements. All work performed between the beginning of the first shift on Saturday

addition, job supervision responsibility shall include but, not be limited to, the coordination of that Specialty Contractor's work.

Apprentices

Section 2. Apprentices shall be indentured to the Carpenters' Joint Apprenticeship Committee, with the understanding that the Employer will provide reasonable and varied types of work, whenever possible, throughout the indenture period.

When three (3) Journeymen Carpenters are employed on the job or in the Regional Council area, the fourth (4th) Carpenter to be employed shall be an Apprentice, if available. An additional Apprentice shall be employed for each additional three (3) Carpenters. Each Apprentice shall work with and be under the supervision of a Journeyman Carpenter at all times. The ratio of Apprentices to Journeymen will be determined by a job basis or contractor basis based on a yearly average employment within the Regional Council area. Based on economical and working conditions, this ratio may be changed for the employment of Apprentices and shall be at the discretion of a responsible Union member of the Carpenters Joint Apprenticeship Committee.

Conditions and rules governing Apprentices shall be those adopted by the Carpenters' Joint Apprenticeship Committee, copies of which are incorporated by reference in this Contract.

Pre-Apprentices

Section 3.

- a. Employment of a pre-apprentice does not in any way alter or change the craft jurisdiction of the carpenter or carpenter apprentice.
- b. Hiring of pre-apprentices is the prerogative of the employer. The employer assumes responsibility for recruiting the pre-apprentice and/or may draw upon any existing pool maintained by the JATC.
- c. At no time will the hiring of a pre-apprentice result in the layoff of any journeyman or apprentice.
- d. The pre-apprentice shall, within eight (8) days of employment, become and remain a member in good standing of the Union as a condition of continued employment.
- e. Only after six (6) journeymen and two (2) apprentices are on said job, can a pre-apprentice be hired (and a 6:2:1 ratio to be continued throughout the job).
- f. Pre-apprentices shall work under the supervision of the carpenter foreman and the work they perform will be incidental to the work normally performed by carpenter journeyman or apprentices.

g. After a minimum of 1,000 hours of "on the job training" and upon meeting the apprenticeship requirements, a pre-apprentice may become an apprentice. This requirement may be waived at the discretion of the JATC.

h. The employer shall notify the apprenticeship office no later than the 10th day of each month of the number of hours worked by the pre-apprentice in the previous month.

i. The pay rate shall be 40% of the journeyman rate. After the first 500 hours, the employer agrees to contribute into the Greater Pennsylvania Carpenters' Medical Fund only, an amount as listed in the Appendices. From the pre-apprentices' time of employment, the Employer agrees to contribute amounts as listed in the applicable appendices to the respective UBC Funds.

j. The JATC will conduct a safety class for the pre-apprentice.

Travel Regulations

Section 4.

a. When an employee is moved during the day from one job to another, the Employer agrees to pay the parking charges at the actual job location.

b. When an employee is required to travel to a job outside of their Zone, the employee shall receive \$2.00 per day plus IRS mileage allowance from their Zone to the job site both ways. Should the employee be required to spend the night at the job location, out-of-town living expenses shall be paid on the regular pay day at the rate of \$80.00 per day effective June 1, 1998 and that amount shall remain in effect for the duration of the Contract plus the mileage to and from the job locations from their Zone area.

c. In the event any employee is required to travel excessive distances either within their Zone area and is not paid reasonable travel expenses by the Employer, he may refer the grievance to the Joint Travel Committee consisting of three (3) members of the company and three (3) members of the Greater Pennsylvania Regional Council of Carpenters for adjudication. Their resolution shall be binding on all parties.

d. The travel expenses, daily allowance and the out-of-town living expense will not become a part of the employee's gross pay but shall be paid as an expense in excess of gross wages and shall be noted separately on the pay stub.

e. The mileage allowance shall not apply if the Employer furnished the employee transportation. In the event carpenter employees are driving together, the employer shall pay the travel allowance to the driver.

Fringe Options

Section 5. Should the Union desire to allocate any wage increases to existing or mutually agreed Fringe Benefit Funds, it shall have the right to do so upon

The Employer is responsible for proper scheduling of radiation exposure for each and every employee to comply with State and Federal Regulations in each work assignment and shall provide all personnel and equipment, including health physics technicians necessary to control the amount of radiation received.

Section 3. Rigging will be done and hand signaling will be given by the Carpenters on all work which is installed by the Carpenters and is under the Carpenters' jurisdiction.

Section 4. All special equipment, including safety equipment, shall be furnished by the Employer, and must comply with all Local, State and Federal regulations.

Section 5. The Employers covered by this Contract agree to abide by and enforce the Building Construction Industry Advancement Program and the Building Trades Joint Safety Committee, and OSHA Regulations.

Section 6. When a Carpenter is performing welding or burning operations, another Carpenter shall assist and act as a safety man when the situation warrants.

Section 7. The Employer shall provide proper gloves and protective materials to safeguard its Carpenter employees. The Employer shall be responsible for the replacement of tools, shoes and clothing of the employees which are substantially damaged in the performance of their duties. This shall also prevail when employees are working in areas where the atmosphere contains excessive corrosive fumes.

Section 8. It is agreed and understood that construction work generally is hazardous. It is the intent of both parties that every effort be made to protect the well-being of all employees. The Employer agrees that they shall assign adequate personnel to maintain safety compliance.

All provisions of the Occupational Safety, Health and Accident Law (OSHA) and the State Safety Laws shall be strictly adhered to and complied with. The employee shall have the right to refuse to perform work in the areas where the full OSHA Standards and State Safety Laws are not adhered to and maintained.

(a) Employees working on preparatory work to conform to all provisions of the Occupational Safety, Health and Accident Law and the State Safety Laws and OSHA Standards.

(b) Preparatory work, which shall include but, not be limited to, preparations for safety, weather protection, work on swinging or hanging scaffolds, boson chairs, stagings and ladders, which are performed twenty-five (25) feet, or more above grade or other safe horizontal plane below to conform in strict accordance with the State Safety Regulations and OSHA Standards.

(c) Work performed ten (10) feet below grade, in caissons, tunnels, sumps, trenches, ditches and excavated areas for retaining walls and other structures so

that banks can be braced in strict accordance with State Safety Regulations and OSHA Standards.

The Employer shall furnish proof to the Union that Employer has properly provided for the employee under the State Unemployment Compensation Laws and the State Workers' Compensation Law.

Any Carpenter injured on a job-incurred accident during the shift and requiring emergency treatment by a physician or hospitalization, shall receive pay for the full shift. However, if the injured Carpenter is released to return to work and does not return to work, then he shall receive pay only for the actual time worked.

Should the employee be required to visit the Employer's designated doctor during a regular work day, the employee shall be paid for the time necessary for such visits. If the injured employee is employed by a Contractor other than with whom the original accident occurred, he shall not be paid for any time for treatments, other than the Compensation Law or the Insurance Laws allow.

ARTICLE XII Union Representatives

Section 1. Union Council Representatives shall have access to all jobs on which the Employer is performing a part of, or all of its work. Where the Employer does not have control of entry to the job, the Employer will not interfere with the Union's obtaining the right of entry from the responsible party.

Section 2. On any job of the Employer which requires two (2) or more employees, the Union Council Representative shall have the right to place on the job that second individual and appoint him the job steward. The employee designated as the job steward shall be a qualified Journeyman and must fully perform his duties as directed. The Steward shall be granted sufficient time to perform his duties. Failure of the steward to fully perform his duties will warrant replacement.

Section 3. Under no circumstances shall the Union Steward be laid off, dismissed, transferred or have his job classification changed for any reason without first consulting the Union, and then only for good and just cause shall the Employer dismiss a Union Steward. The Union Steward shall be the last Journeyman to be laid off, and the first Journeyman called back on the resumption of jobs. Absolutely no Carpenter work shall be performed in the absence of the Steward; this shall not apply if the Steward is absent from work.

Any and all job conditions granted to stewards under the employ of the Contractor shall be granted equally to the Carpenters' Stewards.

Section 4. Employers are to permit Job Stewards to attend meetings called by the Union at the job site.

Section 5. An Employer qualified designated person or the Steward shall accompany any seriously ill or injured member to the hospital or physician's

amounts listed for each employee covered by this Contract as specified in the Appendices of this Contract.

The Employer shall submit payments to the Carpenters' Combined Funds, Inc. or its designee no later than the last day of the month following the month for which payments are being made, or sooner, if the applicable Agreement and Declaration of Trust requires.

Section 2. All the terms and provisions of the Agreements and Declarations of Trust creating the aforesaid Funds as amended are hereby accepted by the parties hereto, and a copy of said Agreements and Declarations of Trust are incorporated by reference into this Contract and made a part hereof.

Section 3. The weekly pay stub shall indicate such payments, based on the percentage of gross wages, or the negotiated hourly amount, for which contributions are being submitted.

ARTICLE XVI

UBC International Health and Safety Fund, the International Apprentices Fund, Labor-Management Education Development Fund Contributions (Containing WPRDC Marketing Monies) and the National Floor and Wall Fund

All monies pertaining to these Funds shall be paid as per the applicable appendices required.

ARTICLE XVII

Industry Advancement Funds

As set forth in the applicable appendix, the Contractor agrees to contribute monies to the Carpenters' Training and Education Fund, or in the alternative, the Contractor may elect to contribute the monies to the applicable Industry Advancement Fund, which shall be utilized strictly for safety and training programs.

Once an election is made by the Contractor, he shall not be permitted to revoke, rescind, or cancel said election during the term of this Contract.

The contribution shall not be considered as part of an employee's wages for purposes of income tax, social security, and other federal and state taxes or assessments.

ARTICLE XVIII

Union Security Clause and Dues Check-Off

Section 1. The Employer recognizes and acknowledges that the Union represents a majority of its employees in an appropriate unit for purposes of collective bargaining. The Employer recognizes the Union as the exclusive bargaining agent for all employees performing work within the Union's trade

jurisdiction on all present and future job sites within the Union's geographic jurisdiction.

Section 2. It shall be a condition of employment that all employees of the Employer covered by this Contract who are members of the Union in good standing on the execution date of this Contract shall remain paid up members in good standing, and those who are not members on the execution date of this Contract, shall on or after the eighth (8th) day following the execution date of this Contract, or for new employees after the eighth (8th) day following the beginning of employment, become and remain paid up members in good standing in the Union.

Section 3. During the term of this Contract, or any renewal or extension thereof, upon written authorization, the Employer shall deduct from the pay of each employee the authorized amount of gross wages as Working Dues.

All monies deducted as Working Dues by the Employer shall be remitted to the collection agent in the manner and method provided for in the Article entitled Consolidated Report and Check.

Section 4. The Employer shall make every reasonable effort to make available the Authorization Cards to the employee for signature and the signed cards will be maintained by the Greater Pennsylvania Regional Council of Carpenters.

Section 5. The Employer shall have the right to transfer or assign employees to their various projects.

Section 6. When new employees are required, the Employer shall give first consideration in hiring to the unemployed Carpenters in that area. Hiring will be on a non-discriminatory basis. The Employer shall have the right to request or select Journeymen Carpenters from the unemployed whom they consider qualified and satisfactory to perform the necessary work.

Section 7. In the event the Union fails to furnish Carpenters within forty-eight (48) hours, the Employer may secure employees from other sources.

ARTICLE XIX

Carpenters' of Greater Pennsylvania Legislative Program

Section 1. The Employer agrees to deduct two (\$0.02) cents per hour paid from the wages of its Carpenter employees. This money shall be designated as an employee deduction and be made payable to the Carpenters' Combined Funds, Inc.

Section 2. The monies as described above shall be paid into the Carpenters' Joint Apprenticeship Program/Carpenters' Joint Advanced Training Program ("Training Program"). The employee may elect, however, to have the monies paid into the Carpenters' Legislative Program of Greater Pennsylvania. To elect this option, the employee must authorize in writing that the two (\$0.02) cents shall be paid into the Legislative Program. The written authorization cards shall be maintained by the Greater Pennsylvania Regional Council of Carpenters.

Section 2. The Union has the right, but not the duty, to require a new Employer having no experience with the Fringe Benefit Funds and/or wage rates applicable to this Contract to post security for the payment of any amount due to said Funds or Carpenter employees in the form of a cash or a corporate surety bond in the amount to be determined by the Union, provided that if within six (6) months from the date the first payment is due to the Funds or the employees, the new Employer has not been delinquent, the Bond will no longer be required except as provided in Section 1 of this Article.

Section 3. The Union may also demand of any new Employer, or an Employer who has a history of delinquency in the remittance of fringe benefit payments, that the Employer be required to make weekly payments to the Carpenters' Combined Funds, Inc., which shall be remitted no later than the seventh (7th) day following the week which the report covers. Substantiation of the payments shall be furnished the Union Steward or other authorized representative of the Union. Should the Employer maintain a prompt record of contributions for at least six months, the Union may return the Employer to the status of making payments on a monthly basis.

Section 4. In the event an Employer fails for any reason to satisfy the specified security arrangement described in this Article:

(a) The Union shall have the right, but not the duty, to engage in a strike against such Employer and such strike shall not be deemed a violation of this Contract; and/or

(b) The Employer shall be personally liable to the Carpenters' Combined Funds, Inc. for all then existing or future unpaid amounts due and payable to the Funds. In the event the Employer is a corporation, liability under this section shall be imposed not only on the corporation, but also personally on each corporate official of that Employer who is empowered to sign checks and/or execute any agreement.

Delinquencies

Any employer contributions or remittances payable to the Carpenters' Combined Funds, Inc. or its designated collection agent shall be considered delinquent if not received by the Fund Office as outlined in the appropriate Agreement Declaration of Trusts which are hereby incorporated by reference. Non-payment or late payment by any Employer of any Contribution shall not relieve any other Employer of its obligation to make timely payments.

ARTICLE XXV Legal Jurisdiction and Venue

With respect to any legal action filed against the Employer, its officers or principals, it is agreed that such action may be instituted in the United States District Court for the Western District of Pennsylvania, or in the Court of Common Pleas of Allegheny County, at the election of the party or parties bringing such action.

The defense of improper or lack of venue shall not be raised by the Employer. Should any Employer have its place of business outside of Allegheny County, it agrees that service of legal process by regular mail directed to the last known address of the Employer shall be proper service upon the Employer.

ARTICLE XXVI Separability and Savings Clause

If any article or section of this Contract should be held invalid by a tribunal of competent jurisdiction, or if compliance with or enforcement of any article should be restrained pending a final determination as to its validity, the remainder of this Contract shall not be affected and shall remain in full force and effect. In the event that any article or section is held invalid, the parties hereto shall enter into immediate collective bargaining negotiations upon the request of the Union for the purpose of arriving at a mutually satisfactory replacement for such article during the period of invalidity or restraint. If the parties hereto cannot agree on a mutually satisfactory replacement, either party shall be permitted to submit their demand to formal arbitration.

Any provision of this Contract that is prevented from being put into effect because of applicable legislation, executive order, or regulations dealing with wage and price stabilization, then such provisions, or any part thereof, shall become effective at such time, in such amounts and for such periods, prospectively as soon as will be permitted by law at any time during the life of this Contract or any extension thereof.

Sixty County Independent Contract 20 _____

Executed on this _____ day of _____, 20 _____

EMPLOYER:

Company Name _____

Check: Corporation _____ Partnership _____ Sole Proprietorship _____

Joint Venture _____

Signature _____

Please Print Name _____

Title _____

Witness _____

List Names/Titles of Other Officers/Owners _____

Address _____

City _____ State _____ Zip _____

Phone Number () _____ Fax () _____

Federal Identification Number _____

Workers' Comp. Insurance Carrier No. _____

Unemployment Comp. Acct. No. _____

UNION:

GREATER PENNSYLVANIA

REGIONAL COUNCIL OF CARPENTERS

495 Mansfield Avenue

Pittsburgh, PA 15205

Phone: (412) 922-6200

Signature _____

Print Name _____

Title _____

Witness _____

Date _____

- Floor Coverer employees: The Employer agrees to contribute two (\$.02) cents per hour paid to the UBC National Floor and Wall Fund. This money shall be designated as an Employer contribution and made payable to the Carpenters' Combined Funds, Inc. to be distributed to the UBC National Floor and Wall Fund.

EMPLOYEE DEDUCTIONS:

In addition to the following payments, three (3%) per cent of Gross Wages, or the authorized amount, shall be deducted as Working Dues and submitted with the Fringe Benefit Payments on all Members. Also, on all projects, two (\$.02) cents per hour paid, or the authorized amount, shall be deducted from all members for the Carpenters' Legislative Program of Greater Pennsylvania and thirteen cents (\$.13) per hour paid effective January 1, 2004 shall be deducted from all members for the Carpenters' Advancement Program and submitted with the Fringe Benefit payments. If the employee does not wish his/her money to be contributed to the Legislative Program and Advancement funds, it will automatically revert to the Apprentices Program.

APPENDIX II WAGE RATES AND FRINGE BENEFITS FOR THE FOLLOWING COUNTIES: LAWRENCE, MERCER AND EASTERN OHIO (ZONE II)

Category	Date	Date	Date
	6/1/03	6/1/06	6/1/07
Journeymen	\$23.95	\$24.68	\$25.42
Foremen	\$24.95	\$25.68	\$26.42
General Foremen	\$25.45	\$26.18	\$26.92
First Year Apprentice	\$10.77	\$11.11	\$11.44
Second Year Apprentice	\$14.37	\$14.81	\$15.25
Third Year Apprentice	\$17.96	\$18.51	\$19.07
Fourth Year Apprentice	\$21.56	\$22.21	\$22.88
Pre-Apprentice	\$ 9.58	\$ 9.87	\$10.17

FRINGE BENEFITS (UNLESS OTHERWISE NOTED) *G.W. SHALL MEAN GROSS WAGES

Pension Fund	Medical Plan	Annuity & Savings Fund	Appr. Training Fund	Const. Adv. Fund	UBC Health & Safety Fund	UBC Appr. Training Fund	UBC Labor Mgmt. Educ. Dev. Fund
11% G.W.	19% G.W.	8% G.W.	8% G.W.	.6% G.W.	\$.02/hour	\$.02/hour	\$.02/hour

All medical cost increases passed by the Board of Trustees of the Greater Pennsylvania Carpenters' Medical Plan, or its successors or assigns, after 6/1/08 shall be split equally between the employer and employee.

- First and Second Year Apprentices fringe benefit differences:
Medical Plan - 31% G.W.

- Third and Fourth year apprentices fringe benefit differences:
Medical Plan - 19% G.W.

- Pre-Apprentices fringe benefit differences:

- Medical Plan - 25% of G.W. after 500 hours
- Pension Plan - 11%
- Annuity & Savings Fund - 0%

Second Year

Pension 5% G.W.
 Medical 26% G.W.
 Annuity & Savings 4% G.W.
 Ind. Adv./App. Train. 1.55% G.W.

Third Year

Pension 7% G.W.
 Medical 24% G.W.
 Annuity & Savings 4% G.W.
 Ind. Adv./App. Train. 1.55% G.W.

Fourth Year

Pension 9% G.W.
 Medical 21% G.W.
 Annuity & Savings 5% G.W.
 Ind. Adv./App. Train. 1.55% G.W.

• Pre-Apprentices fringe benefit differences:
 d. Medical Plan - 30% of G.W. after 500 hours

e. Pension Plan - 0%

f. Annuity & Savings Fund - 0%

• Floor Coverer employees: The Employer agrees to contribute two (\$.02) cents per hour paid to the UBC National Floor and Wall Fund. This money shall be designated as an Employer contribution and made payable to the Carpenters' Combined Funds, Inc. to be distributed to the UBC National Floor and Wall Fund.

EMPLOYEE DEDUCTIONS:

In addition to the following payments, three (3%) per cent of Gross Wages, or the authorized amount, shall be deducted as Working Dues and submitted with the Fringe Benefit Payments on all Members. Also, on all projects, two (\$.02) cents per hour paid, or the authorized amount, shall be deducted from all members for the Carpenters' Legislative Program of Greater Pennsylvania June 1, 2003 and thirteen cents (\$.13) per hour paid effective January 1, 2004 shall be deducted from all members for the Carpenters' Advancement Program and submitted with the Fringe Benefit payments. If the employees does not wish his/her money to be contributed to the Legislative Program and Advancement funds, it will automatically revert to the Apprentices Fund.

APPENDIX IV WAGE RATES AND FRINGE BENEFITS FOR THE FOLLOWING COUNTIES: MCKEAN, VENANGO AND WARREN (ZONE IV)

Category	Date	Date	Date	Date
	6/1/05	6/1/06	6/1/07	6/1/08
Journeymen	\$21.33	\$21.80	\$22.42	\$23.04
Foremen	\$22.33	\$22.80	\$23.42	\$24.04
General Foremen	\$23.33	\$23.80	\$24.42	\$25.04
First Year Apprentice	\$ 9.60	\$ 9.81	\$10.09	\$10.37
Second Year Apprentice	\$12.80	\$13.08	\$13.45	\$13.82
Third Year Apprentice	\$16.00	\$16.35	\$16.82	\$17.28
Fourth Year Apprentice	\$19.20	\$19.62	\$20.18	\$20.74

FRINGE BENEFITS (UNLESS OTHERWISE NOTED) *G.W. SHALL MEAN GROSS WAGES

Pension Fund	Medical Plan	Annuity & Savings Fund	Ind. Adv./Fund	Appr. Training Fund	UBC Health & Safety Fund	UBC Appr. Training Fund	UBC Labor Mgmt. Educ. Dev. Fund
10% G.W.	20% G.W.	6% G.W.	\$.05/hour	\$.25/hour	\$.02/hour	\$.02/hour	\$.02/hour

All medical cost increases passed by the Board of Trustees of the Greater Pennsylvania Carpenters' Medical Plan, or its successors or assigns, after 6/1/08 shall be split equally between the employer and employee.

• Apprentices fringe benefit differences:

Medical Plan - First Year 34%

Second Year 27%

Third Year 24%

Fourth Year 20% effective 6/1/05 and 21% effective 6/1/06

(fourth year apprentice only)

• Pre-Apprentices fringe benefit differences:

g. Medical Plan - 25% of G.W. after 500 hours

h. Pension Plan - 0%

i. Annuity & Savings Fund - 0%

* Floor Coverer employees: The Employer agrees to contribute two (\$.02) cents per hour paid to the UBC National Floor and Wall Fund. This money shall be designated as an Employer contribution and made payable to the Carpenters' Combined Funds, Inc. to be distributed to the UBC National Floor and Wall Fund.

EMPLOYEE DEDUCTIONS:

In addition to the following payments, three (3%) per cent of Gross Wages, or the authorized amount, shall be deducted as Working Dues and submitted with the Fringe Benefit Payments on all Members. Also, on all projects, two (\$.02) cents per hour paid, or the authorized amount, shall be deducted from all members for the Carpenters' Legislative Program of Greater Pennsylvania and thirteen (\$.13) per hour paid effective January 1, 2004 shall be deducted from all members for the Carpenters' Advancement Program, and submitted with the Fringe Benefit payments. If the employee does not wish his/her money to be contributed to the Legislative Program and Advancement fund, it will automatically revert to the Apprentices Fund.

APPENDIX VI WAGE RATES AND FRINGE BENEFITS FOR THE FOLLOWING COUNTIES COVERED BY LOCAL 76 HAZELTON:

Zone 1

For the Counties: Montour, Northumberland, Snyder and Union except Shamokin Dam Power Station in Snyder County, PPL Montour Steam Electric Station in Montour County and Merck Co. Inc. in Northumberland County, the wage rates are as follows:

Journeyman Carpenters

Effective Date	Base Wage	H&W	Pension	Annuity*	I.F.	Appr.	Total
May 1, 2005	\$ 21.31	\$ 4.40	\$ 2.90	\$ 1.00	\$.10	\$.30	\$ 30.01
May 1, 2006	\$ 22.34	\$ 4.40	\$ 3.15	\$ 1.00	\$.10	\$.35	\$ 31.34
May 1, 2007	\$ 23.42	\$ 4.40	\$ 3.40	\$ 1.00	\$.10	\$.35	\$ 32.67

*Contributions made to the Annuity Fund are based on hours paid. All other contributions to all other Funds are based on hours worked.

Foreman

Effective Date	Base Wage	H&W	Pension	Annuity*	I.F.	Appr.	Total
May 1, 2005	\$ 23.06	\$ 4.40	\$ 2.90	\$ 1.00	\$.10	\$.30	\$ 31.76
May 1, 2006	\$ 24.09	\$ 4.40	\$ 3.15	\$ 1.00	\$.10	\$.35	\$ 33.09
May 1, 2007	\$ 25.17	\$ 4.40	\$ 3.40	\$ 1.00	\$.10	\$.35	\$ 34.42

All medical cost increases passed by the Board of Trustees of the Greater Pennsylvania Carpenters' Medical Plan, or its successors or assigns, after 6/1/08 shall be split equally between the employer and employee.

*Contributions made to the Annuity Fund are based on hours paid. All other contributions to all other Funds are based on hours worked.

APPENDIX VII
WAGE RATES AND FRINGE BENEFITS FOR THE FOLLOWING
AREAS COVERED BY LOCAL 191 YORK NOW REFERRED TO AS
LOCAL 214 - LEBANON PA:

York County, except Harrisburg State Airport and the Defense
Distribution Center located in New Cumberland, York County.

Journeyman Carpenters

Effective Date	Base Wage	H&W	Pension	Annuity*	I.F.	Appr.	Total
May 1, 2005	\$ 21.54	\$ 4.40	\$ 2.90	\$ 1.00	.10	.30	\$ 30.24
May 1, 2006	\$ 22.24	\$ 4.40	\$ 3.15	\$ 1.00	.10	.35	\$ 31.24
May 1, 2007	\$ 22.99	\$ 4.40	\$ 3.40	\$ 1.00	.10	.35	\$ 32.24

Foreman

Effective Date	Base Wage	H&W	Pension	Annuity*	I.F.	Appr.	Total
May 1, 2005	\$ 24.26	\$ 4.40	\$ 2.90	\$ 1.00	.10	.30	\$ 32.96
May 1, 2006	\$ 25.03	\$ 4.40	\$ 3.15	\$ 1.00	.10	.35	\$ 34.03
May 1, 2007	\$ 25.86	\$ 4.40	\$ 3.40	\$ 1.00	.10	.35	\$ 35.11

General Foreman

Effective Date	Base Wage	H&W	Pension	Annuity*	I.F.	Appr.	Total
May 1, 2005	\$ 26.71	\$ 4.40	\$ 2.90	\$ 1.00	.10	.30	\$ 35.41
May 1, 2006	\$ 27.54	\$ 4.40	\$ 3.15	\$ 1.00	.10	.35	\$ 36.54
May 1, 2007	\$ 28.45	\$ 4.40	\$ 3.40	\$ 1.00	.10	.35	\$ 37.70

All medical cost increases passed by the Board of Trustees of the Greater
Pennsylvania Carpenters' Medical Plan, or its successors or assigns, after 6/1/08
shall be split equally between the employer and employee.

*Contributions made to the Annuity Fund are based on hours paid. All
other contributions to all other Funds are based on hours worked.

The Employer agrees to contribute two cents (\$.02) per hour worked to the
UBC International Apprentice Fund. This money shall be designated as an
Employer contribution and made payable to the Carpenters' Combined Funds to
be distributed to the UBC International Apprentice Fund.

EMPLOYEE DEDUCTIONS:

In addition to the following payments, three (3%) per cent of Gross Wages,
or the authorized amount, shall be deducted as Working Dues and submitted
with the Fringe Benefit Payments on all Members. Also, on all projects, two
(\$.02) cents per hour paid, or the authorized amount, shall be deducted from all
members for the Carpenters' Legislative Program of Greater Pennsylvania and
ten (\$.10) cents per hour paid for the Carpenter's Advancement Program and sub-
mitted with the Fringe Benefit Payments. If the employee does not wish his/her
money to be contributed to the Legislative Program and Advancement Funds, it
will automatically revert to the Apprentice Fund.

Deferred Savings Program: Employers shall also deduct \$1.00 per hour
worked from the Carpenter of all journeyman and apprentices. Such deductions
shall be made after all taxes due have been withheld on such deducted sums, and
transmitted in a separate check to the YAC Federal Credit Union.

The Apprentice Program shall be a 4 year program, with the starting wage
to be 45% of the journeyman's base wage and 50% of the Pension and Annuity
contributions for the first two years. All Apprentices will receive full Health and
Welfare contributions from their starting date.

Carpenter Apprentices shall be paid a percentage of the rates effective in the
jurisdiction of the Union in which the work is being done on the following basis:

1st YEAR - 1st 6 months	45% of Journeyman's Rate
1st YEAR - 2nd 6 months	50% of Journeyman's Rate
2nd YEAR - 1st 6 months	55% of Journeyman's Rate
2nd YEAR - 2nd 6 months	60% of Journeyman's Rate
3rd YEAR - 1st 6 months	65% of Journeyman's Rate
3rd YEAR - 2nd 6 months	75% of Journeyman's Rate
4th YEAR - 1st 6 months	90% of Journeyman's Rate
4th YEAR - 2nd 6 months	95% of Journeyman's Rate

**APPENDIX IX
WAGE RATES AND FRINGE BENEFITS FOR LOCAL 287 NOW
REFERRED TO AS LOCAL 214 HARRISBURG COVERING THE
FOLLOWING COUNTIES:**

Adams, Cumberland, Dauphin, Juniata, Lancaster, Lebanon, Perry, and
Defense Distribution Center in New Cumberland and Harrisburg State
Airport in York County.

Journeyman Carpenters

Effective Date	Base Wage	H&W	Pension	Annuity*	I.F.	Appr.	Total
May 1, 2005	\$ 21.21	\$ 4.40	\$ 2.90	\$ 1.75	.10	.30	\$ 30.66
May 1, 2006	\$ 21.91	\$ 4.40	\$ 3.15	\$ 1.75	.10	.35	\$ 31.66
May 1, 2007	\$ 22.66	\$ 4.40	\$ 3.40	\$ 1.75	.10	.35	\$ 32.66

All medical cost increases passed by the Board of Trustees of the Greater
Pennsylvania Carpenters' Medical Plan, or its successors or assigns, after 6/1/08
shall be split equally between the employer and employee.

*Contributions made to the Annuity Fund are based on hours paid. All other
contributions to all other Funds are based on hours worked.

Foreman

Effective Date	Base Wage	H&W	Pension	Annuity*	I.F.	Appr.	Total
May 1, 2005	\$ 22.96	\$ 4.40	\$ 2.90	\$ 1.75	.10	.30	\$ 32.41
May 1, 2006	\$ 23.66	\$ 4.40	\$ 3.15	\$ 1.75	.10	.35	\$ 33.41
May 1, 2007	\$ 24.41	\$ 4.40	\$ 3.40	\$ 1.75	.10	.35	\$ 34.41

All medical cost increased passed by the Board of Trustees of the Greater
Pennsylvania Carpenters' Medical Plan, or its successors or assigns, after 6/1/08
shall be split equally between the employer and employee.

*Contributions made to the Annuity Fund are based on hours paid. All
other contributions to all other Funds are based on hours worked.

The employer agrees to contribute two cents (\$.02) per hour worked to the
UBC International Apprentice Fund. This money shall be designated as an
Employer contribution and made payable to the Carpenters' Combined Funds to
be distributed to the UBC International Apprentice Fund.

EMPLOYEE DEDUCTIONS:

In addition to the following payments, three (3%) per cent of Gross Wages,
or the authorized amount, shall be deducted as Working Dues and submitted
with the Fringe Benefit Payments on all Members. Also, on all projects, two
members per hour paid, or the authorized amount, shall be deducted from all
members for the Carpenters' Legislative Program of Greater Pennsylvania and
ten (\$.10) cents per hour paid for the Carpenter's Advancement Program and sub-
mitted with the Fringe Benefit Payments. If the employee does not wish his/her
money to be contributed to the Legislative Program and Advancement Funds, it
will automatically revert to the Apprentice Fund.

Deferred Savings Program: Employers shall deduct fifty cents (\$.50) per
hour worked from the Carpenter wages of all Journeyman and Apprentices
employed under this Agreement.

The Apprentice Program shall be a 4 year program, with the starting wage
to be 45% of the journeyman's base wage and 50% of the Pension and Annuity
contributions for the first two years. All Apprentices will receive full Health and
Welfare contributions from their starting date.

Carpenter Apprentices shall be paid a percentage of the rates effective in the
jurisdiction of the Union in which the work is being done on the following basis:

1st YEAR - 1st 6 months	45% of Journeyman's Rate
1st YEAR - 2nd 6 months	50% of Journeyman's Rate
2nd YEAR - 1st 6 months	55% of Journeyman's Rate
2nd YEAR - 2nd 6 months	60% of Journeyman's Rate
3rd YEAR - 1st 6 months	65% of Journeyman's Rate
3rd YEAR - 2nd 6 months	75% of Journeyman's Rate
4th YEAR - 1st 6 months	90% of Journeyman's Rate
4th YEAR - 2nd 6 months	95% of Journeyman's Rate

Appendix XI

WAGE RATES AND FRINGE BENEFITS FOR THE FOLLOWING COUNTIES COVERED BY LOCAL 514 WILKES BARRE NOW REFERRED TO AS LOCAL UNION 645 NORTH EAST:

Zone 1

Luzerne- includes all areas except Black Creek, Butler Dennison, Foster,
Hazle, Hollenback, Nescopek, Sugarloaf, and lower parts of Salem
Township; Wyoming - includes all areas west of Susquehanna River;
Sullivan - Red Rock Air Base.

Journeyman Carpenters

Effective Date	Base Wage	H&W	Pension	Annuity*	I.F.	Appr.	Total
May 1, 2005	\$ 21.60	\$ 4.48	\$ 2.90	\$ 1.60	\$.15	\$.20	\$ 30.93
May 1, 2006	\$ 22.10	\$ 4.68	\$ 3.15	\$ 1.55	\$.15	\$.20	\$ 31.83
May 1, 2007	\$ 22.65	\$ 4.88	\$ 3.40	\$ 1.50	\$.15	\$.20	\$ 32.78

Foreman

Effective Date	Base Wage	H&W	Pension	Annuity*	I.F.	Appr.	Total
May 1, 2005	\$ 24.30	\$ 4.48	\$ 2.90	\$ 1.60	\$.15	\$.20	\$ 33.63
May 1, 2006	\$ 24.86	\$ 4.68	\$ 3.15	\$ 1.55	\$.15	\$.20	\$ 34.59
May 1, 2007	\$ 25.48	\$ 4.88	\$ 3.40	\$ 1.50	\$.15	\$.20	\$ 35.61

All medical cost increases passed by the Board of Trustees of the Greater
Pennsylvania Carpenters' Medical Plan, or its successors or assigns, after 6/1/08
shall be split equally between the employer and employee.

*Contributions made to the Annuity Fund are based on hours paid. All
other contributions to all other Funds are based on hours worked.

The Employer agrees to contribute two cents (\$.02) per hour worked to the
UBC International Apprenticeship Fund, two cents (\$.02) per hour worked to the
UBC Health and Safety Fund, one cent (\$.01) per hour worked to the UBC
Labor Management Education Development Fund and one cent (\$.01) to
WPRDCC/MBA Labor Management Cooperation Trust Fund.

EMPLOYEE DEDUCTIONS:

In addition to the following payments, three (3%) percent of gross wages,
or the authorized amount shall be deducted as working dues and submitted with
the fringe benefit payments on all members. Also, on all projects, two (\$.02)
cents per hour worked, or the authorized amount, shall be deducted from all
members for the Carpenters' Legislative Program of Greater Pennsylvania and
ten (\$.10) cents per hour worked shall be deducted for the Carpenters'
Advancement Program, and submitted with the fringe benefit payments. If the
employee does not wish his/her money to be contributed to the Legislative
Program and Advancement funds, it will automatically revert to the Apprentice
Fund.

APPRENTICESHIP AND RATES

A. The Ratio of Apprentices:

ONE (1) Apprentice to the first (1st) Journeyman employed (including Job fore-
man). A second (2nd) Apprentice with the second (2nd) and third (3rd)
Journeyman employed. ONE (1) additional Apprentice may be placed with each
three (3) additional Journeymen employed.

B. Apprentice Rates:

Carpenter Apprentices shall be paid a percentage of the rates effective in the
jurisdiction of the Union in which the work is being done on the following basis:

1st YEAR - 1st 6 Months	45% of Journeyman's Rate
1st YEAR - 2nd 6 Months	50% of Journeyman's Rate
2nd YEAR - 1st 6 Months	55% of Journeyman's Rate
2nd YEAR - 2nd 6 Months	60% of Journeyman's Rate
3rd YEAR - 1st 6 Months	65% of Journeyman's Rate
3rd YEAR - 2nd 6 Months	75% of Journeyman's Rate
4th YEAR - 1st 6 Months	90% of Journeyman's Rate
4th YEAR - 2nd 6 Months	95% of Journeyman's Rate

C. The Apprenticeship Program shall be a four (4) year program with the start-
ing wage to be 45% of the Journeyman's base rate and 50% of the Annuity and
Savings Fund and Pension Fund for the first two (2) years. ALL Apprentices will
receive the Medical Plan (Health & Welfare) from their starting date.

ADDENDUM "A"
Covering Floor Coverers & Decorators
Local Union 1759

For a contractor electing to execute this Floor Coverers & Decorators Addendum "A" only, the following provisions shall apply, in addition to those as set forth in the main agreement. In cases where this Addendum and the main agreement differ, the terms of this Addendum shall apply.

Section 1. There shall be no restriction of the use of any safety approved machinery or tools when furnished by the Employer. The following tools will be supplied by the contractors: All power tools (activated); all welding tools will seam welded floors; power stretchers; tile cutter; and propane gas.

Section 2. The unloading, handling and distribution of materials installed by Floor Coverers shall be performed by the Floor Coverers. All materials, regardless of packaging, shall be unloaded, distributed and installed by the Floor Coverers.

The unloading, distribution by hand and/or rigging of all materials installed by the Floor Coverers shall be performed by the Floor Coverers including all tools and accessories needed for the performance of such work.

Section 3. Resilient Floor Jurisdiction - Resilient floors, consisting of and including the laying of all cork, linoleum, asphalt, mastic, plastic, fritz tile, rubber tile laid in with linopaste, glue, mastic or substitute materials is under the jurisdiction of the Floor Coverers & Decorators Local Union 1759, an affiliate of the Greater Pennsylvania Regional Council of Carpenters.

All wood flooring, whether nailed or laid in mastic is the work of the Floor Coverer. All necessary preparatory work including the scraping, filling of holes, nailing, laying of paper or other underlayments are the work of the Floor Coverer. The wood floors, either by hand or power machine is the work of the Floor Coverers.

Section 4. All carpeting and carpet pad, whether stretch and glued down will be the work of the Floor Coverer & Decorators Local Union 1759.

Section 5. All window treatments and rods will be the work of the Floor Coverers & Decorators Local Union 1759.

Sixty County Independent Contract 20 06 - 2010

Executed on this 28th day of Aug 20 06

EMPLOYER:
Company Name PennTex Construction Services

Check: Corporation ☒ Partnership ☒ Sole Proprietorship ☐

Joint Venture ☐

Signature [Signature]

Please Print Name Robert Black

Title Owner

Witness Shelly Patterson

List Names/Titles of Other Officers/Owners John Clark

President, Robert Black Vice President

Address 110 W. Main Street

City Pittsburgh State PA Zip 15267

Phone Number (814) 938-8990 Fax (814) 938-8992

Federal Identification Number 22-390466

Workers' Comp. Insurance Carrier No. 05312179

Unemployment Comp. Acct. No.

UNION:

GREATER PENNSYLVANIA

REGIONAL COUNCIL OF CARPENTERS

495 Mansfield Avenue

Pittsburgh, PA 15205

Phone: (412) 922-6200

Signature [Signature]

Print Name Michael J. DiGregory

Title Council Rep

Witness Shelly Patterson

Date 9-11-06

Extra Copy Made 33

Funds ☒ Org List ☒

Logged ☒ DC List ☒

UNION COPY

35

Sixty County Independent Contract 20 06 - 2010

Executed on this 28th day of Aug 20 06

EMPLOYER:
Company Name PennTex Construction Services

Check: Corporation ☒ Partnership ☒ Sole Proprietorship ☐

Joint Venture ☐

Signature [Signature]

Please Print Name John Clark

Title President

Witness Shelly Patterson

List Names/Titles of Other Officers/Owners John Clark

President, Robert Black Vice President

Address 110 W. Main Street

City Pittsburgh State PA Zip 15267

Phone Number (814) 938-8990 Fax (814) 938-8992

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UNION:

GREATER PENNSYLVANIA

REGIONAL COUNCIL OF CARPENTERS

495 Mansfield Avenue

Pittsburgh, PA 15205

Phone: (412) 922-6200

Signature [Signature]

Print Name Michael J. DiGregory

Title Council Rep

Witness Shelly Patterson

Date 9-11-06

FILE COPY

TUCKER ARENSBERG
Attorneys

Kenneth W. Lee
klee@tuckerlaw.com

March 14, 2007

VIA FIRST CLASS MAIL AND EXPRESS MAIL, CERTIFIED,
RETURN RECEIPT REQUESTED NO. EI747001904US

Cen-Clear Child Services, Inc.
1633 Phillipsburg Bigler Highway
Rt. 322E
Phillipsburg, PA 16866

EI747001904US

Re: Property: 1633 Phillipsburg Bigler Highway
Rt. 322E
Decatur Township, County of Clearfield, Pennsylvania

Contractor: Penntex Construction Services

Our Client: John W. Shirey
Our File No.: 010342 - 131000

To Whom It May Concern:

We represent **John W. Shirey**. Enclosed on behalf of our client is the original Formal Notice of Subcontractor To Owner Of Intention To File Mechanics' Lien. Please be advised that if our client is not paid the amount due and owing within thirty (30) days of the receipt hereof that we will cause a Mechanics' Lien to be asserted against the subject premises.

In the meantime, should you have any questions, please contact me.

Very truly yours,

TUCKER ARENSBERG, P.C.

Kenneth W. Lee

KWL/dth
Enclosure
93120.1





POST OFFICE TO ADDRESSEE EI747001904US

ORIGIN (POSTAL USE ONLY)		
PO ZIP Code 17108	Day of Delivery ☐ Next ☒ Second	Flat Rate Envelope 17108
Date In		Postage

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

Cen-Clear Child Services, Inc.
1633 Phillipsburg Bigler
Highway
Rt. 322 E
Phillipsburg, PA 16866

2. Article Number

(Transfer from service label)

EI747001904US

PS Form 3811, February 2004

Domestic Return Receipt

102595-02-M-1540

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X Betty Kane ☐ Agent ☒ Addressee

B. Received by (Printed Name)

Kitty Kane

C. Date of Delivery

3-15-07

D. Is delivery address different from item 1? ☐ Yes

If YES, enter delivery address below: ☒ No

3. Service Type

☒ Certified Mail ☐ Express Mail
☐ Registered ☐ Return Receipt for Merchandise
☐ Insured Mail ☐ C.O.D.

4. Restricted Delivery? (Extra Fee)

☐ Yes

THE SIDE FOR
WARRANTY AND
COVERAGE LIMITS

Delivery to be made without obtaining signature of addressee (article can be left in secure location) and I authorize that of delivery.

Customer Signature

PHONE

Child Services Inc.
Phillipsburg Bigler Highway

Phillipsburg, PA 16866

FOR PICKUP OR TRACKING CALL 1-800-222-1811



Label 11-B October 1995

FORMAL NOTICE OF SUBCONTRACTOR TO OWNER
OF INTENTION TO FILE MECHANICS' LIEN

IMPORTANT NOTICE

TO: Cen-Clear Child Services, Inc.
1633 Phillipsburg Bigler Highway
Rt. 322E
Phillipsburg, PA 16866

You are hereby notified that, in accordance with Section 1501 of the Pennsylvania Mechanics' Lien Law of 1963, 49 P.S. §1501, that **John W. Shirey**, (hereinafter "Claimant"), intends to file a claim against the following described property:

1633 Phillipsburg Bigler Highway
Rt. 322E
Decatur Township
County of Clearfield, Pennsylvania, 16866

Being that property now or formerly of Cen-Clear Child Services, Inc., as more fully described in the Deed dated May 28, 1998, and April 30, 1999, recorded in the Office of the Recorder of Deeds of Clearfield County, Pennsylvania, at Deed Book Volume 1937, page 18-22, and at Instrument No. 19907241, and designated as Parcel No. 112-P11-000-234 and Parcel No. 112-P11-000-255.

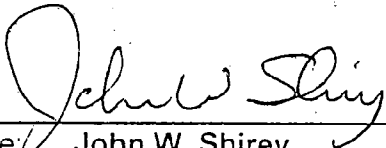
The claim will be filed in the amount of \$1,851.20, with interest penalties, attorneys' fees and costs calculated in accordance with the Pennsylvania Prompt Payment Act, 73 P.S. § 501 et seq., which is the remaining balance due for the furnishing of labor to install ceiling and drywall material, incorporated into or utilized for the improvement on the premises described herein.

The work performed and materials or equipment provided by Claimants were pursuant to a written Collective Bargaining Agreement dated September 11, 2006, between Claimants and Penntex Construction Services.

The labor, material and/or equipment were used for alterations or repairs, or erection and construction of an improvement on the property previously described of which you are the Owner as that term is defined under the Pennsylvania Mechanics' Lien Law of 1963, 49 P.S. §1101, et seq.

The work described in this Notice was completed on December 27, 2006.

Unless the amount due is paid Claimant within thirty (30) days after this Formal Notice has been served upon you, a claim for mechanics' lien will be filed against the Property for the amount due with interest.

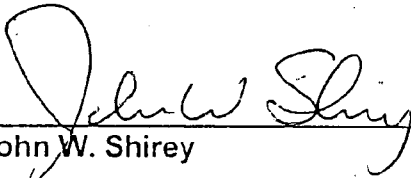

Name: John W. Shirey

Attorneys for Claimant:

Kenneth W. Lee, Esquire
Tucker Arensberg, P.C.
111 North Front Street
P.O. Box 889
Harrisburg, PA 17108-0889
Telephone: 717-234-4121
Facsimile: 717-232-6802
Email: klee@tuckerlaw.com

VERIFICATION

AND NOW, comes John W. Shirey, who verifies that the facts contained in the foregoing FORMAL NOTICE OF SUBCONTRACTOR TO OWNER OF INTENTION TO FILE MECHANICS' LIEN are true and correct to the best of his knowledge, information and belief. This Verification is made subject to the penalties of 18 Pa. C.S. §4904, relating to unsworn falsification to authorities, which provides for criminal penalties if a person with intent to mislead makes a written false statement which he does not believe to be true.


John W. Shirey

Dated:

IN THE COURT OF COMMON PLEAS OF CLEARFIELD COUNTY, PENNSYLVANIA

DOCKET # 102762
NO: 07-632-CD
SERVICE # 1 OF 1
NOTICE OF FILING OF MECHANIC'S LIEN;

STATEMENT

PLAINTIFF: JOHN W. SHIREY

VS.

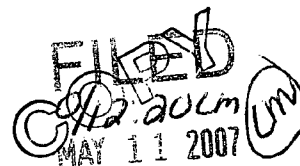
DEFENDANT: CEN-CLEAR CHILD CARE SERVICES, INC.

SHERIFF RETURN

NOW, May 09, 2007 AT 2:15 PM SERVED THE WITHIN NOTICE OF FILING OF MECHANIC'S LIEN; STATEMENT ON CEN-CLEAR CHILD SERVICES, INC. DEFENDANT AT 1633 PHILIPSBURG BIGLER HWY., RT 322 E, PHILIPSBURG, CLEARFIELD COUNTY, PENNSYLVANIA, BY HANDING TO PAULINE RAAB, ASST. TO EXECUTIVE DIRECTOR A TRUE AND ATTESTED COPY OF THE ORIGINAL NOTICE OF FILING OF MECHANIC'S LIEN; STATEMENT AND MADE KNOWN THE CONTENTS THEREOF.

SERVED BY: DEHAVEN / HUNTER

PURPOSE	VENDOR	CHECK #	AMOUNT
SURCHARGE	ARENSBERG	4716	10.00
SHERIFF HAWKINS	ARENSBERG	4716	33.52



William A. Shaw
Prothonotary/Clerk of Courts

Sworn to Before Me This

_____ Day of _____ 2007

So Answers,

Chester A. Hawkins
Sheriff

IN THE COURT OF COMMON PLEAS OF CLEARFIELD COUNTY, PENNSYLVANIA

DOCKET # 102762
NO: 07-632-CD
SERVICE # 1 OF 1
NOTICE OF FILING OF MECHANIC'S LIEN;

STATEMENT

PLAINTIFF: JOHN W. SHIREY

VS.

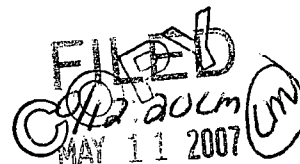
DEFENDANT: CEN-CLEAR CHILD CARE SERVICES, INC.

SHERIFF RETURN

NOW, May 09, 2007 AT 2:15 PM SERVED THE WITHIN NOTICE OF FILING OF MECHANIC'S LIEN; STATEMENT ON CEN-CLEAR CHILD SERVICES, INC. DEFENDANT AT 1633 PHILIPSBURG BIGLER HWY., RT 322 E, PHILIPSBURG, CLEARFIELD COUNTY, PENNSYLVANIA, BY HANDING TO PAULINE RAAB, ASST. TO EXECUTIVE DIRECTOR A TRUE AND ATTESTED COPY OF THE ORIGINAL NOTICE OF FILING OF MECHANIC'S LIEN; STATEMENT AND MADE KNOWN THE CONTENTS THEREOF.

SERVED BY: DEHAVEN / HUNTER

PURPOSE	VENDOR	CHECK #	AMOUNT
SURCHARGE	ARENSBERG	4716	10.00
SHERIFF HAWKINS	ARENSBERG	4716	33.52



William A. Shaw
Prothonotary/Clerk of Courts

Sworn to Before Me This

_____ Day of _____ 2007

So Answers,

Chester A. Hawkins
Sheriff

IN THE COURT OF COMMON PLEAS OF
CLEARFIELD COUNTY, PENNSYLVANIA
CIVIL DIVISION

JOHN W. SHIREY,

Claimant,

vs.

CEN-CLEAR CHILD SERVICES, INC.,

Owner or Reputed Owner.

)
) No.: 07-632-CD
)

) Affidavit of Services of Notice of Filing
) and Statement of Mechanics' Lien Claim
)

) Filed on behalf of Claimant
) JOHN W. SHIREY
)

) Counsel of Record for This Party:
)

) **TUCKER ARENSBERG, P.C.**
)

) Kenneth W. Lee
) PA I.D. No. 50016
)

) 111 North Front Street
) P.O. Box 889
) Harrisburg, PA 17108-0889
) Telephone: (717) 234-4121
) Facsimile: (717) 232-6802
)

Notary Public

IN THE COURT OF COMMON PLEAS OF
CLEARFIELD COUNTY, PENNSYLVANIA
CIVIL DIVISION

JOHN W. SHIREY,

Plaintiff/Claimant,

vs.

CEN-CLEAR CHILD SERVICES, INC.,

Defendant/Owner or Reputed Owner.

No.: 07-632-CD

**VERIFICATION TO COMPLAINT TO
ENFORCE MECHANICS' LIEN CLAIM**

Filed on behalf of Claimant
JOHN W. SHIREY

Counsel of Record for This Party:

TUCKER ARENSBERG, P.C.

Kenneth W. Lee
PA I.D. No. 50016

111 North Front Street
P.O. Box 889
Harrisburg, PA 17108-0889
Telephone: (717) 234-4121
Facsimile: (717) 232-6802

FILED

MAY 20 2009

William A. Shaw
Prothonotary/Clerk of Courts

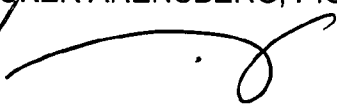
**IN THE COURT OF COMMON PLEAS OF
CLEARFIELD COUNTY, PENNSYLVANIA
CIVIL DIVISION**

JOHN W. SHIREY,	)	
	)	
Plaintiff/Claimant,	)	
	)	
vs.	)	No. 07-632-CD
	)	
CEN-CLEAR CHILD SERVICES, INC.,	)	
	)	
Defendant/Owner or Reputed Owner.	)	

**VERIFICATION TO COMPLAINT TO
ENFORCE MECHANICS' LIEN CLAIM**

AND NOW, comes plaintiff/claimant, John W. Shirey, by and through his attorneys,
Tucker Arensberg, P.C., who files the attached original Verification To Complaint To
Enforce Mechanics' Lien Claim.

TUCKER ARENSBERG, P.C.



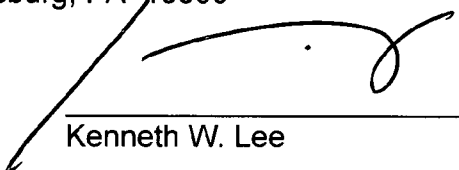
Kenneth W. Lee
Pa. I.D. No. 50016
111 North Front Street
P.O. Box 889
Harrisburg, PA 17108-0889
Phone: 717-234-4121
Facsimile: 717-232-6802

107596.1 (010342 - 131000)

CERTIFICATE OF SERVICE

AND NOW, this 31st day of May, 2009, I, Kenneth W. Lee, Esquire, for the law firm of Tucker Arensberg, P.C., attorneys for Plaintiff/Claimant, hereby certify that I have this day served the foregoing Verification To Complaint To Enforce Mechanics' Lien Claim, by depositing a true and correct copy of the same in the United States Mail, first class, postage prepaid, at Harrisburg, Pennsylvania, addressed as follows:

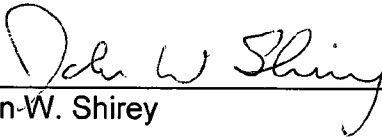
David C. Mason, Esquire
Mason Law Office
409 North Front Street
P.O. Box 28
Philipsburg, PA 16866



Kenneth W. Lee

VERIFICATION

AND NOW, comes John W. Shirey, and verifies that the facts contained in the foregoing Complaint To Enforce Mechanics' Lien Claim are true and correct to the best of his knowledge, information and belief. This Verification is made subject to the penalties of 18 Pa. C.S.A. § 4904, relating to unsworn falsification to authorities, which provides criminal penalties if a person with intent to mislead makes a written false statement which he does not believe to be true.



John-W. Shirey

107119.1 (010342 - 131000)

IN THE COURT OF COMMON PLEAS OF CLEARFIELD COUNTY, PA.

CIVIL DIVISION

JOHN W. SHIREY,

Claimant

vs.

CEN-CLEAR CHILD SERVICES, INC.,

Owner

* No. 07-632-CD

*

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*

*

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*

* TYPE OF PLEADING: MOTION FOR
* ENLARGEMENT OF TIME

*

*

*

* FILED ON BEHALF OF:
* OWNER (DEFENDANT)

*

*

*

* ATTORNEY FOR OWNER/DEFENDANT:

*

*

*

*

*

*

*

* ATTORNEY FOR CLAIMANT:

*

*

*

*

*

David C. Mason, Esquire
Supreme Court ID #39180
MASON LAW OFFICE
P.O. Box 28
Philipsburg, PA 16866
(814) 342-2240

Kenneth W. Lee, Esquire
111 North Front Street
P. O. Box 889
Harrisburg, PA 17108-0889
(717) 234-4121

FILED 3cc RTH
019:38cm Mason
JUN 24 2009 (61)

William A. Shaw
Prothonotary/Clerk of Courts

IN THE COURT OF COMMON PLEAS OF CLEARFIELD COUNTY, PA.

CIVIL DIVISION

JOHN W. SHIREY,

Claimant

vs.

CEN-CLEAR CHILD SERVICES, INC.,

Owner/Movant

*
* No. 07-632-CD
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**MOTION TO ENLARGE THE TIME
TO FILE RESPONSIVE PLEADING
TO COMPLAINT TO ENFORCE MECHANICS' LIEN CLAIM**

AND NOW, comes the Defendant Cen-Clear Child Services, Inc., by and through its attorney, David C. Mason, Esquire, and files the following Motion and in support thereof avers as follows:

1. On April 23, 2007 Claimant, Carpenters Combined Funds, Inc., filed a Statement of Mechanics' Lien Claim.
2. On September 7, 2007 Defendant Cen-Clear Child Services, Inc., filed Preliminary Objections to Claimant's Statement of Mechanics' Lien.
3. On April 22, 2009 Claimant filed a Complaint to Enforce Mechanics' Lien Claim.
4. Since the Court had not ruled on the Defendant's Preliminary Objections to Claimant's Statement of Mechanics' Lien any attempt to enforce the Mechanics' Lien would be premature as the Mechanics' Lien Claim has not been determined to be valid.

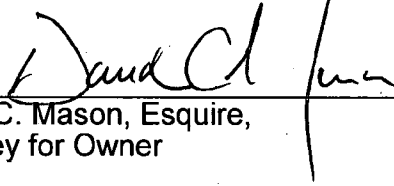
WHEREFORE, Defendant prays for the entry of an Order enlarging the time permitted for Defendant to respond to Claimant's Complaint to Enforce Mechanics' Lien Claim filed by the Claimant on April 22, 2009 until twenty (20) days after the Court has

ruled on Defendant's Preliminary Objections to Claimant's Statement of Mechanics'
Lien.

MASON LAW OFFICE

DATED: 6/23/09

By:


David C. Mason, Esquire,
Attorney for Owner

IN THE COURT OF COMMON PLEAS OF CLEARFIELD COUNTY, PA.

CIVIL DIVISION

JOHN W. SHIREY

Claimant

vs.

CEN-CLEAR CHILD SERVICES, INC.,

Owner

*
* No. 07-632-CD
*

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CERTIFICATE OF SERVICE

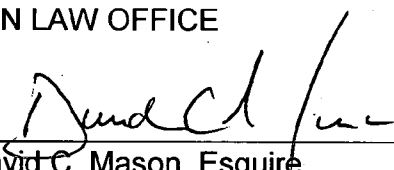
I, DAVID C. MASON, Esquire, do hereby certify that I served a true and correct copy of the MOTION FOR ENLARGEMENT OF TIME, filed in the above captioned matter, by depositing the same in the United States Mail, first class, postage prepaid, and addressed as follows:

Kenneth W. Lee, Esquire
111 North Front Street
P.O. Box 889
Harrisburg, PA 17108-0889

MASON LAW OFFICE

DATED: 6/23/9

By:


David C. Mason, Esquire
Attorney for Owner (Defendant)

IN THE COURT OF COMMON PLEAS OF CLEARFIELD COUNTY, PA.

CIVIL DIVISION

JOHN W. SHIREY,

Claimant

vs.

CEN-CLEAR CHILD SERVICES, INC.,

Owner

*

* No. 07-632-CD

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*

RULE RETURNABLE

AND NOW, this _____ day of _____, 2009, upon consideration of the within Preliminary Objections of Defendant to Plaintiff's Statement of Mechanics' Lien, it is hereby ORDERED and DECREED that

(1) a rule is issued upon the respondent to show cause why the objecting party is not entitled to the relief requested;

(2) the respondent shall file an answer to the plaintiff's Preliminary Objections within _____ days of this date;

(3) the Preliminary Objections shall be decided under Pa. R.C.P. No. 1028;

(4) argument on the plaintiff's Preliminary Objections shall be held on _____, 2009, at _____ o'clock ____ M. in Courtroom _____ of the Clearfield County Courthouse; and

(5) notice of the entry of this Order shall be provided to all parties by the moving party.

BY THE COURT:

J.

IN THE COURT OF COMMON PLEAS OF CLEARFIELD COUNTY, PA.

CIVIL DIVISION

JOHN W. SHIREY,

Claimant

vs.

CEN-CLEAR CHILD SERVICES, INC.,

Owner/Movant

*
* No. 07-632-CD
*
*
*
*
*
*
*

ORDER

AND NOW, _____, upon consideration of the foregoing motion, it is hereby ordered that movant, Cen-Clear Child Services, Inc., shall not be required to file a responsive pleading to Claimant Carpenters Combined Funds, Inc.'s Complaint to Enforce Mechanics' Lien Claim until twenty (20) days after issuance by this Court of rulings on Movant's Preliminary Objections to Claimant's Statement of Mechanics' Lien.

BY THE COURT:

J.

UP

IN THE COURT OF COMMON PLEAS OF CLEARFIELD COUNTY, PA.

CIVIL DIVISION

JOHN W. SHIREY,

Claimant

vs.

CEN-CLEAR CHILD SERVICES, INC.,

Owner

*

* No. 07-632-CD

*

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RULE RETURNABLE

AND NOW, this 29th day of June, 2009, upon consideration of the within Motion, it is hereby ORDERED and DECREED that

(1) a rule is issued upon the respondent to show cause why the moving party is not entitled to the relief requested;

(2) the respondent shall file an answer to the Motion within 30 days of this date;

(3) the Motion shall be decided under Pa. R.C.P. No. 206.7;

(4) argument on the Motion shall be held on September 4, 2009, at 1:30 o'clock P. M. in Courtroom 1 of the Clearfield County Courthouse;

and

(5) notice of the entry of this Order shall be provided to all parties by the moving party.

BY THE COURT:

Judith J. Ammann
J.

3
FILED
014-00301
JUN 29 2009
WAS
William A. Shaw
Prothonotary/Clerk of Courts

3cc Atty Mason

IN THE COURT OF COMMON PLEAS OF CLEARFIELD COUNTY, PA.

CIVIL DIVISION

JOHN W. SHIREY,

Claimant

vs.

CEN-CLEAR CHILD SERVICES,
INC.,

Owner

*
* No. 07-632-CD
*

⁵ FILED

JUL 28 2009 @
07/30/09
William A. Shaw
Prothonotary/Clerk of Courts
Court to Arrive
LEA &
MASON

ORDER

AND NOW, this 28th day of July, 2009,

upon agreement of the parties, it is hereby ORDERED and DECREED that:

1. Attorney for the owners shall file a Brief in support of the Preliminary Objections to the Mechanic's Lien claim on or before August 10, 2009.

2. Attorney for the claimants will file a response to the Preliminary Objections as well as his Brief in support thereof on or before August 10, 2009.

3. The Court will entertain Oral Argument on owners' Preliminary Objections to the Mechanic's Lien Claims on September 4, 2009, at 1:30 p.m.

4. Owners shall be permitted twenty (20) days from the date of entry of an Order disposing of the Preliminary Objections within which to file an Answer to the Complaint to enforce the Mechanic's Liens.

5. This Order shall supersede the Rule issued on June 29, 2009.

BY THE COURT:

Frederick J. Ammerman
J.

UP

IN THE COURT OF COMMON PLEAS OF
CLEARFIELD COUNTY, PENNSYLVANIA
CIVIL DIVISION

JOHN W. SHIREY,

Plaintiff/Claimant,

vs.

CEN-CLEAR CHILD SERVICES, INC.,

Defendant/Owner or Reputed Owner.

No.: 07-632-CD

**MOTION TO STRIKE OWNER'S
PRELIMINARY OBJECTIONS AS TO
FAILURE TO PROVIDE PRELIMINARY
NOTICE OF CLAIM**

Filed on behalf of Claimant
JOHN W. SHIREY

Counsel of Record for This Party:

TUCKER ARENSBERG, P.C.

Kenneth W. Lee
PA I.D. No. 50016

111 North Front Street
P.O. Box 889
Harrisburg, PA 17108-0889
Telephone: (717) 234-4121
Facsimile: (717) 232-6802

FILED *2cc* *Atty*
m/11.10.09 *Lee*
AUG 21 2009

William A. Shaw
Prothonotary/Clerk of Courts

No. 07-632-CD

1. Section 1505 of the Mechanics' Lien Law, 49 P.S. § 1505, permits preliminary objections "to a claim upon a showing of exemption or immunity of property from lien, or for lack of conformity with this act."
2. Owner has filed Preliminary Objections to Claimant's Mechanics' Lien Claim.
3. On or about August 10, 2009, Owner filed a Brief In Support of its Preliminary Objections wherein it alleges in Section 4, pages 7 to 8, that Claimant's Mechanics' Lien Claim is barred because Claimant failed to provide a "Preliminary Notice of Claim" (hereinafter "Notice Objection").
4. Owner sets forth the reasons for seeking to strike Claimant's Mechanics

Lien Claim in paragraphs 4 and 5 of Owner's Preliminary Objections.

5. Owner does not assert its Notice Objection in the Preliminary Objections to Claimant's Mechanics' Lien Claim.

6. Owner first asserts its Notice Objection in Owner's Brief In Support of its Preliminary Objections.

7. Whether the Notice Objection is valid is an issue of fact as to whether the Improvement on which Claimant furnished labor constitutes either (a) "erection and construction" or (b) "alteration and repair" as defined by the Mechanics' Lien Law, 49 P.S. § 1201 (10).

8. Owner asserts that the Improvement consisted of the "renovat[ion] and remodel[ing] [of] an existing building." See page 7 of Owner's Brief In Support.

9. Upon information and belief, Claimant asserts that the Improvement consisted of changing the character and use of an existing building so as to permit it to be used as a child care facility. See, In re. Skyline Properties Inc., 134 B.R. 830 (W.D.Pa. Bkrcty. 1992) (conversion of a farm house to a sales office is "erection and construction" not "alteration and repair"); 49 P.S. § 1201 (10).

10. Upon information and belief, Claimant asserts that the Improvement involved the construction of a substantial addition to an existing building which would make the Improvement "erection and construction." 49 P.S. § 1201 (10).

11. There are no facts of record as to the character of the subject Improvement which permits this Court to entertain Owner's Notice Objection, and the issue of whether the Improvement constitutes either an "erection and construction" or "alteration and

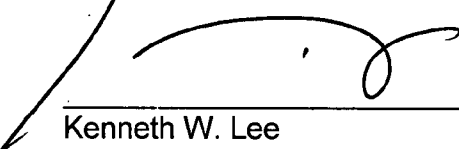
repair" is a question for the jury.

12. Owner will not be prejudiced by granting the relief requested herein because Owner may assert as a defense to Claimant's Complaint To Enforce Mechanics' Lien Claim per the last sentence of Section 1505 of the Mechanics' Lien Law, 49 P.S. § 1505.

13. Claimant will be prejudiced if this Court entertains Owner's Notice Objection because Claimant had (a) no notice thereof until August 10, 2009, and (b) was unable to take discovery as permitted by 49 P.S. § 1505.

WHEREFORE, Claimant requests this Court to enter an Order striking Section 4, "Failure of Sub-contractor to Provide Preliminary Notice of Claim" on pages 7 and 8 of Owner's Brief In Support of Preliminary Objections.

TUCKER ARENSBERG, P.C.

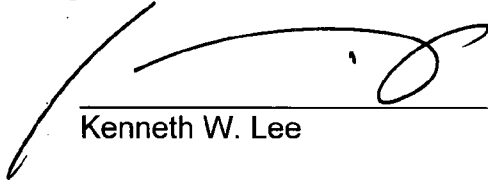


Kenneth W. Lee
Pa. I.D. No. 50016
111 North Front Street
P.O. Box 889
Harrisburg, PA 17108-0889
Phone (717)234-4121
Fax (717)232-6802
Attorneys for Claimant

CERTIFICATE OF SERVICE

AND NOW, this 20th day of August, 2009, I, Kenneth W. Lee, Esquire, for the law firm of Tucker Arensberg, P.C., attorneys for Plaintiff/Claimant, hereby certify that I have this day served the foregoing Motion to Strike Owner's Preliminary Objections as to Failure to Provide Preliminary Notice of Claim, by depositing a true and correct copy of the same via Overnight Mail, postage prepaid, at Harrisburg, Pennsylvania, addressed as follows:

David C. Mason, Esquire
Mason Law Office
409 North Front Street
P.O. Box 28
Philipsburg, PA 16866



Kenneth W. Lee

**IN THE COURT OF COMMON PLEAS OF
CLEARFIELD COUNTY, PENNSYLVANIA
CIVIL DIVISION**

JOHN W. SHIREY,

Plaintiff/Claimant,

vs.

CEN-CLEAR CHILD SERVICES, INC.,

Defendant/Owner or Reputed Owner.

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No. 07-632-CD

ORDER

AND NOW, to wit this _____ day of _____, 2009, upon consideration of Claimant's Motion To Strike Owner's Preliminary Objections identified in Section 4, "Failure of Sub-contractors To Provide Preliminary Notice of Claim," on pages 7 and 8 of Owner's Brief In Support of Preliminary Objections, it is hereby Ordered, Adjudged and Decreed that the Motion shall be and hereby is granted, and Owner's Preliminary Objections set forth in Section 4, pages 7 and 8 of its Brief In Support of Preliminary Objections is hereby stricken without prejudice to raise such a defense to Claimant's Complaint To Enforce Mechanics' Lien.

BY THE COURT:

_____, J.

IN THE COURT OF COMMON PLEAS OF
CLEARFIELD COUNTY, PENNSYLVANIA
CIVIL DIVISION

JOHN W. SHIREY,

Plaintiff/Claimant,

vs.

CEN-CLEAR CHILD SERVICES, INC.,

Defendant/Owner or Reputed Owner.

No.: 07-632-CD

**CLAIMANT'S ANSWER TO OWNER'S
PRELIMINARY OBJECTIONS TO
MECHANICS' LIEN MOTION TO STRIKE**

Filed on behalf of Claimant
JOHN W. SHIREY

Counsel of Record for This Party:

TUCKER ARENSBERG, P.C.

Kenneth W. Lee
PA I.D. No. 50016

111 North Front Street
P.O. Box 889
Harrisburg, PA 17108-0889
Telephone: (717) 234-4121
Facsimile: (717) 232-6802

FILED

m/l:102m
AUG 21 2009

William A. Shaw
Prothonotary/Clerk of Courts

**IN THE COURT OF COMMON PLEAS OF
CLEARFIELD COUNTY, PENNSYLVANIA
CIVIL DIVISION**

JOHN W. SHIREY,

Plaintiff/Claimant,

vs.

CEN-CLEAR CHILD SERVICES, INC.,

Defendant/Owner or Reputed Owner.

No. 07-632-CD

**CLAIMANT'S ANSWER TO OWNER'S PRELIMINARY OBJECTIONS
TO MECHANICS' LIEN MOTION TO STRIKE**

And Now, comes Claimant, Raymond B. Oncea, by and through his attorneys, Tucker Arensberg, P.C., who files this Answer To Owner's Preliminary Objections To Mechanics' Lien Motion to Strike and in support thereof states:

1. The averments in Paragraph 1 of Owner's Preliminary Objections are admitted.
2. The averments in Paragraph 2 of Owner's Preliminary Objections are denied as stated. Claimant's Statement of Mechanics' Lien Claim being a writing speaks for itself and all averments in Paragraph 2 of Owner's Preliminary Objections contrary to Claimant's Statement of Mechanics' Lien Claim are denied.
3. The averments in Paragraph 3 of Owner's Preliminary Objections are denied in part and admitted in part. It is admitted that a mechanics' lien claim has been filed at docket number 07-630-CD for fringe benefits in the amount of \$7,017.59. It is denied that the "union" filed the mechanics' lien claim at docket number 07-630-CD,

rather Carpenters Combined Funds, Inc., the authorized agent to administer and collect fringe benefits pursuant to the Collective Bargaining Agreement, filed said Mechanics' Lien Claim.

4. The averments in paragraph 4 of Owner's Preliminary Objections constitute conclusions of law to which no response is required. If a response is deemed to be required, then it is averred that:

- a. Claimant's Statement of Mechanics' Lien Claim complies with Section 1503 of the Mechanics' Lien Law, 49 P.S. § 1503. Paragraphs 6, 7, 8 and 9 of Claimant's Statement of Mechanics' Lien Claim sets forth the type of work performed, the days worked, the number of hours worked on those days, and the total value of the unpaid work which Claimant furnished;
- b. Pursuant to the Collective Bargaining Agreement ("CBA"), Claimant was to be paid by Contractor on a weekly basis, Claimant worked for two (2) full weeks without being paid, the CBA permits Claimant not furnish work when Claimant has not been paid, and Contractor eventually abandoned the Improvement. Because Claimant performed and because Contractor failed to complete the Improvement through no fault of Claimant, Section 1305, 49 P.S. § 1305, permits Claimant to assert a Mechanics' Lien claim;
- c. Claimant was under no obligation to notify Owner of the CBA except as set forth in Sections 1501(b) and 1502(a)(2) of the Mechanics' Lien Law, 49 P.S. §§ 1501(b), 1502(a)(2), which Claimant did;
- d. Claimant left the Improvement after failing to be paid by Contractor in accordance with the CBA; and
- e. Claimant is without knowledge or information sufficient to form a belief as to what amounts, if any, Owner has paid Contractor. Assuming arguendo Owner has paid Contractor in full, such is not a valid defense to Claimant's Statement of Mechanics' Lien Claim.

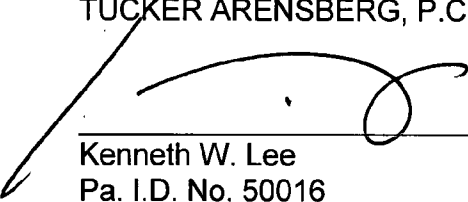
5. The averments in Paragraph 5 of Owner's Preliminary Objections constitute a conclusion of law to which no response is required. If a response is deemed to be

required, Claimant avers that:

- a. Claimant's Statement of Mechanics' Lien Claim complies with Section 1503 of the Mechanics' Lien Law, 49 P.S. § 1503. Paragraphs 6, 7, 8 and 9 of Claimant's Statement of Mechanics' Lien Claim sets forth the type of work performed, the days worked, the number of hours worked on those days, and the total value of the unpaid work which Claimant furnished; and
- b. Claimant furnished to the Improvement the labor described and on the dates identified in Paragraphs 6 and 8 of Claimant's Statement of Mechanics' Lien Claim pursuant to the Contract described therein and attached thereto as Exhibit "C."

WHEREFORE, Claimant requests this Court to enter an Order overruling Owner's Preliminary Objections and directing Owner to respond to the Complaint To Enforce Mechanics' Lien Claim within twenty (20) days thereof.

TUCKER ARENSBERG, P.C.

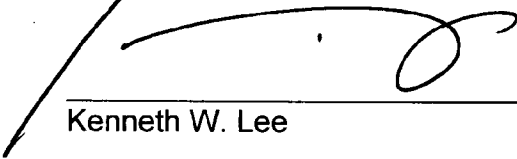


Kenneth W. Lee
Pa. I.D. No. 50016
111 North Front Street
P.O. Box 889
Harrisburg, PA 17108-0889
Phone: 717-234-4121
Facsimile: 717-232-6802
Attorneys for Claimant

CERTIFICATE OF SERVICE

AND NOW, this 20th day of August, 2009, I, Kenneth W. Lee, Esquire, for the law firm of Tucker Arensberg, P.C., attorneys for Plaintiff/Claimant, hereby certify that I have this day served the foregoing Answer to Owner's Preliminary Objections to Mechanics' Lien Motion to Strike by depositing a true and correct copy of the same via Overnight Mail, postage prepaid, at Harrisburg, Pennsylvania, addressed as follows:

David C. Mason, Esquire
Mason Law Office
409 North Front Street
P.O. Box 28
Philipsburg, PA 16866



Kenneth W. Lee

113

IN THE COURT OF COMMON PLEAS OF CLEARFIELD COUNTY, PENNSYLVANIA
CIVIL DIVISION

JOHN W. SHIREY,

Plaintiff

vs.

CEN-CLEAR CHILD SERVICES, INC.,
Defendant

*
*
* NO. 07-632-CD
*
*

ORDER

NOW, this 25th day of August, 2009, upon consideration of the Plaintiff's Motion to Strike Owner's Preliminary Objections as to Failure to Provide Preliminary Notice of Claim filed by Kenneth W. Lee, Esquire, it is the ORDER of this Court that argument on the said Motion be and is hereby scheduled for the 4th day of September, 2009 at 1:30 p.m. in Courtroom No. 1 of the Clearfield County Courthouse, Clearfield, PA 16830.

BY THE COURT,


FREDRIC J. AMMERMAN
President Judge

FILED

AUG 24 2009
0/4:00/c
William A. Shaw
Prothonotary/Clerk of Courts

4 SENT to ATT

4-CT
Prothonotary/Clerk of Court
William A. Shover

AUG 24 2003

FILED

DATE: 8-24-03
You are responsible for serving all appropriate parties.
The Prothonotary's Office has provided service to the following parties:
Plaintiff(s) _____
Defendant(s) _____
Special Instructions: _____
Plaintiff(s) Attorney _____
Defendant(s) Attorney _____
Other _____

IN THE COURT OF COMMON PLEAS OF
CLEARFIELD COUNTY, PENNSYLVANIA
CIVIL DIVISION

JOHN W. SHIREY,

Plaintiff/Claimant,

vs.

CEN-CLEAR CHILD SERVICES, INC.,

Defendant/Owner or Reputed Owner.

No.: 07-632-CD

**ACCEPTANCE OF SERVICE OF
COMPLAINT TO ENFORCE
MECHANICS' LIEN CLAIM**

Filed on behalf of Claimant
JOHN W. SHIREY

Counsel of Record for This Party:

TUCKER ARENSBERG, P.C.

Kenneth W. Lee
PA I.D. No. 50016

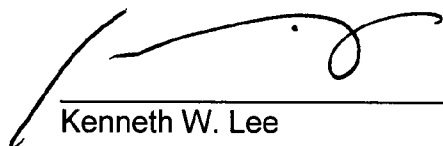
111 North Front Street
P.O. Box 889
Harrisburg, PA 17108-0889
Telephone: (717) 234-4121
Facsimile: (717) 232-6802

^s **FILED** 3cc
0/12/47/2009
SEP 04 2009
William A. Shaw
Prothonotary/Clerk of Courts
Atty Lee

CERTIFICATE OF SERVICE

AND NOW, this 4th day of September 2009, I, Kenneth W. Lee, Esquire, for the law firm of Tucker Arensberg, P.C., attorneys for Plaintiff/Claimant, hereby certify that I have this day served the foregoing Acceptance of Service, via hand delivery of a true and correct copy of the same, addressed as follows:

David C. Mason, Esquire
Mason Law Office
409 North Front Street
P.O. Box 28
Philipsburg, PA 16866


Kenneth W. Lee

109440.1 (010342 - 131000)

IN THE COURT OF COMMON PLEAS OF
CLEARFIELD COUNTY, PENNSYLVANIA
CIVIL DIVISION

JOHN W. SHIREY

Plaintiff/Claimant,

vs.

CEN-CLEAR CHILD SERVICES, INC.,

Defendant/Owner or Reputed Owner.

No.: 07-632-CD

**AFFIDAVIT OF SERVICE OF COURT'S
ORDER DATED AUGUST 25, 2009**

Filed on behalf of Claimant
JOHN W. SHIREY

Counsel of Record for This Party:

TUCKER ARENSBERG, P.C.

Kenneth W. Lee
PA I.D. No. 50016

111 North Front Street
P.O. Box 889
Harrisburg, PA 17108-0889
Telephone: (717) 234-4121
Facsimile: (717) 232-6802

FILED
SEP 04 2009
3cc
Aly Lee
William A. Shaw
Prothonotary/Clerk of Courts

IN THE COURT OF COMMON PLEAS OF
CLEARFIELD COUNTY, PENNSYLVANIA
CIVIL DIVISION

JOHN W. SHIREY

Plaintiff/Claimant,

vs.

CEN-CLEAR CHILD SERVICES, INC.,

Defendant/Owner or Reputed Owner.)

No. 07-632-CD

AFFIDAVIT OF SERVICE OF COURT'S ORDER
OF AUGUST 25, 2009

Before me, a notary public, personally appeared Kenneth W. Lee, who., being
duly sworn according to law, deposes and states that:

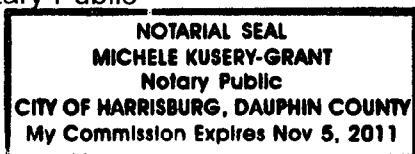
1. He is a member in good standing of the Bar of the Supreme Court of
Pennsylvania; and

2. On August 26, 2009, he caused a copy of this Court's Order dated August
25, 2009, to be served upon the Owner or Reputed Owner, Cen-Clear Child Services,
Inc., via first class mail and via facsimile to Owner or Reputed Owner's counsel of
Record, David C. Mason, Esquire, Mason Law Office, 409 North Front Street,
Philipsburg, PA 16866, fax no. 814-342-5318.


Kenneth W. Lee

Sworn to and subscribed before
me this 3rd day of September, 2009.

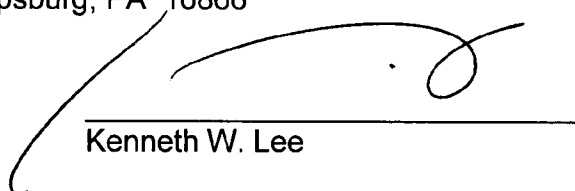

Notary Public



CERTIFICATE OF SERVICE

AND NOW, this 4th day of September 2009, I, Kenneth W. Lee, Esquire, for the law firm of Tucker Arensberg, P.C., attorneys for Plaintiff/Claimant, hereby certify that I have this day served the foregoing Affidavit of Service, via hand delivery of a true and correct copy of the same, addressed as follows:

David C. Mason, Esquire
Mason Law Office
409 North Front Street
P.O. Box 28
Philipsburg, PA 16866



Kenneth W. Lee

109441.1

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IN THE COURT OF COMMON PLEAS OF CLEARFIELD COUNTY, PENNSYLVANIA
CIVIL DIVISION

JOHN W. SHIREY,
Plaintiff/Claimant

vs.

NO. 07-632-CD

CEN-CLEAR CHILD SERVICES INC.,
Defendant/Owner

FILED

SEP 23 2009

8/31/09
William A. Shaw
Prothonotary/Clerk of Courts

CLERK TO ARRY
LEAF +
MAR

ORDER

AND NOW, this 23rd day of September 2009, upon consideration of the Parties' oral arguments and briefs, it is the ORDER of this Court as follows:

1. The Defendant's Preliminary Objection as to the standing of the Claimant is hereby DENIED.
2. The Defendant's Preliminary Objection to claimant's description of the work as insufficient is hereby DENIED.
3. The Defendant's Preliminary Objection that Claimant's failure to complete the work precludes protection under the Mechanic's Lien Law is hereby DENIED.

BY THE COURT,


FREDRIC J. AMMERMAN
President Judge

IN THE COURT OF COMMON PLEAS OF CLEARFIELD COUNTY, PA.

CIVIL DIVISION

JOHN W. SHIREY

Claimant

vs.

CEN-CLEAR CHILD SERVICES, INC.,

Owner

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* No. 07-632-CD

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* TYPE OF PLEADING: ANSWER

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* FILED ON BEHALF OF:

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OWNER

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* ATTORNEY FOR OWNER

*

David C. Mason, Esquire

*

Supreme Court ID #39180

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MASON LAW OFFICE

*

P.O. Box 28

*

Philipsburg, PA 16866

*

(814) 342-2240

*

* ATTORNEY FOR CLAIMANT:

*

Kenneth W. Lee, Esquire

*

111 North Front Street

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P. O. Box 889

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Harrisburg, PA 17108-0889

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(717) 234-4121

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Mason

William A. Shaw
Prothonotary/Clerk of Courts

IN THE COURT OF COMMON PLEAS OF CLEARFIELD COUNTY, PA.

CIVIL DIVISION

JOHN W. SHIREY

Claimant

vs.

CEN-CLEAR CHILD SERVICES, INC.,

Owner

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* No. 07-632-CD

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ANSWER

AND NOW comes the Owner, CEN-CLEAR CHILD SERVICES, INC., by and through its Attorney, DAVID C. MASON, ESQUIRE, and files the following Answer to Claimant's Complaint to Enforce Mechanics' Lien Claim.

1. ADMITTED.

2. ADMITTED.

3. ADMITTED.

4. ADMITTED.

5. DENIED. The allegations in Claimant's Paragraph 5 contain facts which are solely within the possession of Claimant and the other parties to the alleged agreement. As such, said allegations are denied and strict proof is demanded at trial. By way of further answer, the alleged CBA is a writing and, as such, speaks for itself.

6. DENIED. The alleged CBA is a writing and, as such, speaks for itself. Strict proof is demanded at trial.

7. DENIED. The allegations in Claimant's Paragraph 7 contain facts which are solely within the possession of Claimant. As such, said allegations are denied and strict proof is demanded at trial.

8. DENIED. The allegations in Claimant's Paragraph 8 contain facts which are solely within the possession of Claimant. As such, said allegations are denied and strict proof is demanded at trial.

9. DENIED. The alleged CBA is a writing and, as such, speaks for itself. Strict proof is demanded at trial.

10. DENIED. The allegations in Claimant's Paragraph 10 contain facts which are solely within the possession of Claimant. As such, said allegations are denied and strict proof is demanded at trial.

11. DENIED. The allegation in Claimant's Paragraph 11 contains facts which are solely within the possession of Claimant. As such, said allegations are denied and strict proof is demanded at trial.

12. ADMITTED IN PART AND DENIED IN PART. It is admitted that Claimant performed no work after December 27, 2006. It is denied that the project was completed in a good and workmanlike manner. By way of further answer, Claimant walked off the job and left it unfinished. Whether Claimant received written notice of any deficiency item "at or before the amount claimed herein became due and owing" is a fact within the exclusive possession of Claimant; as such, it is denied and strict proof demanded at trial.

13. DENIED. The allegations in Claimant's Paragraph 13 concerning the amount claimed to be due to Claimant is based on facts which are solely within the possession of Claimant. As such, said allegations are denied and strict proof is demanded at trial. The balance of Claimant's paragraph 13 consists of conclusions of law to which no responsive pleading is called for.

14. As a conclusion of law, no responsive pleading to Claimant's paragraph 14 is required.

15. ADMITTED.

16. ADMITTED.

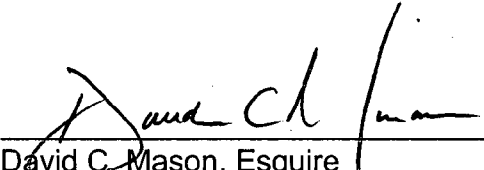
17. ADMITTED.

18. ADMITTED.

19. ADMITTED.

WHEREFORE, Owner demands judgment against Claimant, that Owner's property be released from Claimant's Mechanics' Lien, and that Claimant's Statement of Mechanics' Lien be stricken and declared void.

Respectfully submitted,



David C. Mason, Esquire
Attorney for Answering Owner

IN THE COURT OF COMMON PLEAS OF CLEARFIELD COUNTY, PA.

CIVIL DIVISION

JOHN W. SHIREY

Claimant

vs.

CEN-CLEAR CHILD SERVICES, INC.,

Owner

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* No. 07-632-CD

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* TYPE OF PLEADING: CERTIFICATE
* OF SERVICE

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* FILED ON BEHALF OF:
* OWNER

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*

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* ATTORNEY FOR OWNER

*

* David C. Mason, Esquire
* Supreme Court ID #39180
* MASON LAW OFFICE
* P.O. Box 28
* Philipsburg, PA 16866
* (814) 342-2240

*

* ATTORNEY FOR CLAIMANT:

*

* Kenneth W. Lee, Esquire
* 111 North Front Street
* P. O. Box 889
* Harrisburg, PA 17108-0889
* (717) 234-4121

IN THE COURT OF COMMON PLEAS OF CLEARFIELD COUNTY, PA.

CIVIL DIVISION

JOHN W. SHIREY

Claimant

vs.

CEN-CLEAR CHILD SERVICES, INC.,

Owner

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* No. 07-632-CD
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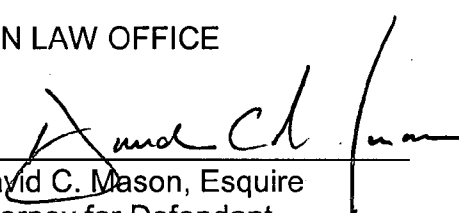
CERTIFICATE OF SERVICE

I, DAVID C. MASON, Esquire, do hereby certify that I served a true and correct copy of the ANSWER filed in the above captioned matter, by depositing the same in the United States Mail, first class, postage prepaid, and addressed as follows:

Kenneth W. Lee, Esquire
111 North Front Street
P.O. Box 889
Harrisburg, PA 17108-0889

MASON LAW OFFICE

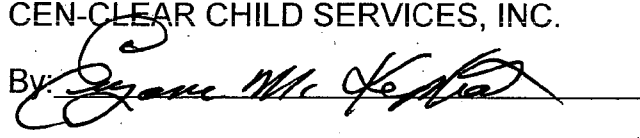
DATED: 10/29/09

By: 
David C. Mason, Esquire
Attorney for Defendant

VERIFICATION

I hereby verify that the statements set forth in the foregoing **ANSWER** are true and correct to the best of my knowledge, information and belief. This verification is made subject to the penalties of 18 Pa. C.S. §4904, relating to unsworn falsification to authorities.

CEN-CLEAR CHILD SERVICES, INC.

By: 

DATED: 11/04/2009

IN THE COURT OF COMMON PLEAS OF
CLEARFIELD COUNTY, PENNSYLVANIA
CIVIL DIVISION

JOHN W. SHIREY,

Plaintiff/Claimant,

vs.

CEN-CLEAR CHILD SERVICES, INC.,

Defendant/Owner or Reputed Owner.

No.: 07-632-CD

**PRAECIPE TO SATISFY AND
DISCHARGE MECHANICS' LIEN
CLAIM AND TO DISCONTINUE
MECHANICS' LIEN ACTION**

Filed on behalf of Claimant
JOHN W. SHIREY

Counsel of Record for This Party:

TUCKER ARENSBERG, P.C.

Kenneth W. Lee
PA I.D. No. 50016

2 Lemoyne Drive
Suite 200
Lemoyne, PA 17043
Telephone: (717) 234-4121
Facsimile: (717) 232-6802

FILED

MAR 05 2012

William A. Shaw
Prothonotary/Clerk of Courts

pd \$7.00 Atty
m/11:08am
JCC Atty
Mason

JOHN W. SHIREY

vs.

Defendant/Owner or Reputed Owner.

No. 07-632-CD

TUCKER ARENSBERG, P.C.

HBGDB:125175-1 010342-131000